

TYC & GHJS Junior Instructor Expectations

Maintain a safe environment at all times

- Follow all procedures outlined in the GHJS Safety Handbook
- Mitigate risk by evaluating factors such as student knowledge, weather, and tides while making instructional decisions. Help plan activities and drills that keep kids safe.
- Demonstrate safe use of safety boats at all times. Junior Instructors may operate the power boats to practice skills only if they meet the following conditions:
 - A WA State Boater Safety Card with them at all times they are operating the vessel
 - Permission of the Site Director
 - When campers are not on the water. Remember that Gig Harbor and the Inner Bay at Wollochet are both “NO WAKE” zones.
- Wear a properly fitting PFD during all program hours whenever not on solid, dry land.

Demonstrate professionalism at all times

- Be on time! If you are arriving to camp late it is likely your co-workers are picking up slack for you.
- Dress appropriately and professionally. Please remember whenever you are wearing your instructor uniform you are an ambassador of our program.
- Serve as a role model for your students at all times. They will emulate you and repeat you, so make sure you display Corinthian values of sportsmanship, respect, and courtesy.
- Refrain from inappropriate language and behaviors
- Refrain from phone use during camp hours
- Come to camp prepared to challenge yourself and learn throughout your volunteering. We are all here to grow and learn.
- Demonstrate care toward equipment at all times. Help keep your coach boat and teaching area tidy.
- Do not use drugs or alcohol anytime you are working using program equipment or on site
- Represent the program well to all stakeholders including tenants, board members, volunteers, parents, fellow staff members and participants. Make sure to greet everyone

you encounter while you are on site. Our goal is to be friendly and helpful to and leave our entire community with positive feelings toward the program. If someone needs something please direct them to the Site Director or the Member on Duty for help and excuse yourself to work with your class.

Ensure student learning and development is progressing appropriately

- Follow the curriculum approved by US Sailing as modified by the Sailing Director. Not every day will be ideal for the lesson, so you will have to have backup plans and be flexible.
- Record student progress weekly and take attendance each day
- Ask for and receive feedback about your teaching. Participate in scheduled debrief and planning sessions and weekly goal setting with either your mentor or the director.
- Follow the direction of your mentor instructor. If you have an issue please address your concern privately with your mentor, and if needed, the director.