STATE UNIVERSITY OF NEW YORK
COLLEGE AT OLD WESTBURY

Faculty Senate Meeting

Friday, October 7, 2022
12:30 p.m. - 2:30 p.m.

ALL MEMBERS OF THE CAMPUS COMMUNITY ARE WELCOME TO ATTEND
Documents for this meeting and calendar of meetings are available at:
https://sites.google.com/site/oldwestburyfacultysenate/archive

MINUTES

I. Call to Order

- **Roster of Senators Present**: Jennie D'Ambroise (CHAIR), Lisa Chin (VCHAIR | ALTSAS3), Maureen Dolan (PARL | ALT MACS), Kyle Anderson (SECTRS | HP), Danielle Lee (LEC), Runi Mukherji (USEN), Dana Sinclair (ECATL2 | LI | APPC), Renu Balyan (MACS), Rachel Littenberg Brown (PROFESSIONAL3), Kimberly Cox (SGA1), Jillian Crocker (ARPT), Bonnie Eannone (FY| PROFESSIONAL2), Alireza Ebrahimi (FRRC), Keisha Goode (ATLSAS2 | ALT SY), Eric Hagan (VA), Curtis Holland (SY), Svetlana Jovic (PY), Jon Kleinman (Professional1), Laurence Krause (PEL), Angel Lara (ML), Martha Livingston (PH), Joseph Manfredi (AS), Renee Markowicz (SOE CE), Lorenz Neuwirth (FUAC), Christos Noutsos (BS|USENALT), Jessica Williams (ECATL1| EN), Sara Williamson (MMF|N&E), Ryoko Yamamoto (CAP), Amy Hsu (TLRC), Patrick O'Brien (ATLSOB), Xavier Marechaux (AE), Lina Gilic (ATL SOE/EE), Jim Dimitrakopoulos (CP)
- **Alternate Senators Present**: Lisa Lewin (MMF)
- **Non-voting Members**: Duncan Quarless (PROV/SVP), Jeffrey Fischer-Smith (VPIA), Jo-Ann Robinson (VPEXEC), Martha Santana (CFO), Diana Sukhram (DSOE), Cheryl Wilson (DSAS), Tim Sams (PRES), Shalei Simms (DSOB)
- **Visitors**: Ozgur Akgun, Patrick Cadet, Thomas Delgiudice, Denee Jenkins, Michael Kavic, Youngjoo Kim, Mike Kinane, Anthony Kostick, Gary Levanti, Ray Maggiore, Dinorah Martinez, Manya Mascareno, Yogesh More, Yumi Nicholson, Cris Notaro, Sheyi Oladipo, Lisandra Ramos, Shebuti Rayana, Jeanne Shimizu, Blidi Stemm, , Shanthi Konkoth, Tashauni Rainford, Marissa Hoffman, Lenore Walsh, Ricky Guerra, Veronica Ambrose, Diana Papademas, Jerilyn Marinan, Rebecca Rothe, Jody Cardinal, Amanda Gist, Rachel Kalish, Barbera Hillery, Ed Bever, Hugh Fox, Ambeeka Jewnandan, David Tomamio
- **Roster of Senators Absent:** Seirrah Brown (SGA2), Bright Emenike (CP), Linval Frazer (APEL), Janay Jackson (SGA3), Roger Mayer (AC)

II. Approval of Minutes for Sept. 9

- No corrections
- Minutes approved

III. Faculty Senate Chair's Report (J. D'Ambroise)

- Survey data now available, included in the meeting documents

- Consultation with faculty
    1. Faculty drafted this clause in 2006
    2. If pres. Agrees, he will issue a memo (10/17 meeting will discuss)
    3. If confirmed, it will become part of bylaws revision
    4. Would go to faculty for approval with other bylaws
- New Task force: CAP chair + Ed Bever and Cris Notaro—updating and making sure that the microcredentials practices are being updated
    1. Looking for 1 member from CAP 1 from student life, and 2 at large faculty
- Campus wide calendar
    1. UUP wanted to be on it, but can't bc it's for meetings open to everyone on campus
    2. HR is exploring the possibility of a calendar that could host items like that
    3. TLRC also going to use a calendar for faculty-focused events
- Pres. Inauguration planned for April 14th
    1. Appointed Lisa Chin to serve on the committee
- Did not get all the nomiations we needed for Presidential Committees

