

Board of Directors Meeting **April 22, 2025 -- 4:30 pm to 6:30 pm**

Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become inquiring, knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.

Board Members: Annette Bridges (Absent), Maggie Jungbluth, Cherie Neima, Tim Normandt, Katelynn Strawmatt, Carrie Thompson, Amy Tran, Nicole Rasmussen (ex officio), Joe Aliperto (ex officio)

Location: CVA Media Center, 4043 Washburn Ave N Mpls

Google Meet: Board Meeting: <https://meet.google.com/aie-ecnz-oas>
Or dial: (US) +1 224-505-3514 PIN: 620 644 961#

1. Approval of Agenda
2. Declaration of Conflict of Interest
3. Public Comment: The board will recognize anyone from the public who wants to speak at this time. The board reserves the right to limit the time of the public comment. The public will not have the opportunity to speak or comment on any agenda item after the public comment time has passed.
4. Board Member Installation
 - a. Carol Gale- Board Appointment
 - i. Conflict of Interest
 - ii. Required Training Complete
5. Consent Agenda
 - a. Approval of Minutes
[March 25, 2025](#)
 - b. Board Policy Updates
6. Financial Report (Dieci)
 - a. March 2025
 - i. [Financial](#)
 - ii. [Detailed](#)
 - iii. [Credit Card Activity](#)
 - b. FY26 Budget

- i. [Draft](#)
- ii. CD Maturity (\$539,192.42 Maturity 10/12/25)

7. Board Business

- a. Policy Adoption
 - i. [Policy 427](#): Workload limits for certain Special Education Teachers (1st Reading)
 - ii. [Policy 520](#): Student Surveys (1st Reading)
- b. Strategic Plan
 - i. Strategic Planning Committee Meeting April 30th
 - ii. Board Retreat Final Draft: May 10th
 - iii. Strategic Plan Survey: [Copy for review](#)
- c. School Board Nominations
 - i. [School Board Election Process](#)
 - ii. [School Board Terms](#)
 - iii. Upcoming dates: April 30 nominations due
- d. Contracts
 - i. Teachers
 - 1. Work from Home
 - 2. Academic & Community Outcomes
 - 3. PTO, ESST, MN Paid Leave
 - ii. Hourly
 - 1. Pay Raise
 - 2. PTO

8. Administrators' reports

- a. [Director](#)
- b. [Assistant Director of Culture & Climate](#)
Discussion:
- c. [Principal Report](#)
- d. Special Education Director (included in Director report)
 - i. Student Numbers

9. Other Business

- a. Board Retreat
 - i. Date: May 10, 2025, 9am - 1pm
 - ii. Financial

- iii. Marketing
- iv. Strategic Plan
- b. Tutoring or Lessons Discussion
 - i. On campus vs. Off Campus
 - ii. Liability Insurance
 - iii. Communication with families
- c. Virtual Properties Board Update
 - i. Air Ventilation Grant
 - ii. Building Assessment & Prioritization
 - iii. Additional Money available
 - iv. Commercial Property Insurance
 - 1. Roof Age Concern
 - v. Maintenance Plan
- d. Committee Updates
 - i. [Curriculum & Instruction](#)
 - ii. [Facilities & Finance](#)
 - iii. [Governance](#)
- e. [Board Member Recommended Training](#)
 - i. Summer Training - IQS - June 13, 2025 Save the Date
 - ii. Retain and Maintain Records
 - iii. Develop and Use Policies
 - iv. Adopt a Strategic PlanPlease add to the Board Development [Spreadsheet](#) upon completion.

10. Adjournment

Next meeting: May 27, 2025

June 24, 2025