Oct 19, 2022 Board Meeting Minutes

In Attendance:

Sami Konczewski, Joyce Klein, Sharon Greenfield, Stuart Pizer, Deborah Dowd , Joann Frankhouser, Ginger Chappell, Mary McDonald, Lynne Layton, Jason Healy, Sherri Ettinger, Hannah Richardson, Keren Porat, Frances Lang, Susan Hileman, Elizabeth Slater, Angela Jones, Kira Glassman, Laurence Chud, Kelly Wilson, Jade McGleughlin, David Doolittle, Nancy Lubin-Levy, Michael Reison, David Kemmerer, Elizabeth Corpt, Linda Gelda, Raquel Limonic, Jill Engerman

- Approval of Minutes
    - Question to add a note that we will continue the conversation with Paula
    - Deb made motion to approve, seconded
- Recognition of those whose tenure as board representatives are ending-
    - Thank you Michael, Jade, & Deb
        - Joyce shared sentiments of gratitude for each of these three Board Members
        - Asked Jade, Deb, and Michael to offer their thoughts about a consultant and views on the next steps for MIP. They each spoke and others in attendance acknowledged their contributions.
- Discussion regarding the Consultation
    - Joyce shared the 3 consultants we had been in touch with – Stephen Gresham, Paula Kliger, and Visions.
    - Linda Gelda suggested Kathy Pogue White
    - Discussion regarding the consultant continued. Issues raised about what the consultant would focus on:
        - Would they address just DEI/Antiracism issues, or would they also be knowledgeable regarding issues of governance at analytic institutes?
        - Jade reminded us of the consultation with Michelle Kweder where governance was addressed.
        - Someone expressed hope that a consultant would mediate a conversation between the task force and the letter writers.
        - Many board members spoke to the urgency of finding a consultant and the need to address the tension and division on the board.
        - Joyce asked people to let her know if they were interested in helping to interview possible consultants.
        - Some people asked for more conversations with Paula.

        - There was concern about how to choose the consultant.
        - It was suggested that there would be a planning group that would interview the potential consultants.
        - The Board asked to be able to vote on which consultant they would like to hire.
- Membership Committee and Treasurer:
    - Retired Practitioner Membership Tier was introduced.
        - MIP values the continued support of our most senior members. If you are able to continue your support in the category of professional member or sustaining member we are most grateful. But, in addition we are offering a retired membership level of $195 for those who are no longer in private practice but want to continue their involvement with MIP.
    - Motion and Second was made for a vote.
    - Board was in favor – 12 yes
- Nominations Committee
    - The committee shared there were a lot of people nominated for the open positions.
    - Due to the announcement of nominees being sent out to the membership the next day, per protocol, they did not go into more details about how many and whom.
    - Election Timeline was reviewed.
- Sami Announcements
    - Sami shared details of the upcoming Program on Oct 22 and Clinical Series on Nov 5.

Respectfully Submitted
Sami Lea Konczewski
Nov 11, 2022