



Recruitment Notices

EQUAL EMPLOYMENT OPPORTUNITY

Essential AI is an equal opportunity employer committed to providing employees with a work environment free of discrimination and harassment. We base employment decisions on business needs, job requirements, and individual qualifications, without regard to race, color, religion, or belief; national, social, or ethical origin; age; physical, mental, or sensory disability; sexual orientation; gender identity and/or expression; marital, civil union, or domestic partnership status; past or present military service; HIV status; family medical history or genetic information; family or parental status including pregnancy; or any other status protected by the laws or regulations in the locations where we operate. Essential AI will not tolerate discrimination or harassment based on any of these characteristics.

Essential AI welcomes the opportunity to consider qualified applicants with prior arrest or conviction records. Essential AI's demonstrated commitment to diversity extends to hiring talented individuals in spite of prior criminal history in accordance with local, state, and/or federal laws, including San Francisco's Fair Chance Ordinance and the California ban-the-box laws.

If you are a qualified individual with a disability and need a reasonable accommodation in the job application process, please reach out to hiring@essential.ai.

RECRUITMENT SCAM NOTICE

Recruitment fraud is a sophisticated scam offering fake job opportunities. This type of fraud can occur through false websites, impostor LinkedIn profiles, fake job postings on job boards, phishing emails claiming to be from the company, etc. The fraudsters often request recipients to provide sensitive personal or financial information (SSN, bank account, etc.) and/or to make payments.



Please note that employment offers and any requests for information will always be made by an Essential AI employee with a @essential.ai email address. If you are receiving an employment inquiry or employment offer from a non @essential.ai email address, please assume it is not genuine. Essential AI never asks job seekers to make any payment as part of the recruiting process. If you have any questions about the authenticity of the Essential AI recruitment process or an offer that you have received, please contact us by email at hiring@essential.ai. If you have provided monies or other sensitive personal information and suspect you are the victim of fraud, please contact your local authorities or the Federal Trade Commission at 1-877-382-4357 or online at ftc.gov/complaint.

RECRUITMENT AGENCY POLICY

Essential AI does not accept agency resumes. Please do not forward resumes to our jobs alias, employees, or any other company location. Essential AI is not responsible for any fees related to unsolicited resumes.