



Facilitators' Learning Spiral (FLS)

Our Story

FLS was born in **2014** out of a shared need for a learning space for a group of facilitators in Delhi. We wanted to come together to share our experiences, to reflect, and to learn together. We see facilitation broadly in the sense of *hosting a group engagement towards a particular goal* (capacity building, individual & organization development, team connections etc). The group's name evolved from "Circle" to 'Spiral' as it communicates a progressive spirit! Our journey has evolved in terms of the forms of engagement, the coordination structure and composition of the group and we have managed to stay engaged with each other quite consistently over the years. We currently have about 100 **members** across India.

Our Purpose

A self motivated peer community of facilitators to *strengthen our way of being and doing thus deepening the impact of our facilitation practice.*

Our Values

We are a co-created community **owned** by all - that believes deeply in **sharing**, **learning**, **caring** and **supporting** every member.

Our Community

We are a motley bunch - some work within organizations in programs, L&D, HR....some are coaches, some are consultants and some travelers on a journey. We work across sectors and geographies. We bring in unique facilitation approaches and styles.





Our Vision

- A menu of learning experiences that celebrates the diversity and needs of the group.
- Members engage, support, inspire and collaborate with each other.
- Meaningful resources generated from the group's collective wisdom.
- The community evolves and grows with ongoing reflection and dialogue.

Our Management

- **Online and offline gatherings** within the community (monthly community calls, meet the member, peer council, peer learning sessions, gift offerings by members, design jams, method jams, expert sessions by external folks, meet-ups, reading circles)
- Members can host **pop ups** on interested topics on their own with other folks
- An evolving co-created **library** of facilitation related resources
- A google **email list** and **whatsapp** community for exchange of requests, questions, resources, ideas
- A smaller group of **FLS community holders** support in anchoring the community
- We frequently **pause & reflect** on our reason for being & recentre our approach
- Interested individuals can become a part of the community by completing this "[Count Me In](#)" form.



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