

Fellowship Consultant Network

Please note: If you are a consultant, feel free to edit your [Schusterman site profiles](#) to reflect your offerings, or add context to this document.

Below, you can find Senior Fellow consultants in the following categories: (1) 🧠 Strategic Organizational Consultants, (2) 🤝 DEI Consultants, (3) 🗣️ Communications Consultants, (4) 😊 Coaches, (5) 🌴 Therapy and Mindfulness Consultants

🧠 Strategic Organizational Consultants:

[Adena Philips](#) (US)

[Alma Gadot Perez](#) (Israel and Global)

I'm a vision enabler who helps organizations and funders reach excellence and relevance, innovate and strategize by a mix of co-creation and radical bottom up tools along with classic multidisciplinary research and strategy. I believe in building internal capacity for change, growth and ongoing learning.

Among the projects I've done were revision of programming for a US-based non-profit; building funding and programming strategies for clients such as Natan Fund, The New-York Federation and The Van Leer Foundation (NL), working with individual funders (UK) and helping grantees build their capacity. In addition, I coach and support social entrepreneurs.

[Ami Abramson](#) (US)

Ami (he/him) is a Partner at DRG. He is an expert at organizational solutions and structures that help clients manage growth, scale and achieve their missions.

Ami's expertise in finance, organizational strategy and design allows him to uniquely support purpose-driven organizations in talent strategy, resource planning, and financial structuring. While Ami spends a significant time on DRG's growth strategy, since joining DRG Ami has had the privilege of gaining expertise in organizations with missions focused on social justice, human services and community development. [Becca Youngerman](#) (US)

Rebecca (Becca) Youngerman (she/her) partners with professional and volunteer leaders, teams and organizations who are committed to making bold change. As Founder + Principal of [RGY Consulting](#), she focuses on meeting design + facilitation, strategy and leadership coaching with nonprofits, foundations and businesses. Her work draws from Appreciative Inquiry and Human Centered Design, as well as the frameworks of Immunity to Change and Polarity Thinking. Rebecca earned certificates in Leadership Coaching and Facilitation from Georgetown University's Institute for Transformational Leadership. She earned a Masters in Public Administration from American University with a focus on Leadership for Organizational Change and has pursued executive education certificates from the Kellogg School of Management, and Columbia and Harvard Business Schools. She has served on more than a dozen nonprofit boards, and currently serves as a vice-president on the Eluminate Board of Directors (formally

the Jewish Women's Foundation of New York). She was part of the inaugural cohort of the Schusterman Fellowship and has been a member of the ROI Community since 2008. In 2020, she moved with her family from New York City to her hometown of Madison, WI, a place that has informed her values and commitment to building community for more than four decades. Rebecca is the mother of two young children. Visit www.rgyconsulting.com for more information.

[Carli Gribov](#) (US) I am the Co-founder of [OnRamps Onboarding](#), an organization that partners with companies to **make employee onboarding better**. Onboarding is one of the most crucial points in an employee's experience at work and oftentimes the most overlooked due to lack of organizational ownership (who does this!?) and manager time and skill. We partner with you to review existing processes, build custom tools (90 day plans, learning arcs, evaluation systems) and programs (training programs) to decrease new employee time to value and increase a sense of belonging and manager bandwidth. We've worked with everyone from a 120 person nonprofit to a 5,000 person \$5B business to overhaul their onboarding systems, resulting in an 80% increase in employee satisfaction and preparedness. Because onboarding is oftentimes the tip of the iceberg, we also work with companies to consult on larger people operations challenges such as hiring/recruiting, performance management, organizational culture and manager effectiveness.

[Carrie Bornstein](#) (US) is the driving force behind [Carrie Bornstein Consulting](#), a valuable resource for Jewish nonprofit executives seeking a seasoned partner in navigating the complex landscape of organizational leadership. With more than two decades of first-hand experience including twelve years as CEO of Mayyim Hayyim Living Waters Community Mikveh and Education Center, Carrie's consulting services offer a holistic approach to organizational challenges, including fundraising, personnel, program, inclusiveness, board development, national expansion, and community engagement. Carrie offers strategic thought partnership, facilitation, can tackle those back-burner projects that never seem to get done, and rolls up her sleeves to help leaders achieve their goals.

Carrie brings particular expertise on leading through crisis and is currently offering 90-minute webinars, half-day in-person workshops, and individual coaching/consulting to help leaders clarify their vision for leading through crisis; learn concrete steps for getting organized, building trust, and engaging supporters; and how to stay focused on what matters when it's needed most.

