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Read through and reflect on your role as a mentee and a project leader in OLS

"Mentorability" refers to the ability of mentees to benefit from mentoring.

"The mentee is the driver, and the mentor is the copilot, helping them get to their destination." - Victoria Black (Reference: [Are you mentorable?](#), 2019)

*Reflection and insights: **Please add +1 next to what applies to your current understanding.** After completing this exercise, please reflect on these roles in the context of your project and areas you might need some support in.*

My role:

- I am aware of the areas where I want help from my mentor (and other members)
- I understand that my role as a project lead is to hold the accountability of my goals
- I am open to my mentor's input and I aim to respond to their advice (and sometimes criticism) while exploring those in the context of my project
- I understand that some days I may not meet all my goals - and that's OK! We are here to learn from each other - not compete!

My mentor's role:

- I am mindful and respectful of my mentor's time and advice and value them
- I know that my mentors are not my supervisor, but they are there to support me in my personal growth in OLS
- Based on open and reciprocal communication, they are there to guide me in the right direction, not "work" on my project.

If working in team

- We have discussed our roles as individuals in this project
- We have identified (or will identify in OLS) how to set goals and expectations, divide responsibilities and acknowledge each other's work

- I intend to listen to my team members' needs, give continual feedback about my needs, and identify the next steps in our project together
- Knowing that we all have different living situations and personal responsibilities, I commit to empathetically supporting my team members.

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