

## DEI Statement

At SGGN, we believe in cultivating a thriving community where everyone, regardless of background or identity, has the opportunity to nourish and be nourished. Our commitment to Diversity, Equity, and Inclusion (DEI) is at the core of our mission to create a sustainable and just food system in Seattle.

**Diversity:** We celebrate the rich tapestry of identities that make up our community. We embrace and value the differences in race, ethnicity, gender, age, ability, sexual orientation, socioeconomic status, and more. In the space we hold in partnership with King County Neighborhoods, Grow, and Sprouts are spaces that welcome and honor the unique perspectives and experiences of each individual.

**Equity:** We recognize that historical and systemic barriers have created disparities in access to resources and opportunities. In our efforts to promote equity, we strive to address these imbalances by providing fair access to our programs, resources, and leadership opportunities. We are committed to dismantling barriers and creating a level playing field for all community members.

**Inclusion:** Inclusivity is not just a goal; it is a fundamental aspect of how we operate. We foster a culture where every voice is heard, valued, and respected. Our programs are designed to be accessible and welcoming to all, ensuring that no one feels marginalized or excluded.

As we work towards a healthier and more sustainable future, we recognize the interconnectedness of social and environmental justice. By embracing diversity, promoting equity, and fostering inclusion, we believe that our local giving garden can be a model for positive change in Seattle.