

Kairos Public School 5-year Plan

Kairos Public School Vacaville Academy is committed to empowering a generation of learners to think critically, analyze and apply knowledge strategically, and utilize relevant tools to interact thoughtfully within a global community.

Target Date for Completion			
	2016-2017		2019-2020
	2017-2018		2020-2021
	2018-2019		

PARAMETERS

Organizational Excellence
Accountable
Innovative
Student Centered
Fiscally Responsible

BELIEFS

- We believe student potential is unlimited
- We believe a strong foundation is built upon research-based best practices
- We believe in adapting to the changes in technology within the global community
- We believe in acknowledging the diverse learning styles of each student
- We believe in meeting students needs through a variety of learning platforms
- We believe in encouraging each teacher's individual passion and talent
- We believe in actively pursuing long-term goals with continued renewed vision
- We believe that each stakeholder has value
- We believe that community involvement is a vital component of a student's education
- We believe in using technology with a purpose
- We believe in positive team building within our community
- We believe in a unified purpose and vision for the enrichment of each individual student
- We believe in embracing positivity and being solutions-oriented even amidst opposition
- We believe in communicating effectively
- We believe in the development of lifelong, independent critical thinkers who can positively impact their global community.
- We believe in a safe and innovative learning community.
- We believe that all stakeholders are positive and valuable contributors to the school and community.
- We believe in supporting quality staff through the allocation of appropriate resources and professional development.
- We believe in fostering positive partnerships with the community, both locally and globally.
- We believe in being positive contributors in our community.
- We believe in high academic, behavioral, and social expectations.

GOAL	OBJECTIVE	TARGET DATE	COMPLETION DATE	TASK ASSIGNMENT
Curriculum, Instruction & Assessment	Develop a Professional Development Calendar	2016-2017	2016-2017	Admin/ILT
	Create standardized benchmarks at each grade level school wide	2017-2018	2017-2018	Admin/ILT/ Grade Level Teams
	Create a systemic plan for student intervention	2018-2019	2017-2018	Admin/ILT/Grade Level Teams
	Implement the strategic use of online learning programs	2018-2019	2018-2019	Admin/ILT
	Establish a School-wide homework policy which also includes time on the computer (limit a specific number of minutes daily)	2019-2020	2019-2020	Admin/ILT/ Grade Level Teams

GOAL	OBJECTIVE	TARGET DATE	COMPLETION DATE	TASK ASSIGNMENT
Technology	Create a Technology Needs/Use Survey	2017-2018	2017-2018	Admin/Tech
	Establish a Technology Plan	2018-2019	2018-2019	Admin/Tech Committee
	Establish grade level technology benchmarks	2019-2020	2018-2019	Admin/ILT/ Grade Level Teachers

GOAL	OBJECTIVE	TARGET DATE	COMPLETION DATE	TASK ASSIGNMENT
Growth	Articulate recruitment strategies to attract student diversity	2016-2017	2016-2017	Admin
	Research expansion of school programs and sites	2018-2019	2018-2019	Admin
	Research a charter for KISP	2019-2020	Not completed	Admin

GOAL	OBJECTIVE	TARGET DATE	COMPLETION DATE	TASK ASSIGNMENT
Facilities	Establish KISP Learning Center	2016-2017	2016-2017	Admin
	Develop a maintenance and operations plan for all Kairos program and sites	2017-2018	2017-2018	Admin/Custodial
	Research resources to support facilities	2018-2019	2018-2019	Admin/ Custodial
	Develop a master facilities plan	2020-2021	2019-2020	Admin/ Custodial

GOAL	OBJECTIVE	TARGET DATE	COMPLETION DATE	TASK ASSIGNMENT
Finance	Establish a reserve fund for economic uncertainties and future expansion	2016-2017	2016-2017	Admin/ Business Office
	Establish a 501c3 (non-profit foundation)	2016-2017	2016-2017	Admin
	Review comparative compensation packages on an annual basis	2016-2017	2016-2017	Admin/ILT
	Establish fundraising protocols	2017-2018	2017-2018	Admin
	Research alternative funding resources	2018-2019	2018-2019	Admin

GOAL	OBJECTIVE	TARGET DATE	COMPLETION DATE	TASK ASSIGNMENT
Communication	Develop an Internal Communication Plan	2018-2019	2018-2019	Admin/ Committee
	Develop an External Communication Plan	2018-2019	2018-2019	Admin/ Committee

GOAL	OBJECTIVE	TARGET DATE	COMPLETION DATE	TASK ASSIGNMENT
Culture	Create recruitment packet to seek high quality staff	2016-2017	2016-2017	Admin/ ILT
	Implement activities calendar supporting school wide culture	2017-2018	2017-2018	Admin
	Establish organizational team building activities	2017-2018	2017-2018	Admin/ ILT/ Grade Level Teams
	Research child care services for staff members	2020-2021	2020-2021	Admin

GOAL	OBJECTIVE	TARGET DATE	COMPLETION DATE	TASK ASSIGNMENT
Extra-curricular	Research co-curricular and extracurricular activities	2017-2018	2017-2018	Admin
	Review current athletic program	2018-2019	2018-2019	Admin/Athletic Coordinator

GOAL	OBJECTIVE	TARGET DATE	COMPLETION DATE	TASK ASSIGNMENT
Campus Safety	Implement a video surveillance system	2016-2017	2016-2017	Admin
	Develop a comprehensive school wide safety plan	2017-2018	2017-2018	Admin/ Campus Supervisor
	Create a school-wide stakeholder safety committee	2017-2018	2017-2018	Admin/ Campus Supervisor

GOAL	OBJECTIVE	TARGET DATE	COMPLETION DATE	TASK ASSIGNMENT
Governance	Create timelines to review Board roles and responsibilities annually	2016-2017	2016-2017	Board/ Admin
	Implement timelines for annual board workshops	2016-2017	2016-2017	Board/Admin
	Provide Board conference opportunities	2017-2018	2017-2018	Board/ Admin
	Create recruitment and retention protocols for board positions	2018-2019	2018-2019	Board/ Admin

