

FSLT Chancellor Meeting Minutes - FINAL

Date: 1.20.2023

Time/Location: 3 - 4 pm / HLC 3.4220 and Zoom

Chair: Nancy Stano

Attendees: Richard Rhodes, Monique Umphrey, Brette Lea, Jordan Forbes Hagan, Jorge Lynch, Michael Midgley, Missi Patterson, Lynn Dixon, Nancy Stano, Neil Vickers, Samantha Croft, Samuel Echevarria-Cruz, Shasta Buchanan

Approved by FSLT - 3/27/23

Meeting Materials:

Agenda

 FSLT & Chancellor Rhodes - Agenda - January 20, 2022

Agenda Item I:	Call to Order/Greetings	Presenter:	Nancy Stano
The meeting was called to order.			

Agenda Item I:	Campus Safety Plan	Presenter:	Nancy Stano
The goal is to get an update on how the Campus safety plan has been working since its implementation in January. - Chief Dixon reports that the plan has been going well and the employee response has been positive. - Chief Dixon requests that the Faculty Senate amplify the message not to prop open and to explicitly close doors, especially exterior ones. - Dr. Stano asked that ACC create internally-available maps for each campus with designated doors marked so that employees can give good advice to students and know where to park on other campuses. Chief Dixon explained that this is already in progress. - He also explained that faculty coming or going after hours must call campus police (512-223-1231) to alert them for alarm-setting purposes. - Dr. Umphrey requested that the Designated Door sign be re-created in a different color, such as green, to differentiate it from the red signs over other doors. - Dr. Rhodes asked Chief Dixon to update the group about the RRC Emergency Drills. The chief said it went faster and more smoothly than ever before and thanked all volunteers.			

Follow-up Items	Person Responsible	Status
- Amplify messages to faculty.	Dr. Stano	

Agenda Item III:	Testing: Testing Centers & DE Proctoring	Presenter:	Nancy Stano
- Dr. Stano provided an overview of previous discussions and requested an update to the			

communication plans and messaging requested previously.

- Dr. Scott explained that she spoke with Dr. Erasmus Addae and decided to schedule a meeting for Dr. Addae to speak directly with the Faculty Senate Presidential Leadership. She feels that Dr. Addae hearing the concerns directly will facilitate the creation of both short-term and long-term solutions.

Follow-up Items	Person Responsible	Status
- Dr. Scott, Dr. Addae, Dr. Stano, Dr. Croft, and Dr. Echevarria-Cruz will meet on February 3, 2023.	Dr. Scott	

Agenda Item V:	Workday- SIS Implementation	Presenter:	Nancy Stano
- Dr. Stano explained that she, Dr. Croft, and Dr. Echevarria-Cruz had begun weekly meetings with Mr. Midgley to discuss the SIS implementation process and expressed her appreciation for the collaboration. - Dr. Croft appreciated the emphasis and resources dedicated to frequent employee communication. - Dr. Echevarria-Cruz expressed his desire for this project to unify Instruction and Student Affairs to improve ACC culture and reduce silos.			

Agenda Item V:	Transitions	Presenter:	Nancy Stano
- After congratulating Dr. Rhodes on his retirement announcement, Dr. Stano asked for additional information about the Chancellor search process. - Dr. Rhodes provided an overview of the process and an approximate timeline: - Goldhill and Associates will lead the search. They did the Provost search and the previous Chancellor search. - Dr. Barbara Mink will chair the search committee which will include at least 25 members comprised of trustees, employees, and community members. Dr. Mink will ask for five names per employee association and two will be chosen. - The CEO of Goldhill and Associates is working with the trustees to craft a job description. - Job description and the committee will be set before the March Board meeting. - The new Chancellor will begin Sept 1, but the posting will open shortly. - The search process will be confidential until the finalist stage when a community forum is likely. - Dr. Rhodes was optimistic about continued improvements in enrollment numbers due to recent company layoffs. This will also translate to the easier filling of college vacancies, especially in IT. - He thinks the proposed state funding changes will be good for ACC because our metrics are strong and should continue improving. He expects increased intra-community college projects, like shared ERPs and institutional research, to provide services for smaller institutions. - Dr. Stano asked how the new Chancellor will affect the Chancellor's Priorities' creation process for AY 2023-2024. Dr. Rhodes explained that the process was started earlier this year, so they will be finalized and implemented starting Sept 1, along with the new Chancellor. - Dr. Rhodes gave the update that the Strategic Planning process is waiting for meetings with the Board and RACs (Regional Advisory Committees). - Dr. Croft explained that many faculty feel anxious about the recent administrative changes and recent employees who left the college. - Mr. Vickers replied that he believes we are seeing Baby Boomer retirements, which will continue for a			

while. There were more than 30 retirees in December. Vacancy numbers are about the same as they have been for the last two years. We are hiring but need to figure out how to increase the speed to catch up on the vacancy levels. He noted that they are seeing stronger applicant pools again.

- The VC of HR interviews are completed with several candidates receiving unanimous approval from the committee. The new VC should be announced in the next couple of weeks.

Agenda Item V:	New Business	Presenter:	Dr. Rhodes
- The college has begun prioritizing projects for the \$770 M GO bond. RRC is going to be prioritized due to commitments with partners; HYS will be prioritized so that we can expand the Health Science Programs. - Mr. Vickers described a partnership established with the Texas Department of Public Safety to build a state-wide Emergency Management Center at the (to be constructed) SE Travis campus. - Dr. Scott announced the plans to pilot Northridge as an all 8-week campus beginning in the fall to help revive the campus as our Innovation Campus. - Dr. Croft asked Ms. Lea for an update about the ACC 50th anniversary celebration. Ms. Lea detailed the creation of mini-grants to help people with special celebratory projects. The website is coming and will have more information.			

OTHER INFORMATION

Next Meeting Date:	(Combined Employee Associations) March 3, 2023
Time:	11:00 - 12:30 pm
Location:	HLC 3.2110/ Zoom