

Praveen Kenneth Chair on Leadership, CHRIST (Deemed to be University)

Staff Program: Monthly Leadership Conversation, **Edition 2 – Report**

Date of Session: October 01, 2019 at 4.00 PM to 5:00pm

Venue: Council Room, Ground floor, Central Block, Main Campus.

Speaker's Name: Dr Georgy Kurien (Associate Dean, School of Management) facilitated the session.

Topic for the Session: Lean Leadership

Session Brief: The idea of Lean Leadership and Lean thinking originated from the Toyota's famed Toyota Production System (TPS). Lean leadership has the overall goal of establishing good problem-solving processes in the organization so that achieving organizational goals becomes a natural process. It provides a new way to think about how to organize human activities to deliver more benefits (value) while eliminating waste (waste is anything which does not contribute to achieving organizations goals or value). The discussion aims to look at how following lean management concepts can be relevant in an educational institution like CHRIST University: i. Kaizen (continuous improvement); ii. Elimination of muda, muri and mura (Muda=Waste; Muri= Inconsistency; Mura= Overburden); iii. GenchiGenbutsu (Go and see); iv. Value Stream Mapping; v. Andon (Exposing problems as it occurs); vi. Measurements as communication tool; vii. Poke-yoke (Error proofing)

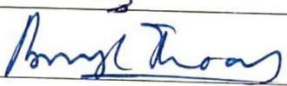
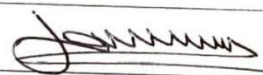
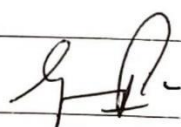
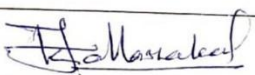
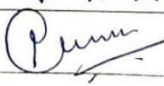
Feedback (Analysis & Action Plan): Dr Kurien explaining Lean Leadership as “Less of Resources, time and wastages” lead to some useful Reflections shared by staff from all our five CHRIST campuses (NCR, Delhi and Bangalore campuses), as the session was streamed on skype. This reflection was crucial for leaders at CHRIST as it allowed for them to meet under one context even though they were in different locations, and also allowed for a stimulated reflection.

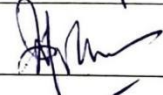
Supporting Document # 1: Pictures

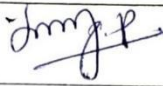
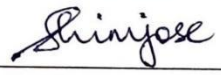


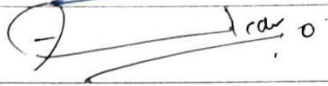
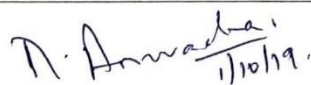
Supporting Documents # 2: Attendance

Monthly Leadership Talk – 1st October 2019
Attendance Sheet

1.	Dr Fr Abraham V M	Vice Chancellor	
2.	Dr Fr Jose C C	Pro Vice Chancellor	
3.	Dr Anil Joseph Pinto	Registrar	
4.	Dr George Thomas C	Dean, Sciences Dean, Humanities & Social Sciences	
5.	Dr John Joseph Kennedy	Dean, Humanities and Social Sciences/HOD, Psychology	
6.	Dr Tony Sam George	Dean, Commerce and Management	
7.	Dr Jain Mathew	Dean, School of Law	
8.	Dr Somu C S	Dean, Faculty of Engineering	
9.	Dr Jyothi Kumar	Associate Dean, Institute of Management	
10.	Dr Georgy Kurien	Associate Dean, Institute of Management-Kengeri Campus	
11.	Dr Jeevananda S	Associate Dean, Commerce and Management	
12.	Dr Tomy K Kallarakal	Associate Dean, School of Law	
13.	Dr Jayadevan S Nair	Dean, International Relations	
14.	Dr Suniti Phadke	HOD, Institute of Management	
15.	Mr Sirish Venkatagiri	HOD, Institute of Management (Kengeri Campus)	
16.	Prof Krishna M C,	HOD, School of Education	
17.	Dr Jose Cherian	HOD, Social Work and Sociology	
18.	Dr Victor Paul	HOD, Economics	
19.	Dr Joshy K J		

21.	Mr Padmakumar M M	HOD, Media Studies	
22.	Mr Prabin Villareesh	HOD, Performing Arts, Theatre Studies and Music	
23.	Dr Abhaya N B	HOD, English	
24.	Dr Mallika Krishnaswami	HOD, Languages	
25.	Dr Wilson Edattukaran	HOD, Philosophy and Theology	
26.	Dr Theresa Nithila Vincent	HOD, Commerce	
27.	Dr Amalanathan S	HOD, Management Studies	
28.	Mr Biju Toms	HOD, Professional Studies	
29.	Mr Kerwin Savio Nigli	HOD, Hotel Management	
30.	Mr Joy Paulose	HOD, Computer Science / HOD, Statistics	
31.	Fr Jobi Xavier	CFO, HOD, Life Sciences	
32.	Dr Joseph T V	HOD, Mathematics	
33.	Dr Anitha Varghese	HOD, Chemistry	
34.	Dr K T Paul	HOD, Physics and Electronics	
35.	Dr Balachandran K	HOD, Computer Science and Engineering and Information Technology	
36.	Mr Raghunandan Kumar	HOD, Civil Engineering	
37.	Dr Gurumurthy Hebbar	HOD, Mechanical Engineering	
38.	Dr Vijayashankar A V	HOD, Sciences and Humanities	
39.	Dr Joseph Xavier Rodrigues	HOD, Electrical and Electronics Engineering	
40.	Ms Inbanila K	HOD, Electronics and Communication Engineering	
41.	Dr Anitha Suseelan	HOD, School of Architecture	
42.	Mr Johny Joseph	Controller of Examinations	

