

Version:	Date:	Produced By:	Reviewed By:	Date
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Our Statement:

Live For Today Ltd acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- Have a positive and enjoyable experience at Live For Today Ltd in a safe and child centred environment.
- Are protected from abuse whilst participating in any of Live For Today Ltd's activities and/or outside of the activity.

We acknowledge that some children, including disabled children or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

Definitions:

- The terms 'Child' and 'Young Person' describe any person under the age of 18.
- References to 'parents' should be read as parents, guardians and carers inclusively
- For the purposes of this document, 'all activities' and 'Live For Today Ltd Activities' or 'experiences' refers to all aspects of the Live For Today Ltd offerings, including Activity Venues, the Climbing Centre, Offsite Adventures and Events.
- 'Policy' refers to this document; Children Safeguarding Policy.

Purpose:

- The purpose of this Policy is to demonstrate the commitment of Live For Today Ltd to safeguarding children and young people and to ensure that everyone involved in Live For Today Ltd is aware of:
 - The legislation, policy and procedures for safeguarding children and young people.
 - Their role and responsibility for safeguarding children and young people.
 - What to do or who to speak to if they have a concern relating to the welfare or wellbeing of a young person.

Scope:

This policy and associated procedures apply to all individuals involved in Live For Today Ltd including Directors, Staff, Instructors, Volunteers, Members and Customers.

We require our partner organisations, including for example, affiliated clubs, suppliers and sponsors to adopt and demonstrate their commitment to the principles and practice as set out in this policy and associated procedures.

Commitments:

We will:

- Promote and prioritise the safety and wellbeing of children and young people.
- Value, listen to and respect children.
- Ensure robust safeguarding arrangements and procedures are in operation.
- Adopt safeguarding best practice through our policies, procedures and code of conduct for staff.
- Appoint a nominated safeguarding lead, named the Designated Safeguarding Officers (DSO). The DSO should be suitably qualified and have completed a recognised safeguarding training which is less than 3 years old and have completed the Time to Listen workshop.
- Ensure everyone understands their roles and responsibilities in respect of safeguarding. All Instructors and Live For Today Ltd personnel have an Enhanced DBS that is no more than 5 years old. They must also have completed an online Safeguarding Training course within the last 3 years.
- Provide effective management for staff through supervision, support, training and quality assurance measures so that all staff know about our policies, procedures and behaviour codes and follow them confidently and competently.
- Ensure appropriate action is taken in the event of all incidents or concerns, both lower-level and concerns of abuse, and support provided to the individual(s) who raise or disclose the concern.
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored in line with data protection legislation. Accessible only by the DSO and the Operations Director
- Prevent the employment of unsuitable individuals by recruiting and selecting staff safely, ensuring all necessary checks are made through a safe recruitment process which consists of interviews, retrieving references and DBS checks.
- Make sure that children, young people and their parents know where to go for help if they have a concern.

Useful contacts:

NSPCC helpline
0808 800 500
help@nspcc.org.uk

Childline - An entirely confidential helpline for children
0800 1111
www.childline.org.uk

Child Protection in Sport Unit (CPSU)
<https://the cpsu.org.uk/>
cpsu@nspcc.org.uk