

Report on Gender Sensitivity

The sixth event organised under the aegis of Vidya Vistar Sceme, Deshbandhu College and Pettigrew College was a very interesting and interactive session on Gender Sensitivity: Roles and Responsibility. The webinar was held on 2nd of July 2022 at 10.30 am on zoom platform.

Dr. Madhu Rani started the programme by pointing out that gender equality is not a women issue but rather a human issue. She welcomed the speaker, Dr. Surabhi Dhingra, Prof. Rajiv Agarwal, Principal Deshbandhu College, Mr. K A S Soreishang, Principal Pettigrew College, Prof. Kamal Kumar Gupta, Vice Principal, Deshbandhu College, Dr. Aditya Saxena, IQAC Coordinator, Deshbandhu College, conveners of Vidya Vistar Scheme at Deshbandhu College, Dr. Moses Rinchui N and Dr. Parul Singh, conveners of Vidya Vistar Scheme at Pettigrew College Mr. M Kaphungsing and Dr. Gaikhuanlung Ngaomei, conveners of this event Dr. Chandrika Gulati and Dr. Bela Bhatia along with all other participants.

At the very outset, Prof. Rajiv Agarwal addressed the participants while emphasising on the need for gender sensitization in the present world. He stressed that breaking gender stereotypes is the need of the hour. The vice principal, Prof. Kamal Kumar Gupta began his address by appreciating the Vidya Vistar team from both the colleges for consistently organising these events on such diverse and relevant themes. He claimed that crimes against women can be significantly curbed if people are sensitised towards the idea of gender equality. Dr. Aditya Saxena remarked that the theme was a very opportune one and congratulated the team for taking affirmative action towards gender sensitization. Dr. Bela Bhatia introduced the audience to the vidya vistar scheme and shared a brief account of the projects taken up so far. She referred to the distinction between sex and gender and explained how it negatively impacts not just women but men too. Shri. Kaphungsing from Pettigrew College drew every one's attention to the fact that gender inequality is not a simple notion but rather a complex one as the inequalities exist at various level and efforts need to be made keeping these inequalities in mind. Dr. Chandrika Gulati referred to gender inequality as a 'social malice' and claimed that small changes can be introduced even at the level of an individual or a family. The economic, social and political disparity is all strengthened by a patriarchal mindset and it is this, that we need to change. Dr. Aparna Shekhar introduced the speaker Dr. Surabhi Dhingra, Associate Professor in the Department of Commerce, Deshbandhu College and co-founder and president of the NGO, POSCHA that works towards prevention of sexual harassment and child abuse. Dr. Dhingra has worked extensively in the field of Gender sensitization and conducted several workshops towards the cause.

She began her presentation by referring to the stereotypes and biases that surround our perception of gender and how these biases are aggravated by the media, advertisement and bollywood. The roles defined by the society reflect strong disparity and objectification of women. Gender equality has been more of a slogan than a goal that we really want to achieve and media has been contributing towards it being so. The interactive session ensured that the audience looked for examples in and around their own lives, and consequently grasps the existing inequalities that were presented in a manner too subtle or conventional to be even noticed. As a token of appreciation for presenting this vibrant session Dr. Vanshika Lumb

presented Dr. Dhingra with an e-certificate and e-memento on behalf of the Vidya Vistar team.

The programme ended with a formal vote of thanks from Dr. Shilpi Srivastava. The programme witnessed around hundred enthusiastic faculty members and students who not just attended but participated through the session. E-certificates were provided to all participants. It was a successful session that stimulated the audience to question their understanding of gender roles and responsibilities.

Under the aegis of Vaidya Vedic Scheme, IQAC and Internal Compliance Committee (ICC)

Invite you all for a Webinar on
"Gender Sensitivity, Roles and Responsibilities"

Invited Speaker
Dr Surabhi Dhingra
 Associate Professor
 Department of Commerce
 Disha Institute of Management
 University of Delhi

Day: Saturday
Date: July 2, 2022
Time: 10:30 AM IST
Platform: Zoom

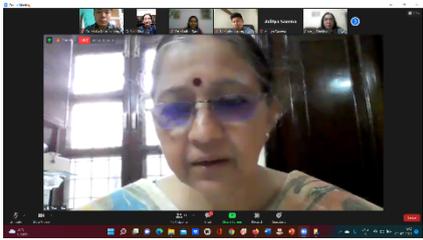
Faculty:
 Prof. Rajiv Agarwal, Prof. Smiti A.S. Soodhagar, Dr. Aditya Saxena, Dr. Mohan Kumar N, Dr. M. K. Singh, Dr. Chandrika Chaudhary, Dr. Shikha Bhatia, Dr. Anshu Choudhary, Dr. Madhu Bhatia, Dr. Shikha Bhatia

Co-Chairman & President: Dr. Mohan Kumar N, Disha Institute of Management, University of Delhi
Co-Chairman & President: Dr. M. K. Singh, Disha Institute of Management, University of Delhi

Co-Chairman & President: Dr. Chandrika Chaudhary, Disha Institute of Management, University of Delhi
Co-Chairman & President: Dr. Shikha Bhatia, Disha Institute of Management, University of Delhi

Co-Chairman & President: Dr. Anshu Choudhary, Disha Institute of Management, University of Delhi
Co-Chairman & President: Dr. Madhu Bhatia, Disha Institute of Management, University of Delhi

Co-Chairman & President: Dr. Shikha Bhatia, Disha Institute of Management, University of Delhi



Dr Surabhi Dhingra
 Associate Professor
 Department of Commerce
 Disha Institute of Management
 University of Delhi

Gender Sensitivity, Roles and Responsibilities

Objectives:

- To understand the concept of gender sensitivity and its importance in the workplace.
- To understand the role of women in the workplace and their contribution to the organization.
- To understand the challenges faced by women in the workplace and how to overcome them.
- To understand the importance of gender equality and its impact on the organization.
- To understand the role of men in the workplace and their contribution to the organization.
- To understand the challenges faced by men in the workplace and how to overcome them.
- To understand the importance of gender equality and its impact on the organization.

Agenda:

- Introduction to Gender Sensitivity
- Role of Women in the Workplace
- Role of Men in the Workplace
- Importance of Gender Equality
- Challenges Faced by Women and Men in the Workplace
- How to Overcome These Challenges
- Conclusion

National Family Health Survey - Reported Nov 21, 2021

- 16% of women who believe men are justified in beating their wives
- Traditional gender roles persist (54%)
- 44% of women (57%)
- 44% of men (57%)

Reasons for beating wives:

- Implying the honor of the family
- Unsuccessful sexual relations
- Jealousy of the wife's family
- Defying the man's wishes
- Refusal to have sex

Gender Sensitivity, Roles and Responsibilities

Certificate of Appreciation

Presented to
Dr. Surabhi Dhingra
 Associate Professor
 Department of Commerce
 Disha Institute of Management
 University of Delhi

For her valuable contribution and participation in the webinar on "Gender Sensitivity, Roles and Responsibilities" held on Saturday, July 2, 2022.

Dr. Chandrika Chaudhary
 Co-Chairman & President
 Disha Institute of Management
 University of Delhi

