Heirloom Resident Interest Form & FAQ (please copy to a new doc to fill out)
Part 1: Please Note that these pages may be shared with all residents

1. ***Please make a copy of this Google document*** with your name in title and fill out
2. After Submitting this form, a member of our staff will contact you for an interview

Email completed applications to: staff@heirloomeastbay.com

Questions?

Pastor Brit Bolerjack P: 405-568-7245

"Encourage one another to love & good works" - Hebrews 10:24a

"Community is a nice idea, but are we ready to do the work it takes to forge a common, committed life with others on a daily basis, especially if it costs us? If we're honest, we'll recognize that we have been groomed to believe that our lives are ours to do so as we please and that our independence is more important than our involvement in whatever groups we happen to participate in, including the church." - *Charles Moore, Called to Community excerpt (recommended reading!)*

Discernment:
We are an intentional Christian community, grounded in the transforming love of God, engaged in Christ-centered practices, and responsive to the work of the Holy Spirit. Community living means sharing the benefits and burdens - it is beautiful and challenging. We recognize that it's *not* for everyone and that people who commit to living in community do so with intention and purpose (usually out of a sense of calling from God), either for a season or for a lifetime.

We approach residency as a mutual discernment process. We ask, is Heirloom the right community for someone in this season? Are they the right resident for this community in this season? The residency application is not a guarantee of acceptance. Open rooms do not mean "first come, first serve" access to applications. Our pastoral staff will engage in an ongoing conversation with potential residents to discern next steps together.

Discernment Process:

Steps:

- ☐ Interest Form
- ☐ Interview with Staff
- ☐ Fill Out Application
- ☐ Get Background checked
- ☐ Meet with residents
- ☐ Determine Housing Placement/Waitlist
- ☐ Ministry Safe Class Completed
- ☐ Lease Made & Move in

Our Discernment Process takes 3-4 weeks. Communal discernment takes time and this process cannot be rushed. When reasonably possible, anyone interested in residency should first make a guest visit to Heirloom.

We will include community residents in the discernment process and encourage you to join a group conversation and community events. At any point during this process, either party may decide not to continue.

Those who commit to the residency will be required to pass a child safety background check as well as child safety education and certification. This safety screening is a basic requirement of all participants (including staff). We believe that the whole community is responsible to care for children and this baseline training is helpful for building awareness and responsiveness. As part of the application process, you are asked to give explicit consent and commitment to this screening/training.

Please note that on a Separate Form, you will also be asked to sign a liability release form, sexual harassment and boundaries policy, and general respect clause. We need a photocopy of your ID and confirmation of income.

Covenant & Commitment:
All residents enter into a covenant relationship with Heirloom - making a shared commitment to God and to the community. By committing to this community, you *desire* to embody this covenant and prioritize our life together.

The Heirloom Covenant:

As Heirloom, we confess God first loves us and we respond to this generous and transforming love by seeking restorative relationships with God, ourselves, others, and creation.
As Heirloom, we work to nurture a community that bears witness to the love of God through hospitality, sustainability, and creativity.
As Heirloom, our life together is rooted in the values and tension of acceptance and transformation, action and rest, community and solitude, resistance and embrace.
As Heirloom, we desire to grow in Christlikeness and commit together to pray, eat, work, and play.
As members of the Heirloom community, we belong to one another and commit to engaging with vulnerability, respect, and love.

Rule of Life (Rhythms of Community) = "pray, eat, work, and play"

We hope everyone finds ways to embody these practices individually. We have developed a structure of community rhythms which all residents are expected to participate in. While we understand each person will have additional responsibilities, such as jobs/family needs or occasional absences for travel or illness, residency means <u>choosing to prioritize the community rhythms</u> when making schedule/time commitments. The timing and content of these rhythms are subject to change, but currently include:

- Daily prayers (encouraged, currently Monday-Thursday at 8:00am)
- Weekly House Meeting (required, currently Wednesdays at 6:45pm; follows a "play/eat/work/play" structure with a different focus each week)
- Weekly Supper Church (encouraged, currently Sundays at 5:30pm)
    - assigned a week to cook on a rotation, approximately every 3 months
- Community Meals (Currently an <u>optional</u> sign-up for Monday-Thursday, $3/meal, options for cooking and/or cleaning)
- Daily/Weekly chores (range from 3 or more times per week, depending on the season)
- Monthly farm "work days"
- Supporting the ministries of Heirloom, including animal chores (at least 4 hours/week; annual project priorities and event calendar are discerned by staff and residents according to the season & needs of the community/land).

- Encouraged to take a weekly sabbath day and regular time away/vacations from Heirloom responsibilities for spiritual, emotional, and physical refreshment
- Optional community activities: coffee with staff, movie nights, etc :)

Financial Commitment:
Rent and utilities only cover a portion of what it costs to operate the farm. We are committed to making Heirloom a financially viable living option in the midst of an unjust housing market. In order to do that, we all share in and accommodate income-generating activities that make the farm financially viable. Any resident is welcome to contribute more than the monthly rate and consider it a tithe/offering to our faith community, especially if they have an income that would allow them to afford higher rent. Rent amounts may increase at the end of the annual lease to help Heirloom move towards financial sustainability.

Full-time residents have access to the Farmhouse, pool, autoshop, wood shop, work spaces, garden, 95 acre hills, the food produced on the land, 7 nights of "guest stays" to give to friends/family, and more!

Residential Spots include: some rooms which can accommodate a pet and some that cannot, ranging from $650/month in utilities to $1250/month in utilities.

Plus Utilities per person: all inclusive $150/month (Internet, electricity, AC/heat, water, trash)

Residents also contribute $30/month to a "community fund" which covers shared household items (common food and kitchen items, cleaning supplies, etc.) and provides an avenue for generosity (ex: sharing coffee/tea with guests, sending a care package to a neighbor in need, etc.)

Part 1: Personal Information

Full Name:_____ Preferred Name: _____

Applying for: ___Short Term Residency: *2-3 months* (desired arrival/departure dates:_____)
___Long Term Residency: *Over 3 months* (desired arrival date: _____)

Rooming Preference: ____Personal Room ____Shared Room
Do you have any pets that you would like to live with you here? yes/no
If yes, please describe: _____
Note: We do not currently have any spots that can accommodate more than one cat or dog.

Part 2: Current Employment

If not currently employed, let us know how you plan to pay rent while you live with us:

Position: _____

Location: _____ Dates employed/volunteered: _____

Roles & Responsibilities: _____

Rewards: _____

Challenges: _____

Part 3: Questions
(If using PDFs, please type your answers in a separate document and attach it to this completed application.)

A. Communal Life

1. Tell us about your call to live in Christian community.

2. What about living at Heirloom is appealing to you? What seems challenging?

B. Faith & Spirituality

We are an intentional Christian community and our community is affiliated with the Church of the Nazarene and rooted in the traditional Christian confession of faith such as the Apostles Creed. While we do not require residents to commit to denominational membership, we do ask all residents to participate as covenantal members of Heirloom, abiding by our Heirloom Covenant and Rule of Life. Denominational membership does allow residents to participate in the church board and decision making processes. We want to know what your faith journey is like, including church engagement, personal practices, your core convictions, as well as your questions and doubts.

1. Write a brief statement of your current faith.

2. Describe your engagement with the communal Body of Christ. Include any denominational background and/or current church membership, and tell us about your relationship with the Church of the Nazarene.

C. Personality

1. How would your former or current roommates describe you (include the top strengths and weaknesses)?

2. How would a former or current boss describe you (include the top strengths and weaknesses)?

D. Commitment

1. What job and personal/family commitments do you have while you will be living at Heirloom? How do you plan to manage personal commitments alongside commitments to the community?

E. Other

1. Describe your lifestyle, particularly as it pertains to living in community. Consider information such as what type of entertainment/hobbies you have, any pet peeves, your routines and habits, how you engage with roommates, your approach to chores and cleanliness, your cooking style, etc.

2. Share any other relevant information such as allergies, medical needs, etc. (optional)

Part VI: Applicant's Declaration, Authorization, & Release

All residents will have the opportunity to volunteer and be exposed to working in environments with children and minors. If there are any known reasons why you should not volunteer with children, please attach in a separate document.

I certify that the information provided in this application is complete and true.

I authorize Heirloom in partnership with the NorCal District of the Church of the Nazarene to perform a background check and I agree to complete the online child safety education courses as a requirement of community living.

Name (printed):_____

Name (signature):_____

Date:_____