

This is the set of Representative guidelines that each NoF representative is expected to fully adhere to at all times. Failure to follow one or more of the following rules will be addressed accordingly.

1. All staff members are naturally going to be held to a higher standard than most members, and must follow the rules much more carefully. Also avoid things that would be considered within the rules, but particularly unsavory such as excessive swearing. Remember that you are representing your team, your community, and the organization.
2. One of the primary responsibilities of representatives is blog posts. The blog will be populated by everything ranging from news about the organization to advice to personal anecdotes to interviews with members and so on. In these posts, the writer must write professionally and with high effort. This means proper grammar, formatting, no jargon (unless necessary), no swearing, and entirely SFW.
3. Another primary responsibility of representatives is social media. Whatever platform you are assigned to, you must be GP and represent the organization well on the public stage. Blog rules apply here, too. Keep it clean and SFW at all times and put good effort into each post. Public image is everything in this situation.
4. Representatives are the primary people to execute our mission of “raising sufficiently educated awareness of neurodivergent members of the FIRST community”. This includes printing out our pamphlets and possibly making buttons for events among other things. These are to distinguish you as a representative and to raise awareness, along with letting neurodivergent people know that we exist and are here to help.
5. Mutes and warnings are not punishments so much as teachable moments. When either is administered, a staff member will DM the offender to explain what they said or did wrong, and mainly focus on how they can improve. These messages are to be friendly and light handed in tone; never make the person feel negatively about the interaction.