

****Attendees:**** Brett W, Robert B, Kim H, Connor C, Kellie, Sarah K, Talia L, Allison M, Mohanmad D, Tina S, Kaleb K

****President's Report (Brett Weisdack):****

- Working with DRD to establish local union blood drives.
- Currently addressing a grievance and consulting with Jason about other potential grievances.
- Found issues in our contract and have sent it back to the American Red Cross, pending their response.

****Vice President's Report (Connor Cockcroft):****

- No new updates to report.

****Treasurer's Report (Kim Hamilton):****

- Attended the JLM Meeting.
- Ending balance: \$176,717.68.
- Deposit of dues: \$10,992.
- \$200 withdrawn for the Local 221 picnic.
- A check was issued for a laptop and Microsoft software for the Union President.

****Secretary's Report (Robert Brennan):****

- Attended the JLM meeting.
- Minutes for May and June have been posted.
- The first grievance has been filed, and the initial hearing has occurred. We are awaiting a response for step 2.

****Matt Stenger's Report:****

- Collaborating with Brett and Connor on finalizing the contract with the Red Cross.
- Assisted Robert with his grievance.
- Meeting with the arbitrator regarding last year's termination case and progressing on that matter.

****Kevin Fox's Report:****

- Not applicable.

****Tina Sieg's Report:****

- No updates to report.

****Annette Potter's Report:****

- Not applicable.

****Old Business:****

- None.

****New Business:****

- During the JLM meeting, it was brought to our attention that management will be installing cameras to monitor distractions and implementing a GPS tracker to monitor vehicle speed.

****Constitutional Changes:****

- ****Article 4, Section 3:**** Fixed dues will be changed to 138.97% of hourly earnings; dues will no longer increase progressively as they did in the past.
- ****Article 6, Section 1:****
 - Adding the Chief Steward position to the Executive Board (Eboard).
 - Changing Eboard election terms from one year to two years, starting in 2026.
 - If a Union Officer is unable to attend a meeting, they must provide written notice in advance to the President and Vice President. An unexcused absence of an officer for more than three consecutive Eboard meetings will result in automatic removal from office.
- ****Article 7, Section 5:**** Describing the role of the Chief Steward.

****Proposals:****

1. Motion to approve the minutes for June and May.
 - Robert made the motion, Connor seconded it.
 - No discussion.
 - Motion carried by majority.
2. Motion to approve the Treasurer's report pending audit.
 - Robert made the motion, Kim seconded it.
 - No discussion.
 - Motion carried by majority.
3. Motion to adjourn.
 - Connor made the motion, Robert seconded it.
 - No discussion.
 - Motion carried by majority.