



Together...
We Build Tomorrow!

2025-2026
STIPEND SCHEDULE

Teachers, Nurses, Librarians Only	
Master's Degree in core academic subject areas (English, Science, Math, Social Studies) <i>(must be assigned to degreed content area)</i>	\$2,000
Master's Degree	\$1,500
Doctorate Degree	\$3,000
Assignment Stipends	
Bilingual (All Levels)**	\$2,000
Computer Science	\$2,000
Culinary Arts / Food Science	\$2,200
Cosmetology	\$3,000
DAEP Teacher-Full-time	\$1,500
ECHS Teacher-Full-time	\$2,000
ESL Secondary (All Levels)**	\$2,000
Gifted & Talented / AP / Dual Credit (Per Class no more than two classes)	\$600
Health Science	\$2,500
Health Science Coordinator	\$6,000
HS Digital Media / Video Production	\$2,500
JROTC	\$2,000
K9 Handler	\$3,600
Lead Nurse	\$3,000
Librarian Certified	\$3,000
Math High School Level**	\$2,000
MS Digital Media	\$1,000
Registered Nurse	\$2,000
Science High School Level**	\$2,000
Special Education (All Levels)**	\$2,000
Vocational Agriculture	\$5,800
Visually/Auditory Handicapped	\$6,000

**** Eligibility for full stipend requires teaching a minimum of 4 or more periods per day**

Additional Duties	Stipends/Campus	Annual Stipend
Campus Technology Coach	1	\$1,250
Gifted & Talented Coordinator (High School & Middle)	1	\$1,250
Math Coordinator	1	\$500
Science Fair Coordinator (MS/HS)	1	\$500
Science Expo Coordinator (Elementary)	2	\$500
UTEP Mentor Stipend (Traditional Model)	12 District Wide	\$3000
UTEP Mentor Stipend (Time Release Model)	5 District Wide	\$4000
Learning and Development Facilitator (CTW and DHE only)	4	\$2000
Partial Release Instructional Coach (REMS only)	2	\$2000
Strategic Staffing Department Mentor (REMS only)	3	\$1000
HS Graphic Design (HHS only)	1	\$2,500
PTECH Coordinator (HHS only)	1	\$2,000
Department Head High School (11+ Teachers)		\$1,000
Department Head High School (6-10 Teachers)		\$750
Department Head High School (3-5 Teachers)		\$500
Campus Teacher of the Year		\$1,000
District Teacher of the Year		\$1,500
District Rookie Teacher of the Year		\$500



