Saratoga Communities of Excellence Community Coach
Saratoga Community Health Center

About Saratoga Community Health Center and Saratoga Communities of Excellence:
Saratoga Community Health Center is here for all people in our community who need care — regardless of income.

Communities of Excellence (COE) 2026 assists and supports communities to implement the Communities of Excellence Framework, adapted from the Baldrige Criteria for Performance Excellence, to achieve and sustain the highest quality of life for their community residents. The framework is used to help communities develop collaborative leadership practices and sustainable partnerships; across sectors and residents; that empower them to implement, achieve, and sustain impactful community change.

We seek a person who enjoys cultivating partners, defining processes and systems, and implementing solutions to complex problems while developing strong, trusting relationships.

Goals and Duties of The Position
The VISTA, serving as Saratoga Communities of Excellence Community Coach, will focus on establishing systems for collaborative community engagement and involvement.

The specific duties of the position include:

- Cultivating partners, define processes and systems, and implement solutions to complex problems and develop strong, trusting relationships
- Identifying and supporting cross-sector partnerships with other key stakeholders with the aim of developing shared goals, decisions, and resources between these partners
- Developing a learning library for Communities of Excellence to be a useful tool for the sustainability for the project

- Collaborating and supporting stakeholders in the community could include business leaders, governmental employees, social services, school systems, health care providers, nonprofit organizations, and formal or informal community leaders

Professional Development
VISTAs will develop skills in public speaking, career management, and social justice. We pride ourselves on being informed, caring, and intentional members of our communities and take the time to analyze our own roles in society.

As a part of the ACE program, VISTA members take part in our monthly team building days, attend AmeriCorps trainings, and have access to Siena's faculty to learn more about their areas of interest.

Minimum Qualifications:
- Must have an Associates level education or higher
- Have a growth mindset
- US citizen or have permanent resident status

Living Allowance:
VISTAs earn a living allowance for their service. The annual living allowance is $22,882, which is $877.66 on a bi-weekly basis.

Benefits:
- Supportive Cohort of peers
- Ten free meals a week at Siena College
- Siena Gym/Library/Career and Internship Center Access
- CDTA bus pass
- Non-competitive eligibility for federal employment
- $6,345.00 Education Award upon successful completion of full service term

Note: VISTAs and VISTA Leaders do not have access to on-campus housing.

Visit us online: https://www.siena.edu/centers-institutes/ace and on IG: @sienavistas
To Apply: please email Levi Yoder at lyoder@siena.edu

At Siena, diversity is an invitation to celebrate the uniqueness of each individual, as well as the cultural differences that enrich us all. Siena strives to ensure that individuals from all backgrounds and perspectives are served equitably. The diversity that students, staff and faculty bring to the College are viewed as a resource, strength and benefit to the College as a whole.

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