

Glenwood Community School District
Special Meeting & Work Session of the Board of Directors
Central Office Conference Room - 103 Central, 3rd Floor, Glenwood, IA 51534
Monday October 24, 2022

Special Meeting

1. Call to Order & Roll Call – President Curt Becker called the Special Meeting to Order at 6:00 p.m. Upon roll call the following Board of Education (BOE) members responded as being present: Curt Becker, Tim Becker, Elizabeth Richardson, Matt Portrey, and John Zak.

2. Consideration of Action on Consent Items – J Zak made a motion to approve the consent agenda including items 2A through 2E. T Becker seconded the motion. All voted “aye”. Motion Carried

2A. New Hires - Contingent upon completion of pre-employment requirements & favorable background

NAME	POSITION	SALARY
Heidi Christiansen	Authorized Substitute Teacher	\$158 per day
Amy Johnson	Substitute Food Service Worker	\$11.16 per hour
Sarah Loparco	Substitute Nurse	\$168 per day
Cindy Maschka	Kid's Place Associate	\$10.82 per hour
Lori McGoldrick	Substitute Bus Driver	\$45 per route
Theresa Moore	Bus Associate	\$13.86 per hour
Michael O'Meara	Substitute Suburban Driver	\$43 per route
Tanner Teegarden	Assistant Football Coach	\$2,244.60
Richard Tucker	Substitute Bus Driver	\$45 per route
Tiffany Welton	Authorized Substitute Teacher	\$158 per day

2B. Transfers

NAME	FROM / TO	WAGE
Traci Ashburn	From Food Service Worker to Substitute Food Service Worker	\$11.59 per hour
Sunshine Crawford	From 10.5 months to 12 months - School Administrative Manager	No change
Ranae Parks	From Assistant Kitchen Manager at MS to Kitchen Manager at West	\$14.95 per hour
Ashley Vanderpool	From Food Service Worker/Floater to Assistant Kitchen Manager at West	\$13.16 per hour
Mackenzie Zeski	From Lead Teacher @ Kid's Place to General Education Associate	\$11.66

2C. Separation from District - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
------	----------	--------	------

Stacy Adkins	Child Care Associate	Resignation	October 21, 2022
Marcia McGoldrick	Building Secretary	Retirement	December 31, 2022

2D. Open Enrollments

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Tucker K.	Glenwood	Remain after move	East Mills	Approve	Yes

2E. Out of State / Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Mark Starnier	Iowa Track & Field Coaches Clinic	Ames, IA	12/02/2022	12/03/2022
Jennifer Tallmon	Iowa Technology & Education Conf.	Des Moines, IA	11/07/2022	11/08/2022
Laurie Weekly	National Blue Ribbon Award Ceremony	Washington, D.C.	11/02/2022	11/05/2022
Genie O'Grady	National Blue Ribbon Award Ceremony	Washington, D.C.	11/02/2022	11/05/2022
Devin Embray	National Blue Ribbon Award Ceremony	Washington, D.C.	11/02/2022	11/05/2022
Genie O'Grady	16th Annual National SAM Conference	Tucson, AZ	02/02/2023	02/05/2023

3. New Business – A. to B.

3A. Approval of RFP for Architectural Services

T Becker made a motion for approval of the RFP to select an Architect for the final phase of the Long-Range Facility Plan. The estimated bond vote to be proposed will be planned for March 2024. M Portey seconded the motion. All voted "aye". Motion carried.

3B. Homecoming Scheduling

The Homecoming Parade Committee attended the work session to discuss the scheduling of 2023 Homecoming Activities. Activities Director Jeff Bissen also attended to provide background on how band, football and other Homecoming activities are considered in setting a date for Homecoming. The discussion provided an action plan for collaboration on setting the 2023 Homecoming date once new Statewide District Football schedules are known in February / March 2023. The collaborative goal was decided to attempt to schedule Homecoming in late September or early October.

Work Session

ACT & College Readiness – High School Administrator Cole Albright gave a presentation on the FY22 ACT and College Readiness testing results.

Annual Financial Health Report – Chief Financial Officer Tim Reinert provided the Glenwood Community School District’s Annual Financial Health Report for the Fiscal Year Ended June 30, 2022.

RAM Aspiring Educators Presentation – Superintendent Dr. Devin Embray & Assistant Superintendent Dr. Chad Lang gave a presentation on a new proposed program for growing our own future educators.

Superintendent Performance Monitoring - The BOE reviewed the status of FY23 goals and initiatives for Superintendent Dr. Devin Embray.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by E Richardson and seconded by J Zak to adjourn the meeting at 8:50 p.m. All voted “aye”. Motion carried.

Curt Becker, Board President

Tim Reinert, Board Secretary / Treasurer