



Call for Application

CFA No.	202501
Organization	AgrofixiNG Consulting Limited
Background	AgrofixiNG is a development and consultancy firm based in Nigeria, working to promote climate-resilient, food-secure African systems. Our expertise spans Research & Strategic Advisory, Project Delivery, Monitoring and Evaluation, Digital Agriculture and Climate-Smart Solutions, Capacity Building and Agribusiness Support, and Value Chain Development. We work with businesses, governments, organizations and farmer communities to harness opportunities in African agriculture through evidence-based products and solutions, innovative programming, and actionable policy strategies. Our work strengthens food systems, enhances value chain efficiencies, and drives sustainable, inclusive growth. Learn more at www.agrofixing.com.
About the Opportunity	AgrofixiNG works with consultants and partners both within and outside Nigeria to deliver projects that solve real problems, drive innovation, and open up new opportunities for vulnerable communities. We're growing our core team and looking for competent, passionate young people to join us as part of our Creative, Research, Digital & Community crew. These are hybrid roles (90% remote), open to both part-time and full-time contributors, but may require regular travel within and outside Nigeria, depending on projects and partnerships. We want energetic problem-solvers who care deeply about building solutions for climate resilience, food security, and economic empowerment in Africa. You'll be working alongside our consultants and partners on diverse assignments that could range from research to digital innovations to storytelling.



Benefits of Joining Us	• Play an active role in designing and delivering impactful solutions that improve lives. • Get hands-on experience working on real projects across sectors that include • agriculture, climate, energy, entrepreneurship, policy, and technology. • Connect with international organizations, development experts, and leaders. You'll also receive support to participate in international conferences, workshops, and learning opportunities. • While much of our work involves volunteer hours to co-create solutions, there are on-project compensations that ensure you're rewarded for your time, expertise, and commitment. • You'll be part of a dynamic team that values creativity, shared learning, and personal growth.
Who we're looking for	• We welcome applicants based on their skills, experience, and potential to deliver impact. • Young people who are creative thinkers, curious learners, and passionate about driving change. • People ready to put in volunteer hours to develop ideas, build solutions, and support AgrofixiNG's mission, while also earning competitively on specific project assignments. • Individuals comfortable working across different roles, wearing multiple hats, and contributing to our big-picture vision. • Women are strongly encouraged to apply. • Candidates who hold a BSc or MSc in fields like Agricultural Economics, Agribusiness, Agriculture, Economics, Environmental Science, Climate Studies, Computer Science, Data Science, Statistics, Development Studies, Communications, Media, Graphic Design, Marketing, or related courses, depending on the role, are strongly encouraged to apply.



Roles we are looking to fill

Role	What You'll Do	Who We're Looking For
Communications Associate	Drive our content strategy, manage social media, write blogs, newsletters, and craft stories that spotlight our impact. Think of it as our in-house storyteller and community engager.	We want someone who eats content for breakfast. • Loves reading and stays up to date with trends and insights in agriculture, climate, technology, youth development, and community impact. • Writes regular blogs, articles, and newsletters. • Manages our social media pages and designs communication strategies and plans to grow our audience and deepen engagement. • Creative and playful, good with videos and simple editing tools (like Canva, CapCut, InShot, or similar). • Enjoys telling stories that inspire and move people, and is comfortable creating content calendars and basic analytics tracking.
Research Innovation & Associate	Contribute to research design, data analysis, and proposal writing, and help us craft new ideas and pilot solutions. Basically, the person who turns evidence into action.	This is for someone who gets excited about numbers, graphs, insights, and big ideas. • Has solid technical skills in research methodologies, proposal development, analysis, visualisation, and reporting. • Proficient in tools like SPSS, R and/or Python, Excel (advanced), and database systems for data management. • Experienced in writing donor reports, using tools like PowerBI or Tableau, and conducting field assessments. • Is a thoughtful and curious design



		thinker, can help us craft solutions that really meet the needs on the ground. • Works with us on developing concept notes, project proposals, and evaluations.
Digital Technology Associate	& Oversees all our digital assets, website, emails, and subscriptions. Leads tech development for products and helps integrate AI tools into our work. The person that keeps us future-ready.	We're looking for our tech person, someone who can: • Manage our website (updates, maintenance, SEO, analytics) and keeps it fresh. • Oversee our emails, subscriptions, and digital infrastructure. • Lead (or coordinate) the development of new platforms, dashboards, or products when needed. • Help us experiment with integrating AI into our work, whether it's building smart tools for farmers or automating insights. • Comfortable working with developers or hands-on with basic back-end systems, WordPress, and web analytics tools.
Partnerships Resource Mobilisation Associate	& Builds relationships with donors, businesses, and governments. Finds funding and partnership opportunities to grow our work. Opens doors for more impact.	We need someone who is: • Great with people, confident, and can communicate fluently in English. • Skilled at researching grants, partnership opportunities, and connecting with funders. • Knows how to engage businesses, governments, and institutions. • Hopefully already has some networks and experience working on fundraising or partnership building.



Graphics Creative Designer	&	Creates visual content. from graphics and reports to social posts and campaigns. Makes sure our work looks as vibrant as it is.	A creative to help us: • Design simple but impactful graphics for our social media, reports, proposals, and campaigns. • Visualise our data and stories in ways that are fresh and relatable. • Bring colour and life to our brand.
Community Development Associate		Runs our community support programs, youth programs, fellowships, and mentorships, and keeps our pages alive with insights and resources. Ensures we're always investing in people, not just projects.	We want someone to manage our "human side" • Sharing our learnings, tips for entrepreneurs, and stories of young leaders. • Help run our fellowship, internship, and mentorship activities. • Manage small capacity-building projects for young people in agriculture and climate.

If this sounds like you, we'd love to have you onboard. [Click to apply](#). For more info, write to us at info@agrofixing.com.

Equal Opportunity Statement

AgrofixiNG is an equal opportunity organization. We do not discriminate on the basis of race, color, religion, gender, sexual orientation, national origin, disability, age, or any other status protected by applicable law. We strongly encourage women and young people from diverse backgrounds to apply.