

Bridge Boston Charter School ESSER III Plan

As part of the third round of federal Elementary and Secondary School Emergency Relief (ESSER) funding – otherwise known as ESSER III - Bridge Boston Charter School received a ~\$2M grant from the federal government to address COVID-related learning loss and support other school initiatives in FY23 and FY24. Per federal and state regulations, Bridge Boston is required to post its ESSER III plan on its website.

Please see below for a copy of our current ESSER III plan as approved by the Department of Elementary and Secondary Education. This plan is subject to change. If Bridge Boston has an amended plan approved by DESE, the amended plan will also be posted on our website.

If you have any questions, please contact Nicole Dorn, Chief of Finance and Strategy, at ndorn@bridgebostoncs.org.

Bridge Boston Charter School ESSER III Plan	
Approved by DESE as of January 2022	
Targeted Student Supports	
Acceleration academies (during school year vacations) and summer learning opportunities for individualized instruction and enrichment	We will use ESSER Funds to run Acceleration Academies to provide targeted intervention over Feb and April break and to run a summer program. These programs will be designed to address COVID-related learning loss.
Community-based afterschool programs for parents, including citizenship and ESL classes	We plan to use some of our ESSER Funds to provide additional support to parents of Bridge Boston students, such as by creating a support fund for families and launching a Parent Academy for our K1 and K2 parents.
Talent Development and Staffing	
Academic support staff, including academic coaches, interventionists, student teaching residency programs, paraprofessionals	We plan to use some of our ESSER Funds to launch a teacher development program in order to ensure that we are developing, recruiting and retaining a diverse and high-quality educator workforce. Part of this program will include a student teacher residency program and another part will include providing more targeted intervention to students to address academic learning gaps.
Diversifying the educator workforce through recruitment and retention strategies	

Increasing staff and opportunities for arts, enrichment, world languages, athletics, and elective courses	Part of our plan includes allocating funding towards developing more courses related to STEAM and foreign languages for our 7th and 8th graders.
Conditions for Student Success - Social/Emotional and Mental Health Supports	
Increasing personnel and services to support holistic student needs, including school guidance and adjustment counselors, nurses, psychologists, and/or social workers	We have used some of our ESSER funding to hire a 3rd social worker for our school. We also intend to use some of our funding to hire a part-time guidance counselor who can provide support to students and families in their transition from Bridge to high school to help ensure more of our students attend high-quality high schools.
Working with community-based organizations that provide enrichment during the school day and/or out of school time	We are using ESSER Funds to operate an Extended Day Program that provides additional learning time for students.
Facilities improvements to create healthy and safe school environments	We hope to use some of our ESSER funding to improve our playground for our youngest grades.
Other Interventions/Strategies/Supports	
K1 Curriculum and Support	We are hoping to use some of our ESSER funding to invest in a new curriculum for our K1 students and provide additional support to this program.
Data Dashboard	We are planning to use some of our ESSER funding to invest in developing improved data dashboards for Bridge Boston that can support our use of targeted intervention.