Job Title: Mentor (Position-1)
Location: Gardenreach Centre
Timing: 2:30PM–6:30PM
Salary: ₹9,000 per month
Tenure: 12 months, with the opportunity for renewal based on performance and project requirements.

 About the Organization:

Vikramshila Education Resource Society, a non-profit organization established in 1989, is dedicated to enhancing school education, particularly early childhood education, literacy, numeracy, and primary and secondary learning. With a focus on curricular and co-curricular areas, Vikramshila with state systems to drive curricular reform, resource development, capacity building, and on-the-ground model creation for strategic, demonstration, and scaling initiatives. Headquartered in Kolkata, Vikramshila operates field offices in Lucknow, Guwahati, Pune, Ranchi, and Patna, impacting schools, Anganwadi centres, madrasas, and community learning centres across West Bengal, Bihar, Assam, Jharkhand, Uttar Pradesh, Odisha, Madhya Pradesh, Chhattisgarh, Rajasthan, and Maharashtra.

 About the Fellowship:

The Fellowship was described as a mission-driven initiative designed to empower **adolescents** to excel academically, develop essential life skills, and evolve into community leaders. The program was structured as a **three-year transformative journey** during which Mentors **would support students aged 11–18 in academics, career readiness, and life skills while promoting civic engagement**. Each Mentor was expected to guide around **20–25 students**, creating a meaningful impact both within classrooms and in the community.

 Program Highlights:

It was stated that the program would provide:

- Hands-on experience in teaching, mentorship, and youth leadership.
- Training in digital learning tools, financial literacy, and career guidance across more than 500 career pathways.
- Exposure to community engagement projects focusing on dropout prevention, child protection, and leadership development.
- A platform for Mentors to enhance professional and leadership skills, receive mentorship, and contribute to education reform.

 Key Roles & Responsibilities:

The responsibilities of the Mentor were outlined as follows:

1.Academic Mentorship- Mentors would be expected to support students in Mathematics, Language, Science, and Social Science by using digital tools and personalized study plans. They would conduct mock tests and provide constructive feedback to strengthen exam readiness.

2. Student Success & Exam Readiness- They would guide students in developing study habits, time management, and stress management strategies, while motivating them to gain confidence and reach their academic potential.

3. Civic Engagement & Leadership Development- Mentors would help students design and implement community action or social impact projects, encouraging them to address local issues collaboratively.

4. Tracking & Evaluation- They will maintain accurate records of student attendance, learning progress, and academic performance. Data-driven tools and periodic assessments would be used to evaluate outcomes.

5. Community Engagement- Mentors would be involved in community outreach through home visits within the locality of the centre to strengthen parent-student-mentor relationships and ensure regular student participation. In addition, they will organise and conduct Parent-Teacher Meetings (PTMs) to discuss academic progress, learning goals, and overall student development.

 Who Could Apply?

The position is open to **graduates or postgraduates** (First or Second Division) who are passionate about education and youth mentorship. Candidates were expected to be comfortable with digital learning tools and platforms used for tracking student progress. Strong general academic proficiency is desirable, though subject specialisation was not mandatory. Applicants are also expected to demonstrate a commitment to youth empowerment, educational equity, and community leadership.

 Why Join the Fellowship?

The Fellowship offers an opportunity to be part of a purpose-driven initiative that combines teaching, technology, and community engagement. Mentors would have the chance to shape young minds, build leadership capacity, and contribute meaningfully to the field of education and social development.

➢ **Application Process:**

To apply for the position, please follow the application process outlined below:

Prepare your application: Update your CV and write a Cover Letter highlighting your relevant experience, qualifications, and motivation for applying. Be sure to demonstrate your understanding of the role and how your skills align with the responsibilities. Email your

application: Send an email to kamalinivikramshila@gmail.com. In the subject line of your email, please write “Application for Fellowship”. Attach your CV and Cover Letter to the email as separate documents.

Application deadline: 15th November