

**WSU'S "WHAT IF" PROPOSAL RE APPENDIX A**

**1/17/24**

**Appendix I (Healthcare)**

1. All benefit and cost-sharing terms of 2023/24 graduate student assistant health and dental insurance benefits provided to eligible ASEs are summarized below:

*[Insert existing benefits summary]*

2. For the period running from August 16, 2024 through August 15, 2025, all benefit and cost-sharing terms of 2023/24 graduate student assistant insurance program not listed below shall be continued. In addition the following changes shall be included in the plan:

**Deductible Preferred Provider** \$300 ~~\$500~~ (Per Insured Person, Per Policy Year)

**Deductible Out-of-Network\*** \$300 ~~\$1,000~~ (per Insured Person, Per Policy Year)

- ~~3.~~ For the period running from August 16, 2025 through August 15, 2026, either party may reopen negotiations to propose changes to the insurance plan design, benefits and/or provider by providing written notice on or before . In the event that the parties have not reached agreement on proposed changes by , the University may, at its election, renew the plan benefit and cost-sharing terms of 2024/25 graduate student assistant insurance program.