

# THAIS SOTO

Amarillo, TX 79118 | ty28lynnsoto@gmail.com

To the Hiring Manager,

I am writing to express my interest in your Team position. I have 15 years of leadership, school management and teaching experience combined, including my most recent position as Vice Principal. I am confident in my ability to make a significant impact as a member of the administration team.

As a strategic school leader, I've envisioned, developed and implemented multiple solutions to classroom, school and district needs based on data with success. Solutions that have lasting impact on a school district like the Teacher Incentive Allotment launch at Midland ISD where I served as the Student Performance team lead and as a Steering Committee team member. As well as the pilot lead administrator and project manager for Breakfast in the Classroom Middle School in Ector ISD and as a program manager leading the CRIMSI Pilot at Eastridge Elem. for Amarillo ISD where I also built out the digital resources index for multiple grade levels later adopted by the school district. My natural desire to solve problems, manage projects, and develop tools/ systems to support students and staff is a skill I've honed and I am able to apply it in multiple contexts. In all districts, I have stepped up to challenges and accomplished goals in support of the mission.

Lastly, my skills in operating education databases, passion for teaching and learning theory and years of providing curriculum support yield high performance outcomes. My collaborative nature enables me to effectively contribute to a team, research solutions, and add value to people and their ideas. By fostering open communication through one- on- one conversations, team meetings, data meetings and clear email communication ,I am able to create an environment where we achieve goals.

I am excited about the opportunity to bring my skills, strengths, and passion for education to your organization. Leading, managing and supporting schools towards continued excellence and success is my passion. Thank you for considering my application. I look forward to the possibility of discussing how my experience aligns with your organization's goals and values.

Sincerely,

Thais Soto