



Syllabus of the course «Contemporary concepts of organization theory»

Specialty	<i>All</i>
Educational and Scientific Programme	<i>All</i>
Study cycle (Bachelor, Master, PhD)	<i>third (educational and scientific), PhD</i>
Course status	<i>Elective</i>
Language	<i>English</i>
Term	<i>1st/2nd/3rd semester</i>
ECTS credits	<i>5</i>
Workload	<i>Lectures – 20 hours Practical studies (seminars) – 20 hours Self-study – 110 hours</i>
Assessment system	<i>Grading</i>
Department	<i>Management, Business and Administration department, room 210 (main block), Web page: https://www.kmib.hneu.edu.ua</i>
Teaching staff	<i>Gruzina inna Anatoliivna, Cand. Sc. (Economic), Professor</i>
Contacts	<i>gruzinaia@gmail.com</i>
Course schedule	<i>due to timetable</i>
Consultations	<i>At the Management, Business and Administration , off-line, due to timetable of consultations, personal, PNS chat</i>
Learning objectives and skills:	
<i>to develop theoretical knowledge and practical skills regarding modern leadership approaches, strategic thinking, and team management in dynamic changes and uncertainty.</i>	
Course content	
Content module 1. Fundamental ideas of organization theory	
Topic 1. General characteristics of the organization	
Topic 2. Evolution of organization theory	
Topic 3. Organization as a system	
Content module 2. Contemporary concepts of organization theory	
Topic 4. Functioning of the organization	
Topic 5. Competency-based approach to the creation and functioning of the organization	
Topic 6. Concept of the life cycle in organizational management	
Teaching environment (software)	
<i>Multimedia projector, S. Kuznets PNS, Corporate Zoom system</i>	
Learning forms and methods	
Assessment of students' learning outcomes is carried out by the University according to the cumulative 100-point system.	
Current control is carried out during lectures and practical classes and aims to assess the level of students' readiness to perform particular tasks, and is assessed by the amount of scored points.	
The maximum amount during the semester – 60 points; the minimum amount required is 35 points.	
Current control includes the following control measures: competence-oriented assignments on topics, testing.	
<i>More detailed information on assessment and grading system is given in the technological card of the course.</i>	



Course policies

Teaching of the academic discipline is based on the principles of academic integrity.

Violation of academic integrity includes academic plagiarism, fabrication, falsification, cheating, deception, bribery, and biased assessment.

Students may be brought to the following academic responsibility for breach of academic integrity: repeated assessment of the corresponding type of learning activity.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, self-study is given in the Course program