

Syllabus of the course «Contemporary concepts of organization theory»

Specialty	All
Educational and Scientific	All
Programme	
Study cycle (Bachelor, Master, 1	PhD) third (educational and scientific), PhD
Course status	Elective
Language	English
Term	1 st /2 nd /3 rd semester
ECTS credits	5
Workload	Lectures – 20 hours
	Practical studies (seminars) – 20 hours
	Self-study – 110 hours
Assessment system	Grading
Department	Management, Business and Administration department, room
	210 (main block), Web page: https://www.kmib.hneu.edu.ua
Teaching staff	Gruzina inna Anatoliivna, Cand. Sc. (Economic), Professor
Contacts	gruzinaia@gmail.com
Course schedule	<u>due to timetable</u>
Consultations	At the Management, Business and Administration, off-line,
	due to timetable of consultations, personal, PNS chat

Learning objectives and skills:

to develop theoretical knowledge and practical skills regarding modern leadership approaches, strategic thinking, and team management in dynamic changes and uncertainty.

Course content

Content module 1. Fundamental ideas of organization theory

- **Topic 1.** General characteristics of the organization
- **Topic 2.** Evolution of organization theory
- **Topic 3.** Organization as a system

Content module 2. Contemporary concepts of organization theory

- **Topic 4.** Functioning of the organization
- **Topic 5.** Competency-based approach to the creation and functioning of the organization
- **Topic 6.** Concept of the life cycle in organizational management

Teaching environment (software)

Multimedia projector, S. Kuznets PNS, Corporate Zoom system

Learning forms and methods

Assessment of students' learning outcomes is carried out by the University according to the cumulative 100-point system.

Current control is carried out during lectures and practical classes and aims to assess the level of students' readiness to perform particular tasks, and is assessed by the amount of scored points.

The maximum amount during the semester – 60 points; the minimum amount required is 35 points.

Current control includes the following control measures: competence-oriented assignments on topics, testing.

More detailed information on assessment and grading system is given in the technological card of the course.



Simon Kuznets Kharkiv National University of Economics

Course policies

Teaching of the academic discipline is based on the principles of academic integrity.

Violation of academic integrity includes academic plagiarism, fabrication, falsification, cheating, deception, bribery, and biased assessment.

Students may be brought to the following academic responsibility for breach of academic integrity: repeated assessment of the corresponding type of learning activity.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, self-study is given in the Course program