[Danielle Shani](#) (Israel) - I'm the Co-founder and Co-CEO of "BeDo - Generating Change, Differently" - an NGO dedicated to promoting generative approaches to leadership and change initiatives. A core methodology in our work is Theory-U, a cutting-edge model that was developed at MIT by Prof. Otto Scharmer, and has stirred tens of thousands around the world. It's uniqueness lies in its ability to effectively leverage knowledge and human and professional resources towards the prosperity of organizations and systems using very practical and easy-to-use tools. We offer training, mentorships, shepherding strategic and systemic change initiatives.

[Heather Wolfson](#) (US) - Heather Wolfson is the CEO and Lead Strategist of Maven Leadership Consulting, specializing in scalable training, coaching, and strategic consulting for emerging leaders and teams. With nearly 20 years of senior-level leadership experience, she is passionate about making a sustained impact. Previously, she held positions such as Chief Operating Officer for M2, Chief Program Officer at the Jewish Federation of San Diego County, Managing Director of the Avi Schaefer Fund, and Western Regional Director for Birthright Israel NEXT. Heather is known for her insightful and intuitive approach to problem-solving and helping clients succeed. She is also a skilled facilitator for organizations like BBYO, The Hive at Leichtag Commons, the Jewish Federation of San Diego County and many more. Heather holds undergraduate degrees in journalism and communication, an MBA from Loyola Marymount University, and is a Board Certified Coach. She serves on the boards of Congregation Beth Am, Force FC, and Impact Cubed, residing in San Diego with her family. www.mavenleadershipconsulting.com

[Jaime Rapaport Barry](#) (US) - Jaime Rapaport Barry is the Founder + Principal of JRB Consulting, which specializes in helping organizations align and evolve during critical moments of change. Her process yields powerful clarity around who you aspire to be—and how to get there—leading to a stronger strategy, culture, and story. Jaime has provided strategic guidance to organizations like Recustom, the Helen Diller Institute for Jewish Law & Israel Studies, the Institute for Sustainable Communities, and the Social Innovation and Change Initiative at the Harvard Kennedy School. Prior to consulting, Jaime served as the Chief of Staff & Brand Strategy at UpStart, as a Communications Specialist for SEIU-UHW, and served on the team that tripled the size of the Progressive Jewish Alliance (now "Bend the Arc"). Jaime also co-launched NewGround: A Muslim-Jewish Partnership for Change, a nationally renowned fellowship program introduced by the Los Angeles Mayor and featured on American Public Media. A trained mediator and facilitator across difference, Jaime brings a spirit of optimism and nuance to navigating the complex decision-making involved in strategic planning. She received her mediation certification from Mediation Works International, is trained in the polarities framework, and is currently a conflict transformation coach with Resetting the Table. Jaime earned her Master's Degree in Public Policy at the Harvard Kennedy School of Government. Visit www.consultingjrb.com for more information on Jaime's work and background.

[Jill Hulnick](#) (US)

[Joelle Asaro Berman](#) (US): Joelle is a facilitator and organizer who specializes in helping leaders, donors, changemakers and organizations deepen their understanding and practice of racial equity, social justice, and resource organizing. Her extensive experience in the Jewish nonprofit sector and unique expertise in philanthropy & collective giving have grounded Joelle's work with individuals, cohorts, and organizations inspired to commit their time, energy, resources and communities to a more just world. Learn more: joelleasaroberman.com.

[Netaly Ophir Flint](#) (Israel)

[Yael Milgalter](#) (Israel)

I'm a nonprofit management consultant, with over a decade of experience in senior positions in the philanthropic and nonprofit sectors, in Israel and the US.

I harness my experience in leading teams, managing operations and developing programs, to support nonprofits in achieving their goals.

I partner with clients from ideation to implementation of strategic projects, and offer a range of services including: project management, process design, organizational assessment and development, as well as organizational coaching and team development.

DEI Consultants:

[Catherine Bell](#) (US)

Catherine is a Professional Certified Coach (PCC), facilitator, trainer, and consultant with a 20+ year track record of leadership within Jewish social justice organizations and a focus on equity and inclusion work. Formerly the Chief Program Officer of Keshet, Catherine is also available for project-based work outside of the DEI realm, including management skills and organizational culture, program design, evaluation, and scaling. [Catherinebellconsulting.org](https://catherinebellconsulting.org)

[Danielle Shani](#) (Israel)

[Gamal Palmer](#) (US)

With 20-years of experience as a facilitator, mediator, in-house executive and consultant- Gamal works with CEOs, Executives, Board Chairs and their teams to develop and execute systems change processes relates to: culture shift, communication and aligning actions with stated values. For example, Gamal helps to design, implement and often lead: long-term internal leadership development programs, staff and board retreats, group coaching, and social impact and philanthropic advising. Gamal is a keynote speaker and facilitator who focuses on increasing human potential, leading through crises, and navigating difference in the midst increased identity politics.