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Principal Preparation Mentor Stipend (<i>grant funded</i>)		\$1,000
Extra-Curricular Activities (Fine Arts)	Stipends/Campus	Annual Stipend
Fine Arts - HS Head Band Director	1	\$12,000
Fine Arts - HS Assistant Band Director	1	\$7,000
Fine Arts - HS Choir	1	\$6,000
Fine Arts - HS Dance	1	\$3,500
Fine Arts- HS Dance Assistant	1	\$1,750
Fine Arts - Flags/Colorguard	1	\$3,500
Fine Arts - HS Mariachi	1	\$5,000
Fine Arts - HS Orchestra	1	\$6,000
Fine Arts - Visual Art HS/MS <i>**to be paid at end of school year</i>	1	\$750
Fine Arts - MS Head Band Director	1	\$5,000
Fine Arts - MS Assistant Band Director	1	\$4,000
Fine Arts - MS Choir	1	\$4,000
Fine Arts - MS Dance	1	\$3,000
Fine Arts - MS Orchestra	1	\$4,000
Fine Arts - Elementary Music <i>**to be paid at end of school year</i>	1	\$500
Extra-Curricular Activities (Student Groups)	Stipends/Campus	Annual Stipend
Student Groups - Academic Decathlon Head Coach	1	\$2,500
Student Groups - Academic Decathlon Assistant Coach	1	\$2,050
Student Groups - CTSO Business Professionals of America <i>**to be paid at end of school year</i>	1	\$1,700
Student Groups - CTSO HOSA <i>**to be paid at end of school year</i>	3	\$1,700
Student Groups - CTSO Skills USA Automotive <i>**to be paid at end of school year</i>	1	\$1,700
Student Groups - CTSO Skills USA Electrical <i>**to be paid at end of school year</i>	1	\$1,700
Student Groups - CTSO Skills USA Graphic Design <i>**to be paid at end of school year</i>	1	\$1,700
Student Groups - CTSO Skills USA Law Enforcement <i>**to be paid at end of school year</i>	1	\$1,700
Student Groups - CTSO TX Assoc of Future Educators <i>**to be paid at end of school year</i>	1	\$1,700
Student Groups - CTSO Technology Student Association <i>**to be paid at end of school year</i>	1	\$1,700
Student Groups - Destination Imagination <i>**to be paid at end of school year</i>	2	\$750
Student Groups - Elementary Cheer	1	\$500
Student Groups - Future Farmers of America Sponsor	3	\$3,500
Student Groups - High Q (HS only)	1	\$1,500
Student Groups - Mock Trial <i>**to be paid at end of school year</i>	1	\$1,500
Student Groups - Mother Daughter	1	\$500
Student Groups - National Honor HS/MS	1	\$500
Student Groups - Newspaper HS/MS	1	\$1,000
Student Groups - Robotics HS <i>**to be paid at end of school year</i>	1	\$1,000
Student Groups - Drones HS <i>**to be paid at end of school year</i>	1	\$800
Student Groups - Robotics MS <i>**to be paid at end of school year</i>	1	\$800
Student Groups - Drones MS <i>**to be paid at end of school year</i>	1	\$600
Student Groups - Robotics Elementary 5 th Grade <i>**to be paid at end of school year</i>	1	\$800
Student Groups - Robotics Elementary 3 rd -4 th Grade <i>**to be paid at end of school year</i>	1	\$200
Student Groups - Robotics Elementary PK-2 nd <i>**to be paid at end of school year</i>	1	\$200
Student Groups - Speech & Debate (HS only)	1	\$2,000
Student Groups - Student Council High School	1	\$1,500
Student Groups - Student Council MS/ES	1	\$750
Student Groups - Yearbook High School	1	\$2,000
Student Groups - Yearbook Middle School	1	\$750



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Extra-Curricular Activities (UIL)	Stipends/Campus	Annual Stipend
UIL - Coordinator High School	1	\$1,000
UIL - Coordinator ES/MS	1	\$750
UIL - Debate	<i>**to be paid at end of school year</i>	\$550
UIL - One Act Play	<i>**to be paid at end of school year</i>	\$1,500
UIL - High School	<i>**to be paid at end of school year</i>	Per Event \$550
UIL - All Levels	<i>**to be paid at end of school year</i>	Per Event \$550

