

Approved
Caledonia Central Supervisory Union
Peacham School Board Meeting
August 31, 2026
Location- In person & Zoom

Call to order by Andra Hibbert

In attendance: Andra Hibbert, Mark Clough, Dan Devine, Principal Lydia Cochrane, Asst Superintendent Mike Moriarty, Alex MacLean, Rose Dedam

Additional or changes to agenda – none

Approve Minutes

- June 1, 2026
- August 10, 2026

A **motion** to approve the minutes by Dan Devine and seconded by Mark Clough. Motion approved.

Administrative Reports

Principal Report – Lydia was present

The school year has started.

School year values are being set. Lydia read the values set.

PE and Library are going great. Students are really enjoying the classes. Art starts this week.

The teacher of the year for Peacham was Jayden Hudson.

The support staff of the year for Peacham was Jessie Davidson.

Superintendent Report – Mike was present

Teacher orientation and convocation went very well.

Tommy highlighted in the report the summer projects that happened at the schools.

Ticketing systems are in place for facilities, HR and IT.

Budgeting season is coming up.

Student Service Report – written report was provided.

Continuous Improvement Plan - Patti Sprague shared a presentation with the board.

Patti spoke on data/testing. Dibbles and Star are used for testing.

Patti spoke about last year's academic goal. Last spring's results are not available yet.

Patti spoke about this year's academic goal.

Patti also spoke on the safe and healthy school's goal for last year and what is being set for this year.

Discussion on social, emotional learning, and assessments involved. This helps to identify where help is needed.

Patti spoke about this year's safe and healthy school's goal.

Discussion on professional development.

A **motion** to approve the continuous improvement plan by Mark Clough and seconded by Andra Hibbert. Motion approved.

Community feedback – Andra shared community feedback.

90.4% want Peacham to remain as it is currently operating.

Comments regarding costs. Andra noted it might be beneficial to have communications around the financing of the school with the community.

Rural school – issue for sports programs.

Discussion on letter regarding Peacham remaining to operate as they are currently structured. Made changes as needed.

A **motion** to approve the letter and send by Mark Clough and seconded by Alex MacLean. Motion approved.

Policy Review:

[B6 - Health Insurance Portability and Accountability Act Compliance \(HIPPA\)](#) - This is an outdated existing policy that is not a required/recommended VSBA policy. The district will comply with all HIPAA requirements for any employee benefit or group health plan it provides. The superintendent or a designee is responsible for creating and implementing procedures to ensure ongoing HIPAA compliance. (Discussion/Board Action)

[B12 - Personnel Files](#) - This is an outdated existing policy that is not a required/recommended VSBA policy. The Supervisory Union maintains secure, accurate, and confidential personnel files for all employees in accordance with state and federal requirements. Employees may review their files by appointment, while certain documents—such as medical records, investigative materials, and criminal background checks—are kept separate and handled under specific legal guidelines. (Discussion/Board Action)

[B13 - Resignations](#) - This is an outdated existing policy that is not a required/recommended VSBA policy. The Supervisory Union handles employee resignations in a timely and fair manner, requiring licensed staff to submit resignations to the Superintendent for approval by the School Board, while unlicensed staff resignations take effect upon the Superintendent's acceptance. Once submitted to the Superintendent, a resignation cannot be withdrawn unilaterally by the employee. (Discussion/Board Action)

[B15 - Standard of Behavior](#) - This is an outdated existing policy that is not a required/recommended VSBA policy. CCSU employees are expected to demonstrate professionalism, respect, and cooperation in all interactions, fostering a positive environment that prioritizes student needs and acknowledges the contributions of colleagues. Staff should communicate respectfully, take ownership of their work, resolve conflicts constructively, and hold themselves and others accountable while celebrating achievements. (Discussion/Board Action)

[B16 -Sports Coach Policy](#)- This is an outdated existing policy that is not a required/recommended VSBA policy. CCSU seeks to hire highly qualified coaches and fills all coaching vacancies through a formal application and interview process involving the principal, athletic director, and superintendent. Coaches are evaluated annually, with recommendations made to rehire, rehire with conditions, or not rehire based on their performance. (Discussion/Board Action)

[B17 - Workplace Breastfeeding/Pumping Policy](#)- This is an outdated existing policy that is not a required/recommended VSBA policy. CCSU supports breastfeeding employees by providing flexible break times and a private, well-equipped room for nursing or pumping breast milk at work. Employees may use normal break times or adjust their schedule as needed, and a refrigerator is available for safe milk storage with proper labeling and

cleanliness. (Discussion/Board Action)

A **motion** to move the above policies by Mark Clough and seconded by Alex MacLean. Motion approved.

Public Comment - none

Future Agenda Items:

Merger update

Town building update

A **motion** to adjourn by Dan Devine. Motion approved.

Minutes respectfully submitted by,

Nicky Cole