



## ***Walnut Valley Consortium Teacher Induction Program***

### **Early Completion Option Application**

The Commission-approved *Walnut Valley Consortium - Induction Program* provides the Early Completion Option (ECO) in accordance with Senate Bill 57 (Chapter 269, Scott). This option serves experienced and exceptional Induction Candidates. All candidates are apprised of the opportunity to apply for this option.

**Candidate Name** \_\_\_\_\_

**District** \_\_\_\_\_ **School Site** \_\_\_\_\_

**Current Academic Area/Grade level** \_\_\_\_\_

#### **SB 57 Option - Minimum Criteria:**

**I.** Verification of Experience and Qualifications (Form II): Verification of current full-time teaching position from current Human Resource Dept. AND prior teaching experience as teacher-of-record within credential authorizations for a minimum of two years (California public school, accredited private school, charter school, or intern teachers)

**II.** Evidence of exceptional practice during prior professional experience, based on elements of the *California Standards for the Teaching Profession* (copies of **two formal administrator evaluations** from previous years)

**III.** Recommendation letter from the current Site Administrator stating that you are an experienced and exceptional candidate and will be able to fulfill the extra responsibilities and rigor of the one-year option for induction.

**IV.** Classroom observation by a member of the induction leadership verifying a satisfactory level of classroom management.

***I have met the minimum criteria required for the SB 57 Induction Option and have attached the completed verification of qualifications, recommendation letter, and evidence of exceptional practice through two previous Site Administrator evaluations.***

**Candidate Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

## Form II: VERIFICATION OF EXPERIENCE AND QUALIFICATIONS

This is to certify that \_\_\_\_\_ (name of Candidate) meets the experience and qualification requirements toward eligibility for the Walnut Valley Consortium – Teacher Induction Program SB 57 Early Completion Option (ECO) as follows:

1. *Prior teaching experience as teacher-of-record within credential authorizations (two years minimum).*

Candidate has been employed as a Teacher-of-Record from \_\_\_\_\_ to \_\_\_\_\_.  
(date) (date)

2. *The candidate is currently employed in a full-time position at \_\_\_\_\_ (site) in the position of \_\_\_\_\_.*

Human Resource Verification (Signature): \_\_\_\_\_ Date: \_\_\_\_\_

Name/Title: \_\_\_\_\_

School District: \_\_\_\_\_

Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

### FOR OFFICE USE ONLY:

Candidate name: \_\_\_\_\_

Yes/No - Candidate has earned a minimum rating of "met" in prior formal evaluations

Yes/No - Candidate qualifies in the category of "exceptional" based on site administrator recommendation

Yes/No - Candidate's teaching assignment qualifies as full time, based on verification by Human Resources.

Yes/No -Candidate's classroom management is determined to be satisfactory, based on Induction leadership observation evidence

**This candidate \_\_\_does\_\_\_does not qualify for ECO based on the stated qualifications.**

\_\_\_\_\_  
Signature of Program Director

\_\_\_\_\_  
Date

## **Evaluation Procedures**

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### ***On-going monitoring***

Once the Early Completion Packet is submitted with all supporting documentation and approved, ECO Induction Candidates will sign the ECO Memorandum of Understanding, which details all responsibilities of the Early Completion Option (next page).

On-going monitoring of the Early Completion Option (ECO) Candidate's progress will reflect the processes and evidence required of all participants in the Consortium's Induction Program. This monitoring will involve the Program Director, the Consortium Leadership Team, the Candidate's Mentor, and Lead Mentor, if assigned.

### ***Timelines***

***All applications and supporting documentation must be turned in no later than October 1, 2023.***

Progress reviews and evaluation timelines will be adjusted to accommodate the faster pace at which work is being completed. Document reviews at each submission deadline will determine the status of the Candidate's progress in Year One. If requirements are not completed in a satisfactory and timely manner, then the Induction Candidate will be informed that they must revert to the two-year Induction program.

Any Candidate failing to demonstrate proficiency and commitment in completing all required elements of the Early Completion Option will be restored to the original Induction program to meet the regular timeline for completion.

### ***Recommendation for Professional Clear Credential***

The final formal review by Induction Leadership will occur after the Exit Interview in Year One, at which time the decision will be made as to whether the Candidate successfully met the Early Completion Option. If the Candidate is successful, the recommendation for the Professional Clear Credential will follow procedures established in the Walnut Valley Consortium's Induction program. In the event that the Candidate has neglected to complete the requirements, based on the rubric assessments, he/she will revert to the two-year program and complete one more year of induction.