



One Future Collective exists to advance a world built on social justice, led by communities of care, through catalysing people-power and just institutions. You can read more about our journey so far [here](#).

The One Future Fellowship

The One Future Fellowship is a hybrid learning program incorporating classroom-style learning, workshops, immersive experiences, and actionable projects. It aims to build curated personal leadership experiences to create large-scale societal transformation and impact. Fellows have the opportunity to learn from experts in the field as well as each other through mentoring and peer support. It is a paid program where fellows pay a fee to enrol, and a funder meets part of the fee requirement. Multiple part and full needs-based financial aid are available to ensure that money is not a barrier in any individual's learning and leadership journey.

The Problem Statement

The world is facing a crisis of leadership. It requires nurturing intersectional feminist leaders with lived experiences towards radically shifting oppressive structures that our world is currently built on while rebuilding more just and equitable communities. The One Future Fellowship is our way of germinating such leadership in pockets of the world. It is a space for nurturing value-led social leaders who will go on to radically transform every space they occupy. We envisage this journey as one of **'building people and not just ideas'**.

What does the fellowship help in achieving?

The fellowship meets social leaders where they are and is a program that is designed to help each fellow gain personal leadership development and enhance capacities for change. We focus on using this space to nurture select cohort members in their journeys of exploring what social change and justice could look like. Alongside, we look at equipping them with tangible tools and frameworks to take on challenges on the path towards social justice. Some skills that fellows gain throughout the fellowship are:

- Building strong relationships to advance their work;
- How to engage in effective Storytelling and Communication (Written, Verbal, and Visual);
- How to Structure and Nurture Teams;
- Strategising for and Taking Action;
- Assessing Impact;
- Allied skills: negotiation, knowledge work, fundraising.

Design of the fellowship

We have different arcs through which different thematic areas for theory are explored, and each arc provides fellows with either foundational knowledge for becoming social justice leaders or teaches them actionable skills—such as fundraising, community organising, and more—to bring this change within their communities and ecosystems. We equip fellows to lead wherever they may be and provide pathways of learning suited to their calling and the role they envisage themselves holding within social justice efforts.

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How is this achieved?

The fellowship achieves this through 4 different tracks that each fellow engages with:

1. **Learning:** Fellows undergo rigorous training sessions to develop strong foundational knowledge of social justice leadership alongside specific skills to supplement their learning toward action. These sessions are 5-hour-long [4 hours of dedicated learning time, barring breaks] weekly synchronised sessions with a participatory design and a specific focus on peer learning.
2. **Coaching:** 1:1 coaching that is focused on the development of skills, recognition, and development of a personal value system, and actioning of our intention is pertinent to leading any change. Each participant is provided with five intensive coaching sessions, broken down into monthly sessions of one hour, each with a personal coach. All coaches are personally trained by the One Future Collective team.
3. **Action:** Each fellow works on micro-action projects alongside their learning and personal leadership journey, both individually and in groups. These projects provide a pathway for fellows to implement the learning in real time. Each arc has a corresponding reflection, paper, and skill practice assignment. Alongside this, fellows work on one compulsory capstone project which furthers social justice. Fellows can come into the fellowship with a pre-existing idea, develop a new one, and work individually or in groups.
4. **Community:** At the fellowship, participants find people who challenge their beliefs, guide them to do differently, and support them in the endeavours of bringing about transformative change. Since this is a cohort-based program, participants' engagement in the fellowship is heavily intertwined with their peers and alumni. Additionally, the fellowship alumni network is a strong, lifelong community that provides continuous support, mentoring, learning, and public-facing advocacy opportunities.



99% of our fellows would recommend the fellowship to someone else and believe it has had a transformative impact on their lives. You can read more about the impact of the fellowship [here](#).