43.	Dr Fincy Pallissery	Department Coordinator-BBA LLB, School of Law	
44.	Dr Shampa I Dev	Department Coordinator-BA LLB, School of Law	
45.	Dr Madhumati Deshpande	Coordinator, Dept of International Studies and History (Coordinator)	
46.	Dr Kennedy Andrew Thomas	Director, Centre for Education Beyond Curriculum	
47.	Dr D N S Kumar	Associate Director, Centre for Research Project	
48.	Dr Guydeuk Yeon	Director, Centre for Digital Innovation/Centre for Advanced Research and Training	
49.	Fr Antony Puthussery	Campus Director, Faculty of Engineering	
50.	Dr Fr Benny Thomas	Director, School of Law & Faculty of Engineering	
51.	Ms Phinu Mary Jose	Director CSA	
52.	Dr Sebastian K A	Associate Director, Centre for Research	
53.	Dr Shivappa B Gudennavar	Associate Director, Centre for Research	
54.	Dr Fr Joseph Varghese	Director, Centre for Research, and Director, Office of Personnel Relations	
55.	Dr Fr Biju K C	Director, Bannerghatta Campus	
56.	Dr Fr Benny Thomas	Director, School of Law & Faculty of Engineering	
57.	Fr Sebastian Edathikkavil	International Studies and History	
58.	Dr Fr Lijo Thomas	Associate Director, Students Affairs	
59.	Fr Vinod Michael	Director, Sports	

60.	Fr Peter M V	School of Education	
61.	Prof. Chandrasekharan K A	Personnel Officer	
62.	Ashokan O	Coordinator, Theatre Studies	
63.	Prof. Mary Thomas	Program Coordinator, BBA, Department of Management Studies	
64.	Prof. Jimmy Thankachan	Program Coordinator, BBA, Department of Management Studies	
65.	Dr Anuradha R. (BBA)	Program Coordinator, Department of Management Studies	
66.	Dr Middi Appala Raju	Program Coordinator, BBA, Department of Management Studies	
67.	Dr Suresh B. (MBA FM)	Program Coordinator, MBA FM, Department of Management studies	
68.	Dr. Jacob Joseph K.	Program Coordinator, MBA EX, Department of Management Studies	
69.	Dr. Hemalatha	Coordinator, Department of Sociology & Social Work	
70.	Dr Elizabeth Thomas	Coordinator, Department of Psychology	
71.	Dr Deepti Das	Coordinator, Department of Computer Science	
72.	Tulasi	Coordinator, Department of Computer science	
73.	Saleena J.S	Coordinator, Department of BCA	
74.	Praneesh	Coordinator, Department of Mathematics	
75.	Suganthi	PhD. Coordinator, Department of Electronics and Communications	
76.	James Sathya Kumar	Coordinator, Department of Mechanical Engineering	
77.	Dr. Shareril Michael Almeida	Coordinator, Department of Commerce	

78.	Dr Girish	Coordinator, Department of B.Com Honors	<i>Girish</i> 01/10/19
79.	Dr. Nachimuthu	Coordinator, B.Com SFH	<i>N. Nachimuthu</i> 11/10/19
80.	Dr. Anson	Academic Coordinator B.Com	<i>Anson</i>
81.	Dr. Kavitha Jayakumar	Academic Coordinator, B.Com Honour's	<i>Kavitha</i> 01/10/19
82.	Dr. Greta D Souza	Coordinator, Department of School of Education	<i>Greta</i> 11/10/19.
83.	Gaana	Coordinator, Department of School of Business and Social Sciences	
84.	Joby Thomas	Coordinator, Department of School of Business and Social Sciences	
85.	Rolla Das	Coordinator, Centre for Publications	<i>Rolla</i>
86.	Dr. Pramod k.m	Coordinator UG – Chemistry	<i>Pramod</i>
87.	Prasad P Pujar	Coordinator, PG - Chemistry	<i>Prasad</i>
88.	Zubin Philip	Assistant Personal Officer	<i>Zubin</i>
89.	Joseph Saibi	Chief Accounts Officer, Office of Accounts	<i>Joseph</i>
90.	Manoj T. Thomas	Manager Operations – IT services	<i>Manoj</i>
91.	Isabel Paul	COPE, Associate Director	
92.	Christina	Asst. Director, CEDBEC	<i>Christina</i>
93.	V. R. Uma	Coordinator, PhD Commerce	
94.	SEB Praveen	FULBRIGHT FELLOW	
95.	KAVITHA . D	HOD, Professional Studies	<i>Kavitha</i>

Attendance

Abraham

Jose C			
96.	Joseph Saibi	Office of Accounts	
97.	SREE KUMAR	LIBRARY	
98.	Benny Sebastian	Head (Electronics)	
99.	S. Prakash	DEPT. of Mathematics	
100.	SUPARNA M-KAR	SOCIOLOGY & SOCIAL WORK	

101. Anesh Kumar

Department of Physiology



102. 

Department of Chemistry



103. Dr. Vinod TP

Dept. of Chemistry



104. Louis George

ASC





FRS