



TECH WORK
EXPERIENCE

Where learning STEMS from doing

Mentor Intake Survey Research Plan Goals & Questions



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Internship Goals

To increase confidence and competence in young people who have not yet joined the tech workforce.

Research Plan Goals

The purpose of this study is to understand:

1. The extent to which mentors successfully understand the goals of the internship.
2. The gaps mentors experienced during onboarding.
3. Perceived challenges or barriers to being an effective mentor.

Statement read at the beginning of the survey

WHAT IS THE PURPOSE OF THIS SURVEY?

The purpose of this 5-10 min survey is to assess the effectiveness of the onboarding mentors receive, as well as to determine what gaps in knowledge, perceived challenges, or barriers mentors experienced post-onboarding.

WHAT WILL YOU BE ASKED TO DO?

You will be asked questions related to the content of the onboarding, whether any aspects of the internship process remain unclear, as well as questions about your perceptions about your mentorship.

IS THIS SURVEY VOLUNTARY?

Participation in this survey is completely voluntary. You may also decline to answer specific questions by leaving them blank.

HOW IS YOUR DATA USED?

Data will be kept confidential and shared only with the research team. This information will allow us to improve future onboarding programs for mentors.

WHAT ARE THE RISKS AND BENEFITS OF TAKING THIS SURVEY?

While there are no direct benefits to individual participants of this study, the benefits to society are an improved mentorship program that has the potential to impact the next generation of tech workers.

Questions

Introductory Questions

1.0 Mentor

1.01 Would you like to participate in this Mentor Post-Onboarding Survey?

Knowledge of Mentorship

The following questions are intended to assess your knowledge of the TWE Internship project. Please answer these questions to the best of your knowledge. Your answers will NOT be shared with anyone outside of the research team and will be used solely to assess the effectiveness of the onboarding that you received.

2.1 Of the skills listed below, which of the following does the TWE Internship Project help interns develop?

- Design wireframes, mockups, and prototyping
- Develop social media marketing skills
- Identify types of funding required for nonprofit organizations
- Document work through GitHub

2.2 What should you consider first and foremost when developing your biography?

- How to provide an exhaustive list of your accomplishments
- How to tell a story about your professional experiences
- The order of your work history
- The most recent job you had

2.3 What is the total amount of time that mentors can expect to be in internship meetings each week?

- 0.5 hour
- 1.5 hours
- 2.5 hours
- 3.5 hours

2.4 Which of the following is considered a benefit for attending the LinkedIn Weekly Workshops?

- Mentors will gain experience running a LinkedIn workshop.
- Mentors will learn how to strengthen their own LinkedIn profiles.
- Mentors will achieve 500 connections on LinkedIn.
- Interns will watch mentors build LinkedIn profiles.

2.5 If you have a general question for the Internship Team and your question is not time sensitive or personal, what should you do?

- Send a message in the #internship channel on Slack.
- Send a message in the #intern channel on Slack.
- Direct message Executive Director on Slack.
- Comment on a GitHub issue with your question.

Gaps of Mentor Onboarding

3.1 Were there any aspects of the internship process that are still unclear to you?

3.2 What areas of the internship were unclear to you?

3.3 What additional questions do you have that were not answered sufficiently?

Perceived Challenges

4.1 I will be able to devote enough time each week to be an effective mentor.

4.2 I am confident in my abilities to be an effective mentor in my field.

4.3 I am proficient in the technical skills required to be successful in my field.

4.4 I am able to explain complicated ideas in simple terms.

4.5 I am able to manage my own emotions when giving difficult feedback.

4.6 I typically do things in order of priority.



- 4.7 I address difficult or unpleasant tasks without procrastinating.
- 4.8 I regularly document my work for the benefit of others.
- 4.9 My LinkedIn profile is a good example for others to use.
- 4.10 My LinkedIn profile clearly communicates that I am ready to work.
- 4.11 I rarely experience feelings of being an imposter as an expert in my field.

Conclusion

5.0 What are you most looking forward to in being a mentor?

Links

[Informed Consent Overview and Form](#)

[Edit Survey Form](#)

[View/Take Survey](#)