IV. President's Report (Tim Sams)

- Diversity Report: what are the demographic breakdowns of students (UG/G), Staff, Faculty
    1. You want faculty and staff numbers to reflect undergrads if you're "doing diversity well"
    2. Jo-Ann: talent selection at the college
        a) White faculty remain over represented at 76% nationally (538.com)
        b) IPEDS: staff diversity lags student diversity across all sectors
        c) We are creating OW hiring guide
            (1) Columbia U guide: making sure that our search committees are diverse. We are adopting this
            (2) Being informed with research from Hanover
    3. Lisandra: working with existing orgs like el conuco to create multicultural center
        a) Scheduling events w EOP, class Deans, SGA groups, etc.
        b) Community policing
- Questions/Comments
    1. Lorenz: on the national neurosci diversity committee: eliminate the term URM (minority as a term is obsolete). Use the acronym PEERS (Persons Excluded by their Ethnicity Race or Sexual orientation)
        a) Sams: can you give me this language in our upcoming conversation
        b) Yogeh: please consider adding disability in the acronym
    2. Alireza: the word "Asian" being used
        a) Sams: I assume the word is being used broadly to include Mid East, pacific islander, etc. Getting the data from Collegefactual.com and not sure how they use these terms. We do know that international students are left out of the data
    3. Kyle: we are going to have a hard time getting diverse candidates if we have a january start date. Can we do sept?
        a) We have to use the money by the end of the FY (July)

V. Provost's Report (D. Quarless)

- Transitioning to brightspace: Chandra doing a good job

- Taskforce for FT faculty, want to do something similar for professional staff. Amanda Gist is working on this.
    1. Inaugurating the new task force now with members sent by faculty senate
- Distance learning report: will present it at next faculty senate meeting. Would like to be on agenda
    1. Would like to revive distance learning task force

VI. Nominating second at large member to Faculty Senate EC

- Danielle Lee was originally elected, but bc she is a chair of LEC, she stepped down, and now will be electing a new one. Jessica Williams is the one nomination so far. Election of her:
    1. Nomination was seconded, Elected by acclimation

VII. UUP Report (M. Livingston)

- Confusion: no 2% increase bc contract expired at end of June
    1. College will be distributing the DSI money before the end of the year
- Negotiations for next contract is underway
- General Membership Meeting on Monday included report from Bret Benjamin, head of negotiating team for UUP SW
- Campus Equity Week: 10/24-28
    1. Will be having tabling for two days in each week, either noon/common hour, either Tuesday/Thursday
- Teaching modalities for the spring
    1. Particular members that are or live with someone who is immunocompromised need accommodations

VIII. Capital Planning Report (Ray Maggiore)

- Completed Works
    1. Flooring upgrades in Macguire theater, athletics, student success center, wellness room
    2. Clark Center: two dance rooms and two fitness rooms opened and available to us
    3. Student Union roof, except for replacement of the skylights
    4. Replaced all cameras on campus, added new ones. Added license plate readers at A gate and B gate
- Works getting closer to completing
    1. Atrium
        a) ADA money to change rails, create seating areas, renovate six bathrooms
    2. Duane Jones Recital hall getting full gut renovation
    3. Fields restoration. Money coming from FEMA
        a) Managed to make some upgrades: rotating baseball and softball fields to block sunlight views in play
        b) Getting new soccer fields but with sod, not artificial turf (what we asked for)
- Science Building Reno
    1. Taking vivarium off the first floor, will relocate into modular buildings
    2. Spring 2029: Campus moves into new NSB from temporary modular setup
    3. New parking area btwn clark center and NSB
- Campus Greens will be installed between NSB and NAB

IX. TLRC Annual Report (Amy Hsu)

- Most evenets focused on online modalities
- Worked with transition to brightspace

- Worked with bylaws revisions
- Worked with OER to chart path forwar with OER to become a permanent and standalone committee
- CETL work
- Three upcoming events
    1. 10/11 at 1pm picnic tables outside of NAB informal pop up
    2. 10/14: student success summit w CETL
    3. 10/27: work with OER event
- Report accepted by acclamation

X. Student Life Committee Annual Report (Elizabeth Morphis)

- Meetings in October and April with Students
    1. Desire for more meeting with Profs
        a) Interactions inside and outside of class time. Want the hours for when they can do this to be clarified
    2. Desire for more online/remote options
- PARITY: April 21, 2022 event participation
- Report accepted by acclamation

XI. SGA Report (Kim Cox)

- Moving away from events and turning towards advocacy for students
- Talking to professional staff about things students have complaints about
    1. Each SGA senator has an advocacy topic

XII. Misc. Concerns

- Ed Bever: winter classes up, registration will open on 10/19
- FUAC: if you want to nominate someone for an award, please let us know by the end of next week. Don't want last minute applications so we have ample time to give everyone a fair review
- 10/17: Women in STEM program that Betty Berbari has advertised, a senator will be there (Adam Kaplan?)

XIII. Adjournment (2:13pm)