

Talent Pool Recommendation Form

We invite you to recommend distinguished classroom teachers, specialists, and/or principals who have demonstrated all of the following:

- Exceptional educational talent as evidenced by effective and innovative instructional practices and student learning results in the classroom and school;
- Exemplary educational accomplishments and leadership beyond the classroom that provide models of excellence for the profession;
- Individuals whose contributions to education are largely unheralded yet worthy of the spotlight;
- Early- to mid-career (5-18 years) educators who offer strong long-range potential for professional and policy leadership; and
- Engaging and inspiring presence that motivates and impacts students, colleagues and the community.

Please complete the form and optionally a one-page letter explaining how this person meets the criteria outlined below. Please include a resume if one is available without contacting the candidate or other contact.

THIS IS A CONFIDENTIAL PROCESS.  
INDIVIDUALS SHOULD NOT BE AWARE OF THIS RECOMMENDATION.

Name of Recommended Educator: \_\_\_\_\_

Classroom Teacher \_\_\_\_\_ Principal \_\_\_\_\_ Other (specify) : \_\_\_\_\_

For teachers, grade(s) currently teaching: \_\_\_\_\_ For principals, grade levels in building: \_\_\_\_\_

\_\_\_\_ Reading/English/Language Arts    \_\_\_\_ Science    \_\_\_\_ Mathematics

\_\_\_\_ Social Studies    \_\_\_\_ Fine Arts

\_\_\_\_ Foreign Language (please specify): \_\_\_\_\_

\_\_\_\_ Other (please specify): \_\_\_\_\_

Total Years in Education: \_\_\_\_\_ If a principal, number of years as an administrator: \_\_\_\_\_

Will this person be at the same school site next year? *If no, please explain.* \_\_\_\_\_

School District: \_\_\_\_\_

School Name: \_\_\_\_\_

School Address: \_\_\_\_\_

Street City State Zip

School Phone: (\_\_\_\_) \_\_\_\_\_ Ext: \_\_\_\_\_

Educator's Supervisor: \_\_\_\_\_

Name

Title

Supervisor's Phone: (\_\_\_\_) \_\_\_\_\_ Ext: \_\_\_\_\_

Supervisor's Email: \_\_\_\_\_

RATE educator from 1-10 (10 being highest) on numbers 1 through 4 and provide a paragraph to explain your rating. Be detailed and thorough, with examples whenever possible.

1. \_\_\_\_\_ Exceptional educational talent as evidenced by *effective instructional and innovative practices* and student learning results in the classroom and school.

---

---

---

---

2. \_\_\_\_\_ Exemplary educational *accomplishments and leadership beyond the classroom* that provide models of excellence for the profession. Include committees, mentoring, news items, publications, presentations.

---

---

---

---

3. \_\_\_\_\_ Strong long-range potential for professional and policy leadership including teacher leadership, mentoring. *Predict the educator's potential to remain in education for at least 25 more years and demonstrate and increase leadership impact in the profession.*

---

---

---

4. \_\_\_\_\_ Engaging and inspiring presence that motivates and impacts students, colleagues and the community. *Do students perform at higher levels due to the educator, pursue certain careers, credit their success to the educator, etc.?*

---

---

---

---

Cite evidence of student achievement gains as a result of the educator's practices:

---

---

---

Cite awards the educator has received:

---

---

Other comments:

---

---

---

---

Education

Schools Attended

Degrees

Graduation Years

---

---

---

Indicate ethnicity of educator being recommended:

☐ White

☐ Black or African American

☐ Asian

☐ Native American Indian or Alaska Native

☐ Hispanic or Latino

☐ Native Hawaiian or Other Pacific Islander

☐ Other (please specify): \_\_\_\_\_

Please list the names and phone numbers of three professional references other than you for the educator. We may call and talk to them. They should know the educator currently and very well.

_____ Name	_____ Title	( ) Phone (W)	( ) Phone (H)	_____ Email
_____ Name	_____ Title	( ) Phone (W)	( ) Phone (H)	_____ Email
_____ Name	_____ Title	( ) Phone (W)	( ) Phone (H)	_____ Email

_____ <b><u>YOUR Name</u></b>	_____ <b>Title</b>	( ) Phone (W)	( ) Phone (H)	_____ Email
----------------------------------	-----------------------	------------------	------------------	----------------