



## School Accountability Committee

Member	Position	Email
Chris Zimmerman	Principal	cjzimmerman@dcsdk12.org
Tanner Finch	Principal Alternate	tanner.fitch@dcsdk12.org
Elizabeth Greenfield	Chairperson	ergreenfield@hotmail.com
Sophia Lueth	Vice Chairperson	sophialueth@gmail.com
Monique Galasso	Recorder	monique_bartolo@hotmail.com
Rotating	DAC Liaison	n/a
Heidi Curoe	Teacher Representative	heidi.curoe@dcsdk12.org
Carol Brown	PTO Representative	carolbrown300@gmail.com
Amy McDermott	Voting Parent	amyalisonmcdermott@gmail.com
Peter Griffin	Community Member	peter.griffin@jostens.com

### February 8, 2021 Agenda ▪ 5:00 – 6:30 pm ▪ Virtual Meeting via Google Meets

Time	Agenda Item	Notes
5:00 – 5:05	<b>Administrative</b>	<ul style="list-style-type: none"> <li>Meeting commenced at 5:05 p.m.</li> <li>Attendance: Chris Zimmerman, Sophia Leuth, Monique Galasso, Heidi Curoe, Carol Brown, Tanner Finch, Amy McDermott and Peter Griffin.</li> <li>Meeting minutes taken by Monique Galasso.</li> <li>On motion made, seconded and carried, the January 11, 2021 meeting minutes were approved as presented.</li> </ul>
5:05 – 5:20	<b>Current Updates</b> <ul style="list-style-type: none"> <li>Current State</li> <li>COVID Discussion</li> <li>Superintendent Position/Search</li> </ul>	<ul style="list-style-type: none"> <li>Members discussed the various comments being shared by parents within the community regarding the return to school for Middle and High School students.</li> <li>SAC members feel the plan to return to school should involve teachers and their level of comfort.</li> <li>Members agreed the recent surveys sent out by the Cimarron were helpful and discussed the potential need to have similar surveys sent out at the District level.</li> <li>Mental health of students continues to be a concern for administration, teachers and parents.</li> <li>Members asked if there is a plan for going back to 100% in person learning. Mr. Zimmerman indicated this is a difficult situation. Cimarron staff was surveyed, and once teachers are vaccinated, he feels this might make the path to in person learning a bit more achievable. Until that time, there is a need to continue to be mindful of the pandemic and COVID-19. DCSD is currently working with Centura Health regarding the distribution of the vaccine to teachers. During discussion, members asked if there is a certain number of staff that</li> </ul>



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		<p>need to be vaccinated before full time in person learning will be possible and Mr. Zimmerman indicated there is not a specific formula for this and for now the goal is to make the vaccine readily available to teachers who will have the choice if they want to get vaccinated or not as it will not be mandated.</p> <ul style="list-style-type: none"> <li>▪ Conversation opened regarding the District Superintendent position. Members were informed the District is currently using a professional search company and conducting a nationwide search for a new superintendent. Members indicated they would like to see candidates selected locally rather than selecting someone who is not familiar with the District and has not already built relationships with staff and community members. Committee members also feel it is important that whoever is selected, it would be helpful to have a contracted time limit for the position to hopefully retain the Superintendent since there has been so much change regarding this position and longevity is important. Members agreed that Dr. Tucker did do a good job of meeting with the community and he did instill some great programs/opportunities for parents to provide feedback. The committee agreed this is something they would like to see in a new Superintendent. Additional candidate attributes members would like to see is someone who is personable, excellent at building trusting relationships with staff, parents and the community as well as someone who has been in the trenches with administration and teachers and can already have an understanding of the District instead of starting from the ground up.</li> <li>▪ Members discussed the timeline and agreed bringing in someone from the outside would require time. Time to build trusting relationships, time to train, etc.</li> <li>▪ Committee members agreed it is extremely important for SAC members at Cimarron and throughout the District to have a voice regarding the selection of a new Superintendent.</li> </ul>
5:20 – 5:25	<b>DAC Update</b>	<ul style="list-style-type: none"> <li>▪ It was School Board month last month and a video was shown.</li> <li>▪ Legislation and bills were discussed.</li> <li>▪ Additional data is needed to decide on focus for the upcoming school year.</li> <li>▪ The Colorado SAT was discussed.</li> <li>▪ The goal for the District is to maintain student levels as well as increase in the coming year(s).</li> <li>▪ CMAS testing was also discussed and technology could be an issue for testing because schools may not have enough computers since many are on loan and being used by students for online learning.</li> <li>▪ Cimarron will be moving forward with CMAS testing.</li> <li>▪ DAC agendas and meeting minutes can be found by <a href="#">here</a>.</li> </ul>



