

Statistics on Women in America

The world average for the percentage of women in national parliaments is 21 percent—slightly above the **19.3 percent** in the U.S. House of Representatives.

(from Center for American Progress)

- Women today hold only 19.3 percent of congressional seats, and they are just 20 percent of U.S. senators.
 - There are 21 female senators out of 100 senators
 - They are only 10% of governors.
 - Only 12 percent of the mayors of the 100 largest American cities are women.

-Women make only 77.5 cents for every dollar that men earn.

-The more education a woman has, the greater the disparity (gap) in her wages.

-Women account for 46% of the labor force, but 59% of workers making less than \$8 an hour.

-Only 53% of employers provide at least some replacement pay during periods of maternity leave. (Federal law requires none)

Women earned less than men in 99% of all occupations. -This means that over 47 years of full-time work, this gap amounts to an estimated loss in wages for

women of \$700,000 for high school graduates, \$1.2 million for college grads, and \$2 million for professional school grads—a staggering amount.

From TIME Magazine:

1. 1 in 3 American women either live in poverty or are right on the brink of it. (The report defines the “brink of poverty” as making \$47,000 a year for a family of four.)
2. Nearly two-thirds of minimum wage workers are women, and these workers often get zero paid sick days.
3. Two-thirds of American women are either the primary or co-breadwinners of their families.
4. The average woman is paid 77 cents for every dollar a man makes, and that figure is much lower for black and Latina women; African American women earn only 64 cents and Hispanic women only 55 cents for every dollar made by a white man.
5. Even though women outnumber men in higher education, men still make more money than women who have the same level of educational achievement, from high school diplomas to advanced graduate degrees. *And in 2011, men with bachelors’ degrees earned more than women with graduate degrees.*

Maternity Leave:

<http://www.techrepublic.com/article/10-things-you-need-to-know-about-maternity-leave-in-the-us/>