Senate

of the

Student Government Association

of

The Johns Hopkins University

{ *S. Resolution 20-21, XX* }

A Resolution Expressing a Need For More Inclusivity on University Platforms

Introduced By: Senator Ireland Parrish of the Class of 2024 and considered this **20th** day of **April** in the Year **2021**

Sponsored By: Senator Elaina Regier of the class of 2024
Senator Kobi Khong of the class of 2024

Supported by the **Women and Gender Minorities Caucus** which recommends its **PASSAGE** unanimously by a vote of **6** to **0**.

Referred to the senate by **the Committee on Civic Engagement** which recommends its **PASSAGE** unanimously by a vote of **7** to **0**.

Whereas in the most recent LGBTQ Life needs assessment, 30% of JHU students surveyed ranked Hopkins as "moderately accepting" or lower of people who identify as LGBTQ;

Whereas the 2018 LGBTQ Needs Assessment specifically states "43% [of students that participated in the survey] never or rarely saw mentions of transgender support," and that "24% of LGBTQ participants had experienced verbal harassment due to their identities in the past semester;"

Whereas students are misgendered by their professors, TAs, and PILOT leaders on a daily basis, causing an overwhelming amount of discomfort for many students who have been in that situation;

Whereas the usage of a transgender student's deadname could be harmful to the student and out the student without their consent;

Whereas pronouns are not included in the university-wide information systems and learning platforms;

Whereas the inclusion of pronouns in university systems and normalization of pronouns in correspondence will encourage a climate shift allowing all people, particularly those who currently experience or fear discrimination, to be more comfortable sharing their pronouns;

Whereas when a student wishes to update their preferred name, they must update it in a variety of systems (e.g. myJHU, mailing lists, J-card, athletic team rosters, student counseling, student disability services), making it difficult to achieve consistent usage of their preferred name;

Whereas in an analysis of the 2018 LGBTQ Needs Assessment the LGBTQ Life recommended prioritizing more visible support for LGBTQ students;

Whereas the Johns Hopkins Institutions Diversity and Inclusion Statement affirms the university as "a community committed to sharing values of diversity and inclusion in order to achieve and sustain excellence."

Whereas the 2014 Johns Hopkins University Principles for Ensuring Equity, Civility and Respect for All affirm the policy that "***Every member of our community will be held accountable for creating a welcoming workplace for all.***"

Therefore, Be It Resolved that the Johns Hopkins Student Government Association calls on The Johns Hopkins University for the addition of a personal pronouns section to University Student Information Systems, including class rosters, and affirms its support for LGBTQ Life in their current efforts on this front. This section will be optional and support neopronouns and no pronouns.

Be It Further Resolved that the University will promote the sharing of pronouns by:

- Keeping the pronouns section and more information about pronouns easily accessible when editing a personal profile
- Encouraging any student who is comfortable doing so to add their pronouns to the University systems
- Providing affiliates with easy-to-access resources on how to add their pronouns to their email signatures, such as an email signature template that includes pronouns
- Taking further actions that move the University towards the normalization of pronoun usage

Be It Further Resolved that a copy of this resolution be transmitted to:

1. Dean of the Whiting School of Engineering T.E. "Ed" Schlesinger;
2. Dean of the Krieger School of Arts and Sciences Christopher S. Celenza;
3. Dean of Academic and Student Services Andrew Wilson;
4. Assistant Dean for Diversity and Inclusion Darlene Saporu;
5. Dean of Student Life Smita Ruzicka;
6. Director of LGBTQ Life Demere Woolway;
7. Chief Diversity Officer Katrina Caldwell;
8. Chief Technology Officer Dwight Raum;

THE RESOLUTION HEREBY **PASSES** BY A VOTE OF **28** TO 0 WITH **0** ABSTENTIONS.

UPON ADOPTION, WE HAVE HEREUNTO SET OUR HANDS AND CAUSED THE SEAL OF THE SENATE TO BE AFFIXED TO THIS RESOLUTION INDICATING THE SENATE'S ASSENT AND THUS OFFICIALLY DESIGNATING THE RESOLUTION'S ADOPTION AS THE POSITION AND WILL OF THE SENATE AND THE STUDENT BODY OF THE JOHNS HOPKINS UNIVERSITY.

Signatures of Enactment:

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Mehak Ali
President of the Senate
Executive Vice President of the Johns Hopkins SGA

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Sam Mollin
Executive President of the Johns Hopkins SGA

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Breanna Soldatelli

Executive Secretary of the Johns Hopkins SGA

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Addy Perlman
Executive Treasurer of the Johns Hopkins SGA

Signatures of Ceremony: