Telos Launch Group Call Agenda

31st July 2018 - 1500 UTC

Duration 1:15 target time (limit each talking point to 10 minutes in meetings)

Purpose - To update the community on the work of the Keybase Working Groups and for the group to ask for community approval*

Admin - Jim EOS UK to chair. Philip W EOS Detroit to take notes. EOS Detroit to provide and post meeting link in the keybase meeting group, record the call and post the call to the Telos Youtube channel

WHEN YOU JOIN the call please sign in at the bottom of the agenda document to create a persistent roll call and voting list that does not depend on zoom's chat feature. This list will be posted into the Zoom chat by admin before the roll call.

When Chair calls for roll call, each person says their name (unmuted, on camera) when it is their turn on the list posted in the Zoom chat. **Then introduce the next person on the list** so they have a heads up to speak next. This will capture face of each person and help identification on the live stream and recording.

Voting can use the same list to rapidly vote yay or nay.

Agenda

Chair to recap the 'Takeaways' list from last week's notes (2 min) Notes from 24th July

Roll Call. Please state your name and organisation for the recording using the list order in the agenda listing and then introduce the next person in the list1

- 1: Telos Weekly Report Douglas Horn to lead (quick heads up)
 - 1. Announcement from Michael Gucci Z-Meta and EOS AirdropsDAC
- 2: Working Groups Status Updates Can the Chairs or Co-Chairs please add agenda items under their working group. Add links to any documents and please check viewing permissions
 - 1. Bounty system Rob Konsdorf (EOS Detroit)
 - a. https://github.com/Telos-Foundation/tips/blob/master/tip-0002.md
 - 2. Code Generation Peter
 - 3. Code Testing Marlin Williams
 - 4. Dapps outreach Justin G Sukesh-eosgreen
 - 5. Exchange outreach Beth and Roger
 - 6. External comms Beth and Roger
 - 7. Governance Douglas [in lieu of Adam (EOS Detroit)]
 - 8. Meetings Meeting Chair Jim EOS UK
 - 9. Network maintenance JT Jesse, Jerry
 - 10. Security Azad
 - 11. Social media Beth

- 12. TIPs Rob
- 13. Translations -
- 14. WG-Proposals James (goodblock)
- 15. Working-Group-Tracking
- 3: Open issue to be resolved: TIP 1A (TLG Tracking/Distribution Method):
 - 1. Vote Method A or Method B
 - Current draft of Method A proposal is here: https://github.com/Telos-Foundation/tips/blob/master/tip-0002.md
- 4: Open issue to be resolved: TIP 1B (Community Rewards Pool)
 - 1. Vote total amount of pool. Motions for 600K, 1M TLOS
 - 2. discuss/vote breakdown of sub-pools (e.g. YouTube, Twitter, KakaoTalk, etc)
 - 3. Nominate members to create process for approval next week.
- 5: Open issue to be resolved: TIP 3 (Telos Foundation voting)
 - 1. Vote on Option A (publicly known members with undisclosed addresses to allow secret ballots) or Option B (both voter identity and address are publicly disclosed).

a.

6: Issues arising from the TLOS issue tracker

https://docs.google.com/spreadsheets/d/1jpUQwJ17TBENkx_VldqH4_EgoFWEuN7RzrehaRiDM0 A/edit#gid=0

- 1. Check issues are being addressed and take more action or retire as necessary.
 - a. Are we using this? Could/should this tool be replaced with Trello, or is this preferable in that all issues (across all WGs) are in one place?
- 7: Philosophical question: What is the duration of the Telos launch working groups coordination?
 - 1. Rob: I think we should dissolve the launch working groups post Telos network activation.
 - a. New working groups can form, fill a purpose, and then be dissolved as a best practice. Perhaps as a result of a worker proposal passing?
 - b. Pitfalls to avoid:
 - i. Working groups that continue to exist past their relevance and invent reasons to stay relevant.
 - ii. Tightly coupled BPs and the majority of conversation happening in private forum.
 - 2. When the network is activated, the incentives of DPOS are activated. Block producers need to be independent from each other.
 - a. Block producers should have most conversations in public.
 - b. Github can be used as a public forum to evolve the protocol within.

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Meeting Notes

(Scribed by Philip W - EOS Detroit)

Roll Call

(The document will be unlock at the start of the meeting please add your name for the record) (Roger Davies - EOS UK. Roger will be on a plane at time of call so sends his apologies)

Those Present:

Jim Hewitt - EOS UK,

Don Peat - CalEOS

Philip Wiszowaty - EOS Detroit

Rob Konsdorf - EOS Detroit

Adam Zientarski - EOS Detroit

Josep Rosich - eosBarcelona

Andrew U - Telos Russia

CryptoMooner

Michael Gucci --- Z-Meta

James Davis - Goodblock

Daniel LaZor - EOSMetal

Beth F -Goodblock

Justin Giudici - infinitybloc

Marlon - EOS Miami

Mark Cohen - Telos Vancouver

J.T. Buice - Telos the World

CJ Anders - Marketing Team

Ed Silva - GoodBlock

Douglas Horn - goodblock

Chen Li - Telos Vancouver

Munachi Ogueke - Telos Africa

Ovi - EOS Romania

Jan - keten.ion

Jennifer Morrow - EOStheWorld

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Telos Weekly Report (Led by Douglas Horn)

- We have been sorting out productivity tools.
- All working groups have consolidated with Chairs
- The TLOS community has grown with technical, organization, and outreach.

• Michael Gucci Z-Meta and EOS AirdropsDAC:

They are a group on EOS that provides airdrops as a service (legal and everything else). Third largest RAM holders.

Working Group Status Updates

Bounty System: Evaluate, track, and publish reports on ongoing Telos Reward Pools shares.

Update: Draft document will be ready soon.

Development: Writes new code or revises existing EOSIO code to create new functionality in Telos.

Tests new code generated by the Code Generation WG, Block.One, or others for inclusion into the Telos system.

Update: claimproducer can prevent BP pay manipulation. Working on rotating producers - early stages. Code Generation/Testing has been merged into a single Development working group. First official meeting will be 08/01/18.

Dapps Outreach: Works with DApp developers to bring them onto the Telos network.

Update: We have a list of tools to make (block explorers, wallets, etc), now focusing on dapps.

Exchange Outreach: Works with cryptocurrency exchanges, particularly those that listed EOS at the snapshot, in order to onboard TLOS for listing and distribution to EOS owners. This also includes online wallets, investment groups or any similar group holding the EOS tokens of multiple individual owners combined in a small number of addresses.

Update: Progress is being made.

External communications:

Update: None this meeting

Governance: Generates and reviews proposed governance documents and structures including the Telos Arbitration Organization (TAO), including the recruitment of staff where necessary (such as TAO arbitrators or TF economists)

- Douglas Horn working on first drafts of crucial governance documents like the regproducer ricardian contract
- Set initial meeting this week for TAO

Update: Several first drafts will be coming out soon in governance. Adam is setting up a call this week to focus on Arbitration organization. We have a short list of possible candidates to form a TLOS arbitration forum.

Meetings:

Update: The more meetings will need to be managed

Security: Identifies, monitors, and tests possible security exploits on the Telos Network.

Update: None this meeting

Network Maintenance: Develops and maintains the Telos testnet. Adds tools for network on boarding,

monitoring and similar. **Update:** None this meeting

Social media and Marketing: Promotion of the Telos network in social media and other channels, community engagement and expansion, and monitoring channels for public perception concerns.

Update: None this meeting

TIPs:

Update: Discussion in meeting

Translations: *Translating key documents into additional languages.*

Update: None this meeting

WG-Proposals: James (goodblock) **Update:** Discussion in meeting

Special Projects: Important tasks not clearly falling under any other WG

Open Issues to be Resolved - TIP Voting

TIPS repo has been created for proposals. https://github.com/Telos-Foundation/tips

TIP 1A Telos Launch Group Tracking/Distribution Method A: (Presented by Rob - EOS Detroit)

https://drive.google.com/file/d/1Mu2iWKN02XWFcla1RleoFhckzTXML7AG/view?usp=sharing Rob helped us standardize on the TIP system on Github by forking Bitshares proposals code. Still a lot of work to be done.

We want to create an open bounty system that is transparent with fair governance in the working groups.

We want to create incentive structures to attract talent or increase promotion.

Wider distribution on the 6 million token rewards.

We would bring in a professional consultant to decide fair market value rates.

Rob can build an MVP to post real time contribution tracking onto the EOS blockchain.

Integrate time tracking to Trello (or trackify).

Cash contributions must be approved by working group Chairs.

Some commission based tasks will warrant fixed bounty amounts.

Method B: Would still require time tracking.

^{*}This list will evolve as the working groups take shape

James Davis: We want an ongoing conversation of fair market value rates.

We Voted - Should Method A (TIP-0002) or Method B be used to calculate the Telos Founders Rewards Pool split?:

We Voted unanimously Method A (TIP-0002)

From Rob - EOS Detroit to Everyone: (11:43 AM) Should Method A (TIP-0002) or Method B be used to calculate the Telos Founders Rewards Pool split? Please respond "A" for Method A and "B" for Method B. From Mark - Telos Vancouver to Everyone: (11:44 AM) Α From Philip - EOS Detroit to Everyone: (11:44 AM) From James Davis - GoodBlock to Everyone: (11:44 AM) From Jim - EOS UK to Everyone: (11:44 AM) From Jan - keten.io to Everyone: (11:44 AM) From Syed - swedencornet (EOS Sweden) to Everyone: (11:44 AM) From ALI (swedencornet) to Everyone: (11:45 AM) From Rob - EOS Detroit to Everyone: (11:45 AM) Α From Douglas Horn | GoodBlock to Everyone: (11:45 AM) From Daniel EOSMetal to Everyone: (11:45 AM) Α From Adam Zientarski - EOS Detroit to Everyone: (11:45 AM) From Andrew U - Telos Russia to Everyone: (11:45 AM) From CJ - Marketing to Everyone: (11:45 AM) Method A From Justin - infinitybloc.io to Everyone: (11:45 AM) From Shah Swedencornet (EOS sweden) to Everyone: (11:45 AM) Α From JT Buice to Everyone: (11:45 AM)

Α

From Don - CalEOS to Everyone: (11:46 AM)

Α

From munachi ogueke to Everyone: (11:46 AM)

Α

From AirDropsDAC --- Michael to Everyone: (11:46 AM)

Α

From Beth F - Goodblock to Everyone: (11:46 AM)

Method A

From Ed S. GoodBlock to Everyone: (11:47 AM)

Α

From Marlon - EOS Miami to Everyone: (11:51 AM)

Α

• TIP 1B Community Rewards Pool:

https://drive.google.com/file/d/1bQqGX8e6R0KNRM5L0VDh KgKC5BsDqvm/view

How do we breakdown the subpools?

This will be a net new pool, not come out of founders rewards pool.

More rewards is better. 1M instead of 600K.

If there are leftover unclaimed bounties after launch, just burn them.

Set up new additional working group for the community rewards bounty pool.

The vote on TIP 1B included the provision that there was a possibility of burning or donating community rewards tokens based on the ultimate distribution method and participation levels.

We Voted unanimously Yes TIP 1B - 1 million TLOS tokens instead of 600K

From CJ - Marketing to Everyone: (11:55 AM)

Going with 1M gives us a lot of TLOS to work with and encourage people to get involved. IS it possible to do the amount and then not distribute all because there weren't relative contributions?

From Andrew U - Telos Russia to Everyone: (11:55 AM)

We can create any amount, and just vote to destroy whats left

From James Davis - GoodBlock to Everyone: (11:58 AM)

1 Million makes a nice amount for selling it to possible contributors. We could set a max per contributor and if we don't have enough people to use up the total then we burn the rest. I think this needs to be thought through with the new work group.

From Justin - infinitybloc.io to Everyone: (11:58 AM)

agreed

From CJ - Marketing to Everyone: (11:59 AM)

agree

From AirDropsDAC --- Michael to Everyone: (11:59 AM)

1 Million

From James Davis - GoodBlock to Everyone: (12:00 PM)

1 Million

From Me to Everyone: (12:00 PM)

Could social media engagement tracking be gamed? (Youtube views / minutes watched,

retweets/upvotes/etc)

From Mark - Telos Vancouver to Everyone: (12:01 PM)

thats why we should let the community vote

From Syed - swedencornet (EOS Sweden) to Everyone: (12:01 PM)

1 Million with the possibility to burn.....

From ALI (swedencornet) to Everyone: (12:01 PM)

1 Million

From CJ - Marketing to Everyone: (12:02 PM)

We need to actually have these conversations in the Working Group for this.

From James Davis - GoodBlock to Everyone: (12:02 PM)

Phillip: I think this is why we need to set a limit per contributor. Possible gaming of the system.

From Mark - Telos Vancouver to Everyone: (12:02 PM)

Agreed, lots to talk about, Lets light up a TCRP WG

From Justin - infinitybloc.io to Everyone: (12:02 PM)

good point, gaming system with bots is an issue. Could also be an issue with community voting too though... We will maybe have to utilise a panel and a mix of metrics and quality review From Douglas Horn | GoodBlock to Everyone: (12:03 PM)

Proposed: The Telos Community Rewards Pool shall be funded at a maximum of 1 million TLOS tokens with the possibility of burning or donating excess unearned tokens? Decisions about mechanics to be determined.

From Justin - infinitybloc.io to Everyone: (12:03 PM)

will discuss in working group

From Josep - eosBarcelona to Everyone: (12:03 PM)

Conversation should be on Slack

From CJ - Marketing to Everyone: (12:03 PM)

Move we vote on the amount and form the working group

From Mark - Telos Vancouver to Everyone: (12:03 PM)

Yea

From Rob - EOS Detroit to Everyone: (12:03 PM)

Yea

From Justin - infinitybloc.io to Everyone: (12:03 PM)

Yea

From CJ - Marketing to Everyone: (12:03 PM)

Yes

From Jim - EOS UK to Everyone: (12:04 PM)

yay

From Syed - swedencornet (EOS Sweden) to Everyone: (12:04 PM)

Yes

From Adam Zientarski - EOS Detroit to Everyone: (12:04 PM)

Yea

From AirDropsDAC --- Michael to Everyone: (12:04 PM)

Yes

From Daniel EOSMetal to Everyone: (12:04 PM)

Yea

From Me to Everyone: (12:04 PM)

Yes

From Douglas Horn | GoodBlock to Everyone: (12:04 PM)

Yes

From Jan - keten.io to Everyone: (12:04 PM)

nea

From Marlon - EOS Miami to Everyone: (12:04 PM)

Yay

From Andrew U - Telos Russia to Everyone: (12:04 PM)

Yea

From Chen - Telos Vancouver to Everyone: (12:04 PM)

Yea

From Don - CalEOS to Everyone: (12:04 PM)

Yes

From Josep - eosBarcelona to Everyone: (12:04 PM)

Si

From ALI (swedencornet) to Everyone: (12:04 PM)

Yea

From JT Buice to Everyone: (12:04 PM)

Yes

From Shah Swedencornet (EOS sweden) to Everyone: (12:04 PM)

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From James Davis - GoodBlock to Everyone: (12:05 PM)

yes

Community Rewards Pool Slack channel created. If you're interested in working on this, please join up and we'll get going on this process.

• TIP 3 Telos Foundation Voting:

https://drive.google.com/file/d/1vlQpq9fhlJimyxQGLDSvo9AVdH7Tf41l/view

Position: Block producers should be able to vote privately to avoid reputation ramifications and political backlash from voting. Sometimes what is right isn't always popular. We will remain transparent with WHO is voting and the end RESULTS of voting. It would not be prohibited to disclose voting selections. Giving people the option to disclose is the ultimate balance.

Daniel - EOS Metal: Opposed to partial transparency.

Starting with radical transparency could end poorly. We could always revisit this and add more transparent later. Too soon, too controversial to vote today.

Duration of Telos Working Groups

Philosophical question: What is the duration of the Telos launch working groups coordination?

- a. Rob: I think we should dissolve the launch working groups post Telos network activation.
 - i. New working groups can form, fill a purpose, and then be dissolved as a best practice. Perhaps as a result of a worker proposal passing?
 - ii. Pitfalls to avoid:
 - 1. Working groups that continue to exist past their relevance and invent reasons to stay relevant.
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 - i. Block producers should have most conversations in public.
 - ii. Github can be used as a public forum to evolve the protocol within.

Jim (EOS UK) suggested that this would be taken up by the meetings channel and discussions on this will be managed there.

<u>Takeaways</u>

- We Voted unanimously Method A (TIP-0002)
- We Voted unanimously Yes TIP 1B 1 million TLOS tokens instead of 600K
- Set roadmaps for working groups Douglas Horn
- Our best contributors may not have even joined us yet. Anyone is invited to help coordinate a successful TLOS launch.
- Set up new additional working group for the community rewards bounty pool. How do we breakdown the subpools? Take discussion online.
- TLOS Issue Tracker: Check issues are being addressed and take more action or retire as necessary.

https://docs.google.com/spreadsheets/d/1jpUQwJ17TBENkx_VldqH4_EgoFWEuN7RzrehaRiDM0 A/edit#gid=0

- Take TIP 3 Telos Foundation Voting conversation offline and get more clarity and consensus to vote next meeting.
- Continue discussion about which tools we are using since we didn't have time to discuss this meeting.

Communications: Slack

Task Management: (Trello, Jira, Asana, Basecamp...?)

Calendars; do we need one? Public and/or private? (Basecamp, G-Suite, Teamup...?)

Document collaboration (G-Suite...?)

Telegram (private channel): discussion continues, is this an issue?

Knowledge base (Github wiki, etc...)