Athletics	Stipends/Campus	Annual Stipend
Athletic Coordinator - High School	1	\$5,000
Athletic Coordinator - Middle School	1	\$3,000
Athletics-Baseball Head Varsity	1	\$6,500
Athletics-Baseball Varsity Assistant	1	\$3,500
Athletics-Baseball High School JV	1	\$3,500
Athletics-Baseball Head Middle School 8th	1	\$1,250
Athletics-Baseball Head Middle School 7th	1	\$1,150
Athletics-Basketball Head High School Varsity	1	\$7,000
Athletics-Basketball Head High School JV	1	\$3,700
Athletics-Basketball Head 9th	1	\$3,500
Athletics-Basketball 8th Grade Middle School	1	\$2,000
Athletics-Basketball 7th Grade Middle School	1	\$2,000
Athletics-Basketball Additional Team Coached	1	\$1,500
Athletics-Cheerleaders Head Varsity	1	\$4,500
Athletics-Cheerleaders Assistant Varsity	1	\$2,000
Athletics-Cheerleaders JV (Separate Squad)	1	\$2,000
Athletics-Cheerleaders Head Middle School	1	\$2,000
Athletics-Cross Country Head High School Boys & Girls	1	\$6,000
Athletics-Cross Country Assistant High School Boys & Girls	1	\$3,500
Athletics-Cross Country Head Middle School Boys & Girls	1	\$2,100
Athletics-Football Head Varsity	1	\$16,000
Athletics-Football Offensive Coordinator	1	\$9,500
Athletics-Football Defensive Coordinator	1	\$9,500
Athletics-Football Varsity Assistant	001-700 = 6 701-1,100 = 7	\$8,000
Athletics-Football 9th Grade (HHS)	1	\$8,000
Athletics-Football Head Middle School	1	\$3,250
Athletics-Football Middle School Assistant	4	\$2,800
Athletics-Golf Head High School Boys & Girls Year-Round	1	\$5,000
Athletics-Golf High School Boys & Girls Assistant Year-Round	1	\$2,800
Athletics-Softball Head Varsity	1	\$6,500
Athletics-Softball Varsity Assistant	1	\$3,500
Athletics-Softball High School JV	1	\$3,500
Athletics-Softball Head Middle School 8th	1	\$1,500
Athletics-Softball Head Middle School 7th	1	\$1,500
Athletics-Soccer Head Middle School Boys & Girls	1	\$1,500
Athletics-Soccer Head JV Boys & Girls	1	\$3,500
Athletics-Soccer Head Varsity Boys & Girls	1	\$6,500
Athletics-Soccer Varsity Assistant	1	\$3,900
Athletics-Tennis High School Boys & Girls Year-Round	1	\$7,000
Athletics-Tennis High School Boys & Girls Assistant Year-Round	1	\$3,700



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Athletics-Tennis Head Middle School Boys & Girls 1 Season	1	\$1,000
Athletics-Track Head Varsity	1	\$8,000
Athletics-Track High School Assistant	⁴ HHS = 5	\$4,000
Athletics-Track Head Middle School	1	\$1,800
Athletics-Track Middle School Assistant	2	\$1,500
Athletics-Trainer Head High School	1	\$16,000
Athletics-Trainer High School	1	\$15,500
Athletics-Volleyball Head Varsity	1	\$7,000
Athletics-Volleyball JV	1	\$3,900
Athletics-Volleyball 9th	1	\$3,500
Athletics-Volleyball 8th	1	\$2,000
Athletics-Volleyball 7th	1	\$1,800
Athletics-Volleyball Additional Team Coached	1	\$1,250
Athletics-Wrestling MS	1	\$1,250
Athletics-Wrestling Varsity Boys	2	\$6,000
Athletics-Wrestling Varsity Girls	1	\$6,000
Athletics-Wrestling Varsity Assistant	1	\$2,800
Athletics-Summer Strengthening Program		\$1,200
Grant Funded Stipends	Stipends/Campus	Annual Stipend
Education/Training Program Coordinator	1	\$4,000
Education in Training	TBD by Grant	\$400
Pipeline to Leadership Grant Manager	1	\$5,000
Social Studies Online Learning Grant	TBD by Grant	\$500
AP Computer Science Principles	4	\$2,000
Extra Duty		
Certified Teachers (To include Second Semester Residents) <i>(during regular school year)</i>		\$30 Hourly
CECA Summer School		\$50 Hourly
All other campus summer school (To include Second Semester Residents)		\$50 Hourly
Summer school testing/planning <i>(to include intersession)</i>		\$30 Hourly
Intersession Pay		Hourly Rate
Instructional Aide		\$13.00
Nurse's Aide		\$13.00
Registered Nurse		\$35.00
Certified Teacher (To include Second Semester Residents)		\$40.00

This stipend schedule applies to the 2025-2026 school year only. Future salaries cannot be predicted from these schedules. Stipends for Teachers, Librarians, RNs (Added to base salary after any adjustment for additional days) must be fully endorsed and assigned to stipend area. Master's /Doctorate Degree must be conferred on an official college/university transcript and will be paid in full if received prior to the beginning of the school year. Amounts will be pro-rated thereafter.

It is the policy of Clint ISD not to discriminate on the basis of race, color, national origin, sex, religion, handicap or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.