

Glenwood Community School District
Regular Meeting of the Board of Directors
Central Office Conference Room - 103 Central, 3rd Floor, Glenwood, IA 51534
Monday October 10, 2022

1. Call to Order & Roll Call – President Curt Becker called the Regular Meeting to Order at 6:00 p.m. Upon roll call the following Board of Education (BOE) members responded as being present: Curt Becker, Tim Becker, Matt Portrey, and John Zak. Elizabeth Richardson was absent.

2. Approval of Agenda – J Zak made a motion to approve the agenda. T Becker seconded the motion. All voted “aye”. Motion Carried

3. Spotlight on Education - None

4. Friends of Education - None

5. Consideration of Action on Consent Items – T Becker made a motion to approve the consent agenda including items 5A through 5L. M Portrey seconded the motion. All voted “aye”. Motion Carried

5A. Approval of Minutes

Minutes were approved for the September 12, 2022, Regular Meeting, and the September 26, 2022, Special Meeting & Work Session.

5B. Approval of Board Policies - Second Reading Approvals:

POLICY #	DESCRIPTION
503.8	STUDENT INSURANCE
503.9	STUDENT USE OF MOTOR VEHICLES
503.10	STUDENT WORK PERMITS
503.11	EMERGENCY SCHOOL CLOSINGS
503.12	EMERGENCY PLANS AND FIRE/TORNADO/DISASTER DRILLS
504.1	STUDENT RECORDS ACCESS AND USE
504.1F	RELEASE OF STUDENT RECORDS FORM
504.1R	STUDENT RECORDS ACCESS AND USE REGULATIONS
504.1RFS	STUDENT RECORDS REQUEST FORM FOR STUDENTS OR PARENTS
504.1C	STUDENT RECORDS REQUEST FORM FOR NON-STUDENT OR NON-PARENTS
504.1A	RELEASE OF STUDENT RECORDS AUTHORIZATION
504.1NF	TRANSFER OF STUDENT RECORDS NOTIFICATION FORM
504.1RF	HEARING REGARDING CORRECTION OF STUDENT RECORDS REQUEST FORM
504.1N	STUDENTS RECORDS
504.2	STUDENT DIRECTORY INFORMATION
504.2F	DENIAL OF AUTHORIZATION TO RELEASE STUDENT DIRECTORY INFORMATION
504.2N	STUDENT DIRECTORY INFORMATION NOTICE

5C. Approval of Board Policies - First Reading Approvals:

POLICY #	DESCRIPTION
1002.3	COMMUNITY GROUPS
505.1	STUDENT RETENTION AND PROMOTION
505.1R	STUDENT RETENTION AND PROMOTION REGULATIONS
505.2	STUDENT PROGRESS REPORTS AND PARENT/GUARDIAN-TEACHER CONFERENCES
505.3	CLASS OR GROUP GIFTS TO SCHOOL
411	EMPLOYEE EXPRESSION

5D. New Hires - Contingent upon completion of pre-employment requirements & favorable background check results

NAME	POSITION	SALARY
Tammy Atwood	Bus Driver / Substitute Bus Driver	\$45 per route
Makayla Boardman	Authorized Substitute Teacher	\$158 per day
Heidi Christiansen	Substitute Suburban Driver	\$43 per route
Matthew Codney	Suburban Driver	\$43 per route
Kenneth DeLashmutt	Substitute Bus Driver	\$45 per route
Jeff DeYoung	Individual Speech - 9th Grade	\$3,420
Bryan Dykstra	Substitute Bus Driver	\$45 per route
Megan Luddington	Substitute Suburban Driver	\$43 per route
Mark Reed	Substitute Bus Driver	\$22.50 per hour (2 hour minimum)
Destiney Tyson	Kid's Place Associate	\$10.82
Elsa Wemhoff	Authorized Substitute Teacher Teacher - 2nd Semester	\$158 per day \$43,856

5E. Transfers

NAME	FROM / TO	WAGE
Kelly Embray	From Lead Teacher @ Kid's Place to Special Education Assoc - Level 2/3	\$12.81 per hour
Justina Harris	From 7.25 hours per day to 7.50 hours per day	No change
Megan Newberry	From teaching at West and NE to teaching only at West	No change
Stephanie Patzer	From half to all of the duties of Individual Speech - 10th - 12th	\$3,990 total

	sponsor	
Jessica Stonerook	From Kid's Place Daycare to Special Education Associate - Level 2/3	\$12.81 per hour
MickKynsie Sutton	From 6.5 hours per day to 7.25 hours per day on M/Tu/Th From 4.5 hours per day to 4.75 hours per day on W/F	No change
Ashley Vanderpool	From Food Service Floater to Food Service Assistant Kitchen Manager	\$13.16 per hour
Sheena Winchel	From Special Education Associate - Level 2/3 to Substitute Special Education Associate	No change

5F. Separation from District - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Dawn Harris	Food Service Kitchen Manager	Resignation	October 7, 2022
Bruce Landstrom	Assistant Football Coach	Resignation	September 26, 2022
Ashley Leonard	Suburban Driver	Resignation	October 7, 2022
Teresa Smith	General Education Associate	Resignation	November 22, 2022
Ayla Yates	Special Education Associate	Resignation	October 5, 2022

5G. Open Enrollments

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Benny H.	Glenwood		Fremont-Mills	Approve	Yes
Brevan H.	Glenwood		Fremont-Mills	Approve	Yes
Jace K.	Glenwood		East Mills	Approve	Yes
Ethan O.	Glenwood		Fremont-Mills	Approve	Yes
Brayden W.	Glenwood		East Mills	Approve	Yes
Samantha W.	Glenwood		East Mills	Approve	Yes
Kylen W.	Fremont-Mills		Glenwood	Approve	Yes

5H. Approval of Financial Reports

Approval of bills and financial reports as of September 30, 2022.

