

# Front-end Developer

## What you'll do:

- Work with other developers on the Innovation Fellows team to establish new standards and practices for front-end web development based on modern languages, frameworks, and best practices
- Serve as a core contributor on multi-disciplinary project teams to improve city services
- Assist in scoping and prototyping activities for future design and development projects
- Work with stakeholders to assess legacy systems and identify opportunities for improved performance and the sustainability of future systems
- Be visible to staff and stakeholders and regularly undertake activities to engage and build trust with people involved in area of work
- Commit to making what we build fully accessible to the people we serve
- Engage with the wider web development community, identifying best practices we can adopt and sharing our experiences
- Write blog posts that share what we make and how we make it
- Serve as a subject matter expert in the hiring process for additional Design, Technology, and Innovation Fellows

## What we're looking for

- 3+ years of professional experience developing large-scale interfaces, experiences, and applications

- Detailed understanding of and experience building client-side web interfaces and applications using modern JavaScript frameworks, web standards, and open source software
- Detailed understanding of and experience with continuous delivery, continuous integration testing, and cloud platforms
- Ability to engage with a wide range of digital specialists, suppliers, and stakeholders to define the best approaches to a problem
- Ability to quickly become familiar with emerging technologies and practices
- A passion for public service and a commitment to doing the hard work that's necessary to improve our city services

### **Minimum qualifications**

- Two years of relevant work experience
- Graduation from an accredited four-year college or university with major course work in a related field. An additional 4 years of experience can substitute this education requirement.