



**SPECIAL PROGRAM FOR EMPLOYMENT OF STUDENTS
(RA 7323, as amended by RA 9547 and 10917)**

EMPLOYMENT CONTRACT

This Employment Contract is executed and entered into by and between:

Name of Employer: _____

Address: _____

and

Name of SPES Beneficiary : _____

Date of Birth: _____ Age: _____ Civil Status: _____

Address: _____

who voluntarily bind themselves to the following terms and conditions:

1. That the Employer, in accordance with RA 10917 amending RA 9547 and 7323, hereby hires _____ and employs the _____ SPES beneficiary as _____ for a period of _____ days starting on _____ until _____;
2. That the Employer shall pay the SPES beneficiary in cash the equivalent of 60% of the existing minimum wage in the area or sector or the approved _____% of the applicable hiring rate;
3. That the employer shall observe its obligations, duties and responsibilities to the student as stipulated in the Implementing Rules and Regulations of RA 10917 amending RA 9547 and 7323; and
4. That the SPES beneficiary, in consideration of the above conditions of employment, hereby binds himself to perform the tasks/duties assigned to him/her and strictly adhere and observe the rules and regulations and/or company policies prescribed by the Employer.

IN WITNESS WHEREOF, the parties, having read the provisions of this contract, hereby affix their signatures this _____ day of _____ at _____, Philippines.

**SPES Beneficiary
Representative**
(Signature over Printed Name)

Employer/Authorized
(Signature over Printed Name)

Consented: _____
Parent/Guardian
(Signature over Printed Name)

Witness/PESO
(Signature over Printed Name)

Witness/DOLE FO/PO
(Signature over Printed Name)