

LKLD Lindy Hop Code of Conduct

Safer Spaces Statement

LKLD Lindy Hop is dedicated to providing a safe, inclusive, and comfortable dance experience for everyone, regardless of dance skill or background, gender identity or expression, age, sexual orientation, ability, physical appearance, body size, race, religion, or any other characteristic or trait. We expect cooperation from all participants to help ensure a safe dance experience for everyone. By attending our events, you agree to abide by our rules and be held accountable if you engage in unsafe behavior or harassment.

Zero Tolerance Harassment Policy

No forms of harassment will be tolerated. Harassment includes (but is not limited to) inappropriate verbal comments or verbal abuse, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of events, inappropriate physical contact, and unwelcome sexual attention. Please be mindful that harassment is not always done intentionally. We understand the nature of the dance, and we will make every effort to resolve situations peacefully. Anyone asked to stop any of these behaviors is expected to comply immediately; those who do not comply may be sanctioned or expelled from the event without a refund at the discretion of the event organizers.

If you are being harassed, are a witness to harassment, or have any other concerns, please contact an event organizer immediately; if you wish to express a concern after an event has ended, you may do so by messaging us on Facebook or Instagram, or send us an email at LKLDLindyHop@gmail.com.

Organizer Authority and Event Participation

Attendance at LKLD Lindy Hop events is a privilege, not a right. Event organizers reserve the right to refuse admission, remove any attendee from an event, or prohibit attendance at future events when organizers determine that doing so is necessary to protect the safety, comfort, well-being, or enjoyment of participants, staff, volunteers, performers, or venue personnel.

Organizers may take action based on observed behavior, participant reports, venue concerns, repeated complaints, disruptive conduct, or any other information deemed relevant. Organizers are not required to disclose confidential reports, witness

statements, identities of complainants, or the details of internal discussions before making a decision.

Failure to comply with organizer instructions, venue policies, or event safety requirements may result in immediate removal from the event without refund.

Cooperation with Safety Investigations

If an organizer approaches a participant regarding a safety concern, code-of-conduct concern, or participant complaint, all attendees are expected to cooperate respectfully and honestly.

Aggressive behavior, verbal abuse, intimidation, threats, harassment, refusal to comply with organizer directions, disruption of an investigation, or attempts to interfere with event operations may result in immediate removal from the event and additional restrictions on future attendance.

Organizers may address concerns even when the reported conduct was unintentional. The impact of behavior on others may be considered alongside intent when evaluating complaints and determining appropriate action.

Confidentiality of Reports

To encourage attendees to report concerns without fear of retaliation, LKLD Lindy Hop will make reasonable efforts to protect the privacy of individuals who submit complaints or participate in investigations.

While organizers may communicate expectations, concerns, or decisions to affected participants, organizers are not obligated to disclose the identity of reporting parties, witnesses, or confidential statements collected during the review process.

Reports may be evaluated individually or collectively, and organizers may consider patterns of behavior, multiple independent reports, and the totality of circumstances when determining an appropriate response.

Dance Etiquette

At LKLD Lindy Hop, we are committed to cultivating a welcoming, creative dance environment with minimal injuries. As such, please do not offer unsolicited advice to fellow dancers. If you feel the need to discuss part of the dance with your partner, ask if they would like guidance or advice before giving it. In addition, we support the idea that dance roles are not tied to gender, and encourage dancers to ask before a dance about their partner's preferred roles (lead, follow, or switch). Please feel free to ask anyone to

dance, and keep in mind that either party can turn down a dance or end it early for any reason. It is important to treat every dance with respect and recognize that your partner is the ultimate authority on their own boundaries and physical safety. You should apologize if you cross a boundary, avoid belittling or denying your partner's experience, and ask consent for anything you think may cross a boundary.

Quality of Dance

While there is always some risk associated with any physical activity, we are committed to preventing injuries before they happen. Cultivating good floor craft when dancing can help avoid accidental collisions and injuries. Injuries frequently occur as a result of unsafe dancing, which we define as any movement that puts anyone at an unnecessarily high risk of physical injury. In general, we advise against the use of excessive force when leading or following, bending yourself over your partner during a dip, or doing any lift where both of your partner's feet go above your knees. Aerials should *never* be attempted at this scene unless given express permission by the organizers.

While we do not prohibit the consumption of alcohol, we do discourage consuming enough that it may impair the quality of dancing, as you may be a risk to yourself and others. We will take action if there is concern, whether from an attendee or organizer. Anyone asked to stop consumption is expected to comply immediately; those who do not comply may be sanctioned or expelled from the event without a refund at the discretion of the event organizers.

If you are unsure what constitutes unsafe dancing, too much alcohol consumption, or have concerns about the safety of a dance partner's movements, please talk to an organizer.

Overall, please be respectful to each other, to volunteers, and to organizers.

Please contact someone if you need help or have any questions or concerns. Be safe, and see you on the dance floor!

— LKLD Lindy Hop

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