

Revitalization Grant Fall 2023 – Spring 2024

Revitalization Grant

The goal of these grants is to strengthen revitalization efforts in our association by helping to fund strategic staff positions. To include but not limited to the following.

Strategic Staff Positions to Be Funded

Bi-Vocational Pastors

- Funding for bi-vocational pastors to serve in a more full-time capacity

Churches with Ministry Openings

- Help to supplement a salary for a lead pastor or associate pastor

Intern or Staff Position

- Funding to hire a full or part time staff person
- Limited to churches w/ three or less current staff positions
- Could serve in a role with a blend of administrative and ministerial responsibilities.

Funding Structure

Year 1: Half of the salary of the hired position up to a maximum of \$15,000

Year 2: Quarter of the salary up to a maximum of \$7,500

- Second year commitment can be requested with another application after 6 months
- To receive second year funding an evaluation must be conducted by the team

*We will consider any exceptions on a case-by-case basis.

Application Process

Applicants will submit both an online application and a proposal specifically answering the question: “How will this serve towards long-term health?”

Once the Revitalization Team has determined the applicants that will be moving forward in the application process, the pastor of the applying church would take part of the Pastoral Readiness Assessment by Corpus Vitae. This assessment would also be completed by six other members of the applying church. There will be a commitment to meet for a minimum of 2-3 coaching sessions informed by the PRA results with the Revitalization Team Leader. The PRA will need to be completed before a final decision about grant monies, but the coaching sessions can happen at a future time.

A final decision will be made by the Revitalization Team and the approved monies will then be given to the church upon approval by the Leadership Team.

In summary:

- Fill out online application.
- Revitalization Team will follow-up and ask for a proposal to be turned in specifically answering the question “How will this serve towards long-term health?”
- There will be an in-person interview conducted by the Revitalization Team.
- The Revitalization Team will initiate the PRA for the applicants that have progressed to this stage.
- A final decision will be made about who is approved to receive the monies and they will then be dispersed.

Application Deadlines

For the Fall of 2022, the application would go live in October. The deadline would be by the end of January 2023. Decisions would be made by the end of April 2023. Money would be dispersed during May 2023.

If there are monies left, the application would go live in May 2023. The deadline would be by end of June 2023. Decisions would be made by the end of August 2023. Money would be dispersed during Sept 2023.