

# CONSTITUTION OF THE ASSOCIATION OF MINE MANAGERS OF ZIMBABWE

**JULY 2004**

## **1. THE ASSOCIATION**

The name of the Association shall be

"The Association of Mine Managers of Zimbabwe."

## **2. THE OBJECTS OF THE ASSOCIATION**

- a) To be an Association of those concerned with the practical aspects of Mine Management.
- b) To advance the science and practice of mining and allied disciplines in Zimbabwe.
- c) To discuss matters affecting the management of mines and to make recommendations thereon.
- d) To hold meetings of members from time to time for the purpose of interchange and dissemination of knowledge of mining and allied disciplines.
- e) To encourage and promote the study of mining and allied disciplines.
- f) To arrange for the furtherance of the above objects by means of speakers, films and other media at meetings of the Association.
- g) To do all things which further the attainment of the above objects or the interests of members and of the mining industry generally.

## **3. MEMBERSHIP**

- a) The membership of the Association shall consist of ordinary members, associate members, affiliate members and honorary' members.
- b) The name and address of every member shall, on admission, be registered with the Secretary of the Association.
- c) Applications for any grade of membership, other than Honorary membership, shall be made **on** the prescribed form available from the Secretaries.

### **3.1 Ordinary Members**

- a) Any person who is: -
  - i. the holder of a qualification specified in clause 3.5, who, in his capacity as general manager, regional manager or group mine manager, has one or more registered mine managers under his control and who is responsible for mining policy; or

- ii. the holder of a qualification specified in clause 3.4, who is the registered manager of a mine, or
- iii. the registered manager of a mine on which not less than 300 full-time employees are employed and who has a qualification which, in the opinion of the Council, is at least equivalent to the Zimbabwe Government Mining Diploma or School of Mines Diploma; or
- iv. the holder of a qualification specified in clause 3.4, who is engaged in mining operations in a senior position closely involved in the management of operating mines, to the satisfaction of Council;
- v. the holder of a qualification specified in clause 3.4, and who is a consultant adviser in mining, metallurgy or geology, or who is the definitive Chief Executive to a group of mines falling under the control of one head office; or
- vi. in his capacity as general manager, regional manager, group mine manager or similar, has one or more managers of mines on which not less than 300 full-time workers are employed under his control and who is responsible for mining policy ; or

may be elected to the class of ordinary membership..

### 3.2 Associate Members

- a) Any person who does not qualify for ordinary membership but who is:
  - i. the registered manager of a mine on which not less than 150 full-time employees are employed, or
  - ii. the holder of a qualification which, in the opinion of Council, is equivalent at least to the Zimbabwe Government Mining Diploma and who is engaged in mining or metallurgical operations, in an operational position , at a managerial level acceptable to Council;

may be elected to the class of Associate membership.

Applications for Associate Membership in terms of this clause shall be endorsed by the applicant's mine manager, certifying that he is a suitable person to be admitted to membership.

### 3.3 Affiliate Members

- a. Any person who is associated with the mining industry in a managerial position may apply to Council to become an affiliate member,
- b. It will be at the discretion of Council whether to accept such person or not.
- c. Affiliate members may attend all General and Annual General Meetings of the Association.

### 3 4 Honorary Members

Honorary membership on a life or on an annual basis may be granted to any person who, in the opinion of the Council, has rendered distinguished and valuable service to

the Association or the mining industry in any country or for such other reasons as may appear to be sufficient. Such members shall be free from liabilities for subscriptions but shall in all other respects remain subject to the rules and regulations of the Association.

The President of the Chamber of Mines of Zimbabwe shall be an honorary member of the Association.

### 3.4 Qualifications

The qualifications referred to in sub-paragraphs (i), (ii) and (iv) of clause 3.1 (a) and sub-paragraph's (i) of clause 3.2. (a) shall be :

- a) a relevant degree or diploma of equal standard issued by a university or institution of equivalent status which is recognised by the Council; or
- b) a Zimbabwe Mine Manager's Certificate of Competency or recognised equivalent; or
- c) corporate membership of a recognised professional, mining, metallurgical, engineering or geological institution; or
- d) such other qualifications or level of maturity as may be accepted by the Council appointed in terms of clause 4 (d).

### 3.5 Associate Members

Council shall exercise discretion in imposing any limits it sees fit, on the number of Associate Members it may accept from a single mine or group of mines, in terms of sub-paragraph (iv) of Clause 3.2 (a).

### 3.6 Termination of Membership

The Council may terminate the membership of any person if :

- a) subscriptions remain unpaid after 31<sup>st</sup> March of any year in respect of that person ;  
or
- b) that person no longer meets the qualifications for membership, or
- c) that person is, in the opinion of Council, guilty of conduct likely to bring the Association or the industry into disrepute.

## **4 COMPOSITION AND FUNCTIONS OF THE COUNCIL**

- a) The affairs of the Association shall be managed by a Council appointed in terms of clause 4(d).
- b) At the Council meeting held prior to the Annual General Meeting, members of the outgoing council will elect a vice-President and a President of the Association to hold office until the next Annual General Meeting.
- c) No member shall be eligible for election as President or Vice-president at more than two consecutive Annual General Meetings.

- d) At each Annual General Meeting, up to eight ordinary members but not less than five shall be elected who, together with the President, Vice-president and immediate Past-President, shall form the Council of the Association until the following Annual General Meeting.
- e) Council shall have the right to co-opt, with their consent, such additional members as it deems would be suitable and necessary for the effective conduct of its deliberations, who shall not have a vote in Council.
- f) A quorum shall consist of four members of Council eligible to vote at such meetings.

**5. SUBSCRIPTIONS**

Subscriptions, which shall become due on 1<sup>st</sup> January in each year, shall be fixed for the following year by the Council at its last meeting in each year. In fixing subscriptions, the Council shall take into account the anticipated requirements of the Association for finance during the following year. Different rates of subscriptions may be fixed for each class of member.

**6. SECRETARIES OF THE ASSOCIATION**

The secretaries of the Association shall be the Chamber of Mines of Zimbabwe whose offices shall be the offices of the Association.

**7. NOTICE OF MEETINGS**

- a) Notices of meetings shall be sent by the secretaries to all members of the Association at least 21 days before the date of each meeting.
- b) An agenda showing the business to be transacted thereat shall be sent to each member at least 10 days before each meeting.

**8. VOTING**

Voting shall be restricted to Ordinary and Honorary Life members, who shall each have one vote. Associate, Affiliate and honorary members other than Honorary Life members shall not have any voting rights.

**9. AMENDMENT OF THE CONSTITUTION**

This Constitution may be amended by resolution, of which due notice has been given in the agenda, of a two-thirds majority of voting members of the Association. Members unable to be present at the meeting at which an amendment is to be considered may record their votes by post to the secretaries before the meeting,

**10. WINDING UP OF THE ASSOCIATION**

The Association may be wound up by resolution, of which due notice has been given in the agenda of a two-thirds majority of voting members of the Association. Members unable to be present at the meeting at which the winding up of the Association is to be considered may record their votes by post to the secretaries before the meetings.

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*Updated at the AGM of 2016 in Vumba by AGM resolution*