

Perth Improvised Theatre Society Co-op Ltd. AGM

Location: Zoom

Date: 20 September 2025

Time: 10am - 11am

Chair

- Aden Date

Present

- Nate, Aden, Vera, Naomi, Dan, Don, Jay, Suren, Don, Alice, Louise (minutes), Dawn, Dom, Sandra (from 10.30)

Agenda

1. Warm-up & check-in

Opening reflections on people or events in the community that people wanted to celebrate or highlight:

- Sausage sizzles - have been a fun way to connect and do something non-improv.
- Open Improv - lots of small groups have been formed to try new things,
- Don's hard work with all the admin, logistics, emails etc.
- Cage Match - including successful handover and improvement.
- Nate's work growing and improving Comedy Underground.
- Growth of musical improv.
- Growth in new events like workshops run by community members.
- Quality of classes has been great, very positive vibe.
- Spin off events in the community, including non-improv, eg bouldering, D and D.
- Getting non-PITS people involved in our events, as teachers, participants. We've further improved our relationships with other improv people.
- Some individuals have had an outsize positive influence through encouraging people to participate and building momentum, forming groups etc.
- Having experienced performers joining intro classes has been very helpful and built community, supported people who are newer.
- Social media work to elevate our profile.
- Steve Templeman - bringing so much enthusiasm and energy to put on shows.
- Aden - for constructive, thoughtful leadership and community glue.
- Members who've had babies and are managing to stay connected.

2. Acceptance of [AGM Minutes from 10 Aug 2024](#)

Moved Aden, seconded Jay. Accepted.

3. State of the Community

- a. Highlights & shoutouts (All)
See above

- b. Thanks to our outgoing Board Members and chance for them to speak (if in attendance)

- i. AD — leaving Board, remaining on MC.
- ii. RW — leaving Board, remaining on MC.
- iii. TR — leaving Board & MC.
- iv. AF — leaving Board & MC. Alice highlighted enthusiasm and passion at all meetings, everyone worked hard to improve things for the community. It was an enjoyable experience being part of it.

c. Progress & updates on our new model, PITS & OTH (AD)

Aden gave an overview of changes in governance over the last 18 months, including getting to the Transition Working Group, deciding on new twin governance model, implementing that and then making sure everything is also building and nurturing community. OTH needed to be able to generate a viable livelihood for Aden and Don and PITS needed to also have its own income. PITS has pulled itself out of a tricky situation, and financially has more money than 12 months ago - largely due to sausage sizzles, Comedy Underground, Open Improv, Cage Match. Don and Aden have done the background work so volunteers can focus on improv and community. We're in a good place. This is the context in which Aden is stepping back. Also time for him to focus on OTH and time to share the PITS work with others. He'll still be on the MC, plus OTH and PITS will continue to share resources and help each other.

d. Questions

4. Announcement of election results and confirmation of new Board members

Dan, Sandra and Naomi were all elected.

Gave brief comments:

Naomi - pleased to be spreading the word. Two toastmasters friends have just taken classes. Looking forward to being involved, helping make a difference. Thanks!

Dan - really enjoyed being part of the community. The PITS community has made a big difference, meeting people and doing things. Have wanted a way to pay this back, realised I can use my skill sets to help. Eg have brought some people in who are doing improv in other pockets around Perth, and keen to help grow and strengthen the community. Thanks everyone

Sandra - really appreciate the support and keep to help out and use my connections to help PITS. Lots of ideas I'm keen to contribute. Big thanks to Aden for the stewardship and Don for all the work.

5. Financial report

- a. Balance Sheet ([Link](#))
- b. Profit and Loss ([Link](#))
- c. Questions

Question about contractor costs, what these are for. Contractor admin - in 2023-4 this included the time when PITS was running classes, so this covered teacher costs. Production support - relates to paying door person at CU and people who help us put on shows and events, but who aren't running the event or teaching. Administrator line - this is the services contract relating to Aden and Don, who provide some of their time to PITS and invoice this.

Most of our profit is contributed by fundraising. Q - is this being looked at as an ongoing strategic question? If we do 2 sausage sizzles a year these will normally be spread across different financial years so we'll have less money on the books in a financial year. At that rate we'll slowly lose money. Membership tiers - the new policy will assist in raising further funds. Suggestion - consider a business tier membership.

Sausage sizzles, we could possibly do more but this comes at the risk of burning out volunteers.

6. Any items arising from the Loomio thread

None

Closing remarks from Aden - let's all support the festival and thanks for coming.