350Brooklyn's Structure and Governance

Organizational Structure of 350Brooklyn

350Brooklyn is dedicated to effective local action that fights the climate crisis and promotes a just transition to a renewable future. In so doing we adhere to strongly democratic principles in which each person has a voice and all work is respected. In our organizational structure and decision-making we strive to balance the cohesion that promotes effectiveness with a flat structure that promotes egalitarian participation.

Our **General Membership** consists of everyone on our email list who receives our bi-monthly newsletter and other general communications. All are welcome at our monthly meetings.

Our **Core Membership** consists of all members who have participated actively, to whatever degree, in the work of the organization.

Our **Committees** and **Campaigns** (also called "workgroups") plan and carry out the work of our organization. All are welcome to join a committee or a campaign and to participate in this work. People become leads or co-leads of a committee or campaign by volunteering for the position and eliciting the consent of committee/campaign members.

Our **Steering Committee** (SC) consists of the **leads or co-leads** of all of the committees and campaigns. People become leads or co-leads by volunteering for the position and eliciting the consent of committee/campaign members.

In addition, with the concurrence of the committee/campaign leads serving on the SC, the SC may include **at-large members** who, while not currently leading a committee or campaign, have institutional knowledge, organizational experience or other skills of value to Steering Committee operations.

The Steering Committee is responsible for the overall direction of 350Brooklyn and for ensuring that all our actions reflect our principles. It is committed to the strength and growth of the organization itself, and makes choices with the goal of fostering new members, new leaders and the development of an inclusive organization that reflects the diverse population of Brooklyn. The SC is responsible for ensuring that we carry out our fiscal and legal obligations, and for authorizing the day-to-day operations of the organization.

In addition to co-leads/leads for specific workgroups, there are also **co-leads** for the Steering Committee itself; members Mimi Bluestone and Sara Gronim are the contacts for partner organizations and other entities. Together they make decisions about carrying out the day-to-day management of 350Brooklyn affairs, such as approving reimbursement of expenses,

signing 350Brookyn on as a supporter of another organization's letter or petition, organizing the agenda for Steering Committee meetings, etc. Sara also functions as the Administrator, supervising our part-time employees among other things. In addition, Wendy Fried functions as our Finance administrator.