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STRENGTH IN COMMUNITY

5:25 – 5:30	<b>PTO Update</b>	<ul style="list-style-type: none"> <li>Carol Brown provided the Committee with an update on PTO.</li> <li>PTO met last week and discussed helping with lunches for teachers during the upcoming Teacher Professional Development day.</li> <li>PTO also discussed potential ideas to recruit new PTO members for the coming school year since a few critical roles will be coming open.</li> <li>PTO information can be found in the <a href="#">Colts Chronicle</a>.</li> <li>Parents are welcome to follow Cimarron on the <a href="#">PTO Facebook page</a>.</li> </ul>
5:30 – 5:35	<b>Community Report</b>	<ul style="list-style-type: none"> <li>Peter Griffin informed the committee that he works with teachers and students daily throughout Colorado and he agrees with other committee members that many people are struggling with online learning. He also stated that as a longtime resident in Douglas County he feels that the District is an amazing District in comparison to others where he teaches and from a community perspective he thinks it would be in the best interest of the District to promote from within.</li> <li>Cimarron yearbook staff is making great strides with the yearbook despite the current circumstances and students have come up with some unique design ideas.</li> </ul>
5:35 – 5:45	<b>Teacher Report</b>	<ul style="list-style-type: none"> <li>Heidi Curoe provided an update on students being back in school and informed members that teachers have really missed having students in the classroom.</li> <li>The new hybrid model looks different this time around which will hopefully make it easier for students and teachers alike since they will be meeting each day either in person or online.</li> <li>Fridays will also be set up differently for students and advisement has also changed to a new format.</li> <li>Friday, February 12, 2021 is a teacher PLC day.</li> <li>Ms. Curoe also mentioned that during the recent Board meeting, there were a few Cimarron students who attended and spoke regarding remote learning and in-person learning.</li> </ul>
5:45 – 6:05	<b>Principal Report</b> <ul style="list-style-type: none"> <li>Return to Hybrid Feb 5, 2021</li> <li>Changes in quarantine practices</li> <li>CiMS piloting new form reporting illness</li> <li>Budget Discussion/Input</li> <li>Enrollment data</li> </ul>	<ul style="list-style-type: none"> <li>Mr. Zimmerman informed the committee the energy for the first return to school day was unbelievable.</li> <li>There was a lot of collaboration by teachers following the first day to collect feedback, share best practices and problem solve mainly for teaching in person and virtual which is new. This method of teaching is very complex, and administration and teachers are hopeful to work through the kinks.</li> <li>There are new quarantine changes at Cimarron which include: 1. the ability to target trace at any level; 2. the school now has the ability to fill out the quarantine letters instead of having to go back and forth with the District, school nurse, etc. This is much more timely and efficient.</li> <li>CHSAA and Tri-County Health have also come out with some conflicting changes regarding school sports. CHSA stated that students who are</li> </ul>



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	<p>Funding priorities SAC survey from district</p>	<p>exposed must quarantine for 14 days and present a negative test. Tri-County stated that if the curtains/walls are down in the Cimarron gymnasium, if a student is exposed, they can come back after 7 days with a negative test. Cimarron will be implementing a 10-day policy.</p> <ul style="list-style-type: none"> <li>▪ Cimarron is currently piloting a COVID screening form which is currently up on the website.</li> <li>▪ During discussion, committee members asked if a student has been asked to quarantine what is the current process. Mr. Zimmerman explained quarantined students will be learning remotely until the 10-day process is met and parents are not required to call the attendance line. If the student presents symptoms and is ill and unable to attend remote learning, parents are required to call the attendance line for each day missed.</li> <li>▪ Mr. Zimmerman stated that attendance continues to be a problem and he hopes the new hybrid/virtual learning model will help.</li> <li>▪ Mr. Zimmerman reviewed the 2021/22 budget with the committee. The cost per student is \$6,839 and includes discretionary and non-discretionary funds.</li> <li>▪ Current enrollment for the upcoming year is projected to be 1,200 students which will make the total budget \$5,090,400. Extra funding will be given for discretionary funds (\$770, 347) which the school will be put to use as deemed necessary. Based on budgeting projections the budget is short approximately \$319,637 based on current expense projections.</li> <li>▪ Based on upcoming enrollment, class sizes are projected to be as follows: 6<sup>th</sup> grade – 25 students per class; 7<sup>th</sup> grade – 24 students per class; 8<sup>th</sup> grade – 28-29 students per class. The Committee discussed the preference to keep class size at Cimarron as small as possible which will benefit students and teachers.</li> <li>▪ Given the budget deficit in the coming school year, administration will be looking at various ways to save money. Ideas discussed include: looking at cutting specials that may not have a high interest rate from students, combining student interventionists for students who may have multiple needs and potential staffing reductions.</li> <li>▪ Security needs at Cimarron were discussed and mixed feelings were shared by committee members. Some members feel that educational needs are more important, and others feel that security that is currently in place should not be reduced or changed in the coming school year.</li> <li>▪ Mr. Zimmerman plans to speak to Human Resources regarding positions that may need to be cut in the coming year due to budget constraints. Staff conversations will be taking place the first week in March.</li> <li>▪ Committee members discussed and voted on District budgeting priorities and completed the District Budget Priority Questionnaire.</li> </ul>
n/a	<b>Misc.</b>	<ul style="list-style-type: none"> <li>▪ Due to time constraints, no additional items were discussed.</li> </ul>



# School Accountability Committee

Adjourned

## SAC Meeting Schedule for 2020/2021

GRE SAC Meeting Date	Time	Location
August 31, 2020	9-10:30 am	Remote
October 26, 2020	5-6:30 pm	Remote
December 8, 2020	9-10:30 am	Remote
January 11, 2021	5-6:30 pm	Remote
February 8, 2021	5-6:30 pm	Remote
March 8, 2021	5-6:30 pm	Remote
April Feeder SAC	TBD	Remote
May 18, 2021	9-10:30 am	Remote

## DAC Meeting Schedule for 2020/2021

DAC Meeting Date	Location
August 11, 2020	Remote
September 8, 2020	Remote
October 13, 2020	Remote
November 17, 2020	Remote
December 8, 2020	Remote
January 12, 2021	Remote
February 9, 2021	Remote
March 9, 2021	Remote
April 13, 2021	Remote
May 18, 2021	Remote
June 8, 2021	Remote