

MESMAC - Personal Specification – Community Development Worker – GBMSM

- Below we have outlined the abilities, knowledge and experiences, which we believe the successful candidate for this post will be able to demonstrate and how we expect to assess this.
- In order to be shortlisted for interview you **must** demonstrate in your application form how you meet each of the following “application form” criteria explaining with illustrations of how you think you can do this.
- Remember abilities, knowledge and experience can be gained in a variety of settings - for example life experience, paid or unpaid work, work in the home and educational settings.
- Think carefully about your experiences and how these may be transferable to this post.
- Remember that we can only assess you for interview based on information you present on your application form. There is also space on the application form for you to tell us about any additional qualities, experience or skills you have which you feel are relevant.
- We do not accept CV's or handwritten forms**
- Each section on the application form has a word limit which you must keep to**

	A p p l i c a t i o n H i s t o r y	A p p l i c a t i o n Q u e s t i o n s	I n t e r v i e w	P r e s e n t a t i o n	E n g a g e m e n t P a n e l
At least two years' experience of working with Gay, Bisexual and other men who have sex with men	x	x			
Show an understanding of the sexual health and related health inequalities that affect Gay, Bisexual and other men who have sex with men.	x	x		x	
Demonstrate experience and knowledge of working within a safeguarding children and young people framework and Vulnerable Adults	x		x		
Demonstrate the methods you would use to work in a way that puts Gay, Bisexual and other men who have sex with men at the centre of your work.			x		x
Evidence your experience and skills in planning and delivering training and group work to Gay, Bisexual and other men who have sex with men			x		x
Explain your understanding and commitment to equal opportunities and diversity.		x	x		
Ability to maintain boundaries between your personal and professional life including confidentiality.			x		

Show that you can source, understand and evaluate evidence to support decision making project development.			x	x	
Demonstrate you are competent with IT and able to use Microsoft office packages, email, internet and social media.	x			x	
Demonstrate how you have contributed to the efficient planning and delivery of work objectives and projects to targets and deadlines.	x		x		
Evidence effective partnership working with stakeholders, colleagues and other organisations while respecting and supporting others.		x	x		

Exceptional punctuality & time-keeping	references
The ability to drive and have access to a vehicle - Desirable	Interview