5I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Northeast Media Center	Scholastic Book Fair	Books for the library	AMAP	10/19-27/2022
West Library	Scholastic Book Fair	Books for the library	AMAP	10/19-27/2022

5J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Pat Staebell	Iowa School Counselor Association Conference	Des Moines, Iowa	11/06/2022	11/08/2022
Derrica Hutchings	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Ericka Lang	Iowa Technology & Education	Des Moines, Iowa	11/07/2022	11/08/2022

	Connection Conference			
Jessica Jones	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Kirsten Cashatt	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Julie Mount	Business Professionals of America Fall Leadership Conference	Des Moines, Iowa	11/13/2022	11/14/2022
John Huey	Iowa Track & Field Coaches Clinic	Ames, Iowa	12/02/2022	12/03/2022
Marissa Klindt	Iowa Track & Field Coaches Clinic	Ames, Iowa	12/02/2022	12/03/2022
Becky Ruth	Iowa Track & Field Coaches Clinic	Ames, Iowa	12/02/2022	12/03/2022
Suzanne Hall	ICCA State Cheer Championships	Des Moines, Iowa	10/28/2022	10/29/2022
Suzanne Hall	ICCA Cheerleading Honor Squad	Cedar Falls, IA	11/17/2022	11/18/2022
Nicole Thomas	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Chris Visser	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Jody Parks	National School Administrative Manager Conference	Tucson, Arizona	02/02/2023	02/05/2023
Jennifer Pontefract	Iowa School Counselor Association Conference	Des Moines, Iowa	11/06/2022	11/08/2022
Jordan Bueltel	Iowa Track & Field Coaches Clinic	Ames, Iowa	12/02/2022	12/03/2022
Marissa Briley	Iowa School Counselor Association Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Michelle Millar	Iowa Best Conference	Des Moines, Iowa	10/09/2022	10/11/2022
Michelle Millar	Iowa School Counselor Association Conference	Des Moines, Iowa	11/06/2022	11/08/2022
Alison Tucker	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Michelle Parks	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Amanda Cowell	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Devin Embray	Iowa Association of School Boards Annual Conference	Des Moines, Iowa	11/16/2022	11/18/2022
Tim Reinert	Iowa Association of School Boards Annual Conference	Des Moines, Iowa	11/16/2022	11/18/2022

5K. Grant Requests

NAME	PURPOSE	AMOUNT

5L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
3D Sculpture	Final	2022-2023
Exercise Science/Motor Behavior	Final	2022-2023
Medical Detectives	Final	2022-2023

6. Announcements and Communications**6A. Comments from Public** – None**6B. Comments from Board of Education** – None**6C. Legislative Update** – None**6D. Presentations** – None

6E. GRC Campus Closing Update – Superintendent Dr. Embray provided an update on GRC closing planning discussions, progress on the master site plan feasibility study and facilities topics. The Iowa Department of Administrative Services finalized the Governor appointed GRC Closure Task Force Committee. Dr. Embray was one of the appointees.

7. Reports -

Building Administrators, Special Education, School Improvement, Activities Director, Kids Place, Technology, Food Service, Transportation/Building and Grounds & Print Shop reported on their respective buildings or areas of accountability.

8. Old Business - None**9. New Business – A. to E.****9A. Approval of Glenwood Community School Foundation Grants Applications**

T Becker made a motion for approval of the Glenwood Community School Foundation Grant Applications. M Portrey seconded the motion. All voted “aye”. Motion carried.

9B. Approval of Audit Proposal from Anderson, Larkin & Co., P.C.

M Portrey made a motion for approval of the audit proposal from Anderson, Larkin & Co., P.C to conduct the district’s audits for the next three years beginning with the fiscal year ending June 30, 2022. J Zak seconded the motion. All voted “aye”. Motion carried

9C. Discussion and Approval of RFP for Architectural Services

Discussion for approval of the RFP to select an architect for the final phase of the Long-Range Facility Plan and estimated bond vote to be March 2024. BOE action postponed to October 24, 2022.

9D. Review and Approval of District Developed Service Delivery Plan

J Zak made a motion for approval of the process for updating the District Developed Service Delivery Plan. T Becker seconded the motion. All voted “aye”. Motion carried.

9E. Discussion and Approval of Homecoming Parade Committee Activities

Discussion for approval of the Homecoming Parade Committee’s plans for homecoming activities including the date for Homecoming. BOE action postponed to October 24, 2022.

10. Adjournment

As there was no further business to come before the Board at this time, a motion was made by M Portrey and seconded by J Zak to adjourn the regular meeting at 7:50 p.m. All voted “aye”. Motion carried.

Curt Becker, Board President

Tim Reinert, Board Secretary / Treasurer