Exalt ACADEMY
Southwest Little Rock

School Bus Driver Salary Schedule

Work Schedule: 5 hours/day • 199 days/year • 995 hours/year

Step	Hourly Rate	Increase ($/hr)	Daily Rate	Annual Salary
1	$25.00	—	$125.00	$24,875
2	$25.37	$0.37	$126.85	$25,243
3	$25.74	$0.37	$128.70	$25,611
4	$26.11	$0.37	$130.55	$25,979
5	$26.48	$0.37	$132.40	$26,348
6	$26.85	$0.37	$134.25	$26,716
7	$27.22	$0.37	$136.10	$27,084
8	$27.59	$0.37	$137.95	$27,452
9	$27.96	$0.37	$139.80	$27,820
10	$28.33	$0.37	$141.65	$28,188
11	$28.70	$0.37	$143.50	$28,557
12	$29.07	$0.37	$145.35	$28,925
13	$29.44	$0.37	$147.20	$29,293
14	$29.81	$0.37	$149.05	$29,661
15	$30.18	$0.37	$150.90	$30,029
16	$30.55	$0.37	$152.75	$30,397
17	$30.92	$0.37	$154.60	$30,765
18	$31.29	$0.37	$156.45	$31,134
19	$31.66	$0.37	$158.30	$31,502
20	$32.10	$0.44	$160.50	$31,940

Notes:

• Drivers are scheduled for 5 hours per day, 199 days per year (995 total hours).

• Step increases are based on years of service and satisfactory performance.

• Step 20 includes a longevity adjustment.

Additional Compensation:

• Field Trips/Athletic Trips: Flat rate of $25.00 per trip, regardless of salary step.

- Double Routes: Additional $25.00 per extra route completed.