Dad's Club Board of Directors Meeting Minutes
Monday, 20 February 2023, at 6:30 p.m.
Dad's Club Aquatic Center: Studio A

I. Declaration of Quorum/ Call to Order at 6:30 p.m. – Justin Chapman

II. Present: Justin Chapman, Kendra Lee, Sarah Snyder, Jamey Moss, Michelle Northcutt, Donald Cramp, Linda Kutac, Rey Aguilar, Wojciech Mrugala, Chris DelGardo, Earl Lee, Jeff Manley,

Not present: Dustin Heitmann, Cheryl Nealon, Roberto Noce

III. Review and approval of Minutes for November and January Meetings
   a. Motion to approve both:
      i. Motion: Wojciech Mrugala
      ii. Second: Kendra Lee
      iii. Passed unanimously

IV. Treasurer Report/Financials (Earl Lee / Linda Kutak)
   a. January income statement excludes January gas bill, will be factored in February
   b. Coaches' market adjustment went into effect on 1 January.
   c. Lifeguard salaries are significantly higher than last year. Minutes from the month of January last year indicated that we were short 14 lifeguards last year.
   d. Majority of revenues and earnings are situated in the summer months of July and August, due to the seasonality of Dad's Club operations
   e. We are still developing the assumptions used to build the cash projects. When in doubt, we will lean into last year.
   f. Marathon projects (visual improvements and access improvements to Dad's Club): Recently completed: new roof and ceiling in the gym, facility lighting all changed to LED, pool replaster, pool deck, sidewalk lifts, and several other small projects. These lead us ~$174 unspent in this expected project budget. We are spending as expected, but we need to communicate this better to our members
   g. We are currently seeking bids on new projects, but we're getting varied responses from contractors. We are currently interviewing some exterior designers – getting opinions from different people. Need to get better insight to what the real issues are that need to be solved. Broad goal is to make the place safe, functional, and visually appealing. Long term planning committee needs to determine if we need more professional help on this. We are currently developing a master campus plan – we should review this to see what ideas can be drawn from that.
   h. New MM account has yielded $4400 this month

V. Report of the Executive Director (Linda Kutak)
   a. This month, we renewed our Director & Officers (D & O) insurance
   b. MayFest happen the first week of May. President of Gulf Masters is a Dad's alumnus. She is helping us find (currently over 125) alumni. We will have a clean-up weekend right before MayFest (will have volunteer hours for families). MayFest will have food, drinks, interactive games, photos, mobile museum of old Dad's Club stuff. Will sell new t-shirts with new logo (new logo will be revealed at MayFest).
   c. We have hired a few new swim lesson instructors.
   d. Lifeguard classes are now set on the website (6 classes scheduled for this year)
   e. New phones are working well – we have a new conference phone in Studio A to allow remote participation for meetings.
   f. We are currently renewing all our insurances (e.g. swim team insurance through USA Swimming, swim lessons and property insurance) We will be working with SBISD on our USA Swimming grant (during the school day in April)
   g. Repairs: well pump was repaired about a year ago – and they told us that the well was on its last leg. We may need to re-complete the well if the casing is damaged. Well permitting is an unknown risk, because the subsidence district is not issuing any new well permits. We need to investigate whether we can get a permit to do this.

VI. Report of the Head Coach (Rey)
   a. As of this week, we have 494 swimmers on our team. Last year the count was 502.
   b. We added a silver group to help manage the wait list. We'll merge this with the silver group at the beginning of next season
   c. Coaches staff are attending a coach's clinic this fall
   d. We don't have a date yet for our 15-and-over banquet
   e. Summer swim team schedule should be posted by the end of this week. There may be some changes after the posting

VII. Committee Reports/Goals/Progress
   a. Long Range Planning Committee (Dustin--Chairman)
      i. We are investigating options for the north-side property
      ii. Could we use it for parking? Pickleball courts? Sell?
   b. Fundraising Committee (Sarah—Chairman)
      i. Annual fund: Unlike the Marathon fundraising, this is an operations-focused fundraising. We have physical addresses and email addresses gathered so we can start an 'ask' campaign for this annual fund. The letter is ready to go out any day now. We'll add another link on the site for contribution to the annual fund. This campaign is called "75 Dollars for 75 Years". Goal is $75K Annual fund is not connected to MayFest, but there will be communications / marketing linkage between the two this year since it's our 75th anniversary.
      ii. Slogan trademark check: we'll send slogans to Michelle to do a quick trademark check
   c. Swim Team Committee (Kendra/Victoria—Co-Chairmen)
      i. Discussion on how to better manage volunteering. This is an administration issue that can best be handled outside the board of directors.

VIII. Other Business
   a. n/a

IX. Adjourned at 7:46 pm