[Shoshana Bloom](#) PCC (UK, working globally)

Mr Rogers taught us that when things feel scary and overwhelming, we should "Look for the helpers. You will always find people who are helping".

Shoshana helps the Helpers.

She specialises in supporting people through feelings of stress, burnout, overwhelm and loss as they make this world a kinder and more equitable place.

She is an ICF PCC Coach working on her MCC submission, a Clinical Hypnotherapist, Schusterman trained facilitator and an ICF certified Grief, Loss and End of Life coach. She

works with folk 1:1 and in group settings, especially change makers, to connect to their sense of self, purpose and impact and make space for themselves in a noisy, overwhelming and complex world.

Shoshana uses a diverse range of expert coaching and facilitation modalities to empower her clients to feel more confident, impactful, and secure in their purpose, feeling seen, heard and valued.

She is based in London and works globally with individuals and organisations via Zoom.

[Suzanne Feinspan](#) (US)

Communications Consultants:

[Jordan Namerow](#) (US)

[Sarah Hurwitz](#) (US)

[Tal Grunspan](#) (Australia)

Coaches:

[Carli Griboy](#), PCC (US) I'm a certified executive coach who works with individuals and organizations to catalyze impact. My specific areas of expertise and interest are in navigating transitions (looking to transition into a new role, just transitioned into a new role, support in navigating team or organization change) and work / life integration.

[Tali Shmulovich](#) (US and Global)

Therapy, Facilitation and Mindfulness Consultants:

[Brandon Srot](#) (Australia and Global)

My professional life is dedicated to the development of human potential and connection. Through a suite of services in psychotherapy, leadership development and facilitation, I work with a diverse range of individuals, couples, groups and organizations who seek change and transformation. As a therapist, and beyond my regular work with clients, I am currently offering a range of virtual and in-person trauma and grief workshops, consultations on how best to support staff through a war, and facilitated debriefs and check-ins around the current situation. As a facilitator and leadership practitioner, I offer services in content creation, program design and delivery and process-oriented facilitation. I proudly serve as the Chief Design and Facilitation Officer of LaunchPad Australia, the premier address for Jewish community leadership development in Australia; and as the Content and Facilitation Consultant for ROI Community in Israel. My style is relational and humanistic and I find great joy and meaning working with people who are engaged in their humanness. Feel free to visit me at

www.brandonsrot.com.au or send me an email at brandonsrot@gmail.com or a message via WhatsApp on +61421288837. Looking forward to connecting more soon!

[Rabbi Brent Spodek](#) (US)

I work with couples who want to strengthen their emotionally intelligent communications skills in preparation for marriage. We explore the framework each partner brings to the relationship and then work together to develop a ketubah, or marriage contract, that articulates the specific promises that these partners are making to each other. [More information is here](#) and I can be reached at rbc@rabbibrentspodek.net or 845.202.2164

[Josh Feldman](#) (US and Global)- Founder & CEO of [R&R: the rest of our lives](#), a laboratory focused on rest and rejuvenation. Help leaders and workers see the mutual benefits of rest as it relates to work, life and creativity. Offerings include:

- Moving workshops called, “[Walkshops](#)”, offer a much needed opportunity for teams to move together while prompted in a moving practice. Works for distributed or single location teams.
- Training: Help your team, organization or conference see the benefits of rest as a part of work.
- Coaching: 1:1 support for executives own practice of rest and recovery along

[Leah Beinhaker](#) (Israel)

[Yehudit Feinstein Mentesh](#) (US and Global)

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yehuditfeinstein@gmail.com

I am an artist, writer, and mental health consultant with extensive education and experience in psychoanalysis, facilitation, and happiness studies. My experience in utilizing art as an effective mental health intervention has guided my journey toward meaningful living through creativity. I work via zoom and face to face with adults, couples, teens, and kids.

While working together, I will guide you through a journey of self-exploration toward meaningful relationships, personal growth, healing, and fulfilling your potential. At the core of the journey is the permission to be human, and to accept all emotions in a safe environment. My approach to healing and growth is rooted in meeting each individual where they are in their life and helping them make progress through the course of their lives. The road to success is driven by acceptance, self-love, and compassion.

My services include:

- Healing and growth through conversations using models such as positive psychology, happiness studies, psychoanalysis, and much more. Sessions take place over Zoom or one-on-one in my studio.

- Creativity and healing through arts. Sessions take place over Zoom or one-on-one in my studio.
- Finding and developing your own creativity through painting, drawing, and writing. Sessions take place over Zoom or one-on-one in my studio.

<https://www.yehuditfeinstein.com/consulting>