ARTICLE XIV: ACCESS TO WORKPLACE RESOURCES

Section 1: The Parties to this Agreement recognize the importance for Graduate Student Assistants to be able to access <u>and use</u> computers, printers, <u>peripherals</u>, <u>accessories</u> and secure storage space on campus in fulfilling their professional duties as Graduate Student Assistants. <u>To that extent</u>, the University will provide graduate workers in the bargaining unit access to all the tools necessary to perform their professional duties including, but not limited to, laptops lending programs, desktop computers access, peripherals, components and necessary software licenses and so for the duration of their duties as research or teaching assistant.

Section 2: The laptops and other IT tools shall be free of privacy invading software and spyware including but not limited to keyloggers, mouse activity trackers, remote screen-capture software, application use, website access loggers and webcam/microphone remote activation software.

Section 3: The University will uphold the right to software freedom and will not prevent graduate workers from installing software and operating systems they elect to choose and deem necessary to the performing of their duties as research or teaching assistants.

Section 2-4: All Graduate Student Assistants shall be able to access the physical offices, laboratories and other spaces of the department in which they are working, as needed in order to fulfill their professional duties as Graduate Student Assistants, subject to all relevant Department, School and University policies.