



Coaching & Mentoring Pathway Worksheet

Use this document to track your progress on the Coaching and Mentoring Pathway

Employee Name: _____

Level 1:

Many tasks/elements of each level will require some form of evidence or another. When drafting your evidence of completion, please be succinct and focus on your experience as it relates to the pathway objectives.

- Read the following three articles; write a summary of your thoughts in response to each article and submit as evidence of completion.

[To Improve Your Team, First Work on Yourself \(hbr.org\)](https://hbr.org/2016/06/to-improve-your-team-first-work-on-yourself/)

[What Self-Awareness Really Is \(and How to Cultivate It\) \(hbr.org\)](https://hbr.org/2016/06/what-self-awareness-really-is-and-how-to-cultivate-it/)

[4 Things High Achievers do Differently \(hbr.org\)](https://hbr.org/2016/06/4-things-high-achievers-do-differently/)

Date:

- Complete the Teaching All Kinds of Minds (TAKOM) Training

Date:

- Complete Iain Henderson's Intro to Coaching Workshop

Date:

- Complete a Level 1 DEB workshop

Date:

- Read one of the following books: "Stealth Coaching" by Rob Kramer, "The Advice Trap" by Michael Bungay Stanier, "Dare to Lead" by Brené Brown, or "The 6 Types of Working

Genius” by Patrick Lencioni and submit evidence of completion (summary write-up, video presentation, etc).

Date:

- Demonstrate evidence of knowledge of Level 1 of this pathway. Evidence may include short essay, presentation, or visual representation of your learning.

Date:

- Other

Date:

Level 2:

Many tasks/elements of each level will require some form of evidence or another. When drafting your evidence of completion, please be succinct and focus on your experience as it relates to the pathway objectives.

- Join a School Coaching & Mentoring Seminar.
Upon completion of the New Employee Orientation and Level 1 of a pathway, we encourage you to join a pathway seminar. (A seminar experience is required to complete the pathway and may be joined in either Level 2 or Level 3.)

Date:

- Lead a School-Sponsored Initiative, using Coaching & Mentoring to support programming at St. Andrew’s. Document your experience and submit as evidence of completion.

Date:

- Complete Iain Henderson’s Advanced Coaching Course

Date:

- Attend a Level 2 Coaching & Mentoring workshop/webinar//training. Example: Stanley King Institute

Date:

- Begin or continue a Mentoring Relationship with a designated Employee. Document your experience and submit as evidence of completion.

Date:

- Demonstrate evidence of practical application of skills learned in Level 2 of this pathway. Evidence may include a short essay, presentation, or visual representation of your learning.

Date:

- Other

Date:

Level 3:

Many tasks/elements of each level will require some form of evidence or another. When drafting your evidence of completion, please be succinct and focus on your experience as it relates to the pathway objectives.

- Join a Coaching & Mentoring Seminar
Upon completion of the New Employee Orientation and Level 1 of a pathway, we encourage you to join a pathway seminar. (A seminar experience is required to complete the pathway and may be joined in either Level 2 or Level 3.)

Date:

- Facilitate/coach/mentor an introductory leadership group, cohort, or department.
Example: Professional Development session, committee, or task force. Document your experience and submit as evidence of completion.

Date:

- Serve as a St. Andrew's Coach or Mentor. Document your experience and submit as evidence of completion.

Date:

- Demonstrate evidence of leadership accomplished in Level 3 of this pathway. Evidence may include a short essay, presentation, or visual representation of your learning.

Date:

- Other

Date:
