



AGLC Church Council Meeting Minutes  
February 11, 2019, 7:00 p.m.

**In Attendance:** Pastor Nick, Tony, Tim, Lisa, Laura, Karen, Janet, Arthur, Allison, Bruce, Ethan, Vanessa, Mike. Guests: Dustin, Lori

**Opening Devotional:** Arthur Anderson; Next month—Tim Draney

**Approval of last month's council minutes:** A motion was made and was carried to approve the January Minutes.

**Approval of Treasurer's Report:** A motion was made and was carried to approve the Treasurer's report.

**Acceptance of committee reports:** A motion was made and was carried to accept the committee reports

**Old Business:**

- Ability Connection Update – Tim:
  - Tim reported that Ability Connection is on track for a potential April 1 launch date.
- Audit committee Update- Tony:
  - Tony reported that the Audit Committee are completing their work, there are minor recommendations, and are expected to have a draft report ready in late Spring.
- Vehicle Donation status – Tony
  - Tony reported that the transaction is completed.
- Director Youth and Family Ministry Staffing Status/Review Position Description – Lisa
  - A discussion was undertaken regarding the updated position and status and noting that it would be discussed in greater detail at personnel committee.
- Recommendation for Managing Benevolent Requests and Donations – Laura:
  - This item was deferred to a subsequent meeting.
- 'When Helping Hurts' book discussion – Laura and Lori:
  - A discussion of the book was undertaken related to the outreach strategy over the long term.
- Feedback on January 27 Congregational Meeting: All
  - Favorable feedback heard by all.

- Other Old Business

**New Business:**

- Schedule and process for 2019-20 budget preparation – Dustin
  - Dustin reviewed the process and timelines for budget.
  - Dustin will distribute a budget template to the committee chairs.
  - Dustin requested all Committee budgets by April 14
- Possible need for Capital Campaign – Tony
  - Tony provided a high- level overview regarding a possible need for a Capital Campaign
  - Pastor Nick provided a plan for paying down the mortgage with further discussion to occur at a subsequent meeting.
- 2019 Stewardship Campaign Schedule – Tony
  - A discussion of a timeline for a Stewardship Campaign was discussed for Fall of 2019.
- Sabbatical – Tony / Nick
  - After discussion, a Motion was made and was carried to approve a Sabbatical for Pastor Nick from July 8 – September 3 , 2019.
- Fellowship Committee Request—Mike and Nick
  - The Fellowship committee is requesting and recommending that a separate account be established to capture the value of fund raising driven from the Men’s Breakfast Group activities.
  - Arthur and Dustin will meet with the Fellowship Committee to determine a method for tracking funds.
- Website—Tim and Vanessa
  - A committee has been formed to manage the website, marketing and external communications to include redesign of the website, social medial options, and advertising/outreach.
  - The committee is putting together an overview and plan that will be presented to the Council in March or other subsequent meeting.
- Health Benefits—Tony
  - After discussion regarding employee health benefits, a Motion was made and was carried to offer all full-time employees health insurance as selected by the Council or to offer the equivalent cost paid to the employee(s) as taxable compensation.

**Closing Prayer:** Pastor Nick

**Future Council Meetings for FY 2018-19:**

March 11; April 15; May 13; June 10; Semi-annual Congregational Meeting: June 16