



RAINSHADOW STUDIOS

a climate impact arts non-profit
UEN: 202144610K

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www.rainshadowstudios.org

WORKING WITH RAINSHADOW

Rainshadow Studios is a climate arts non-profit organisation in Singapore founded in 2021. We are a group of artists, thinkers, engineers, and researchers who come together to create art that confronts our relationship to the climate crisis, inspires a reimagining of a future in balance, and moves people to action.

VALUES

1. **Artistic collaboration:** We believe in constant communication and true artistic collaboration. Good ideas can come from anywhere.
2. **Ownership:** We expect high work quality and artistic integrity. We want all collaborators to derive meaning from what you work on, and that you will be proactive in your participation.
3. **Sustainability:** We strive for our projects to minimise waste and energy used. This means considering where our materials come from, how we are able to reuse them, and who we can pass them to when we are no longer able to store them. We also ask that our collaborators minimise waste when they are working with us or in our spaces.
4. **Non-judgement:** Everyone is able to make different adjustments in their lives with respect to their individual carbon footprints. We encourage people who work with us to respect each other's choices. We want to focus on the larger goal: holding corporations and governments accountable for past and current harm.
5. **Open-mindedness:** You were each hired because of your individual expertise in your fields, and none of us are experts in everything. We ask that everyone stays in a space of constant curiosity and learning.

COMMUNICATIONS

- Everyone at Rainshadow Studios has day jobs and other projects happening at any one time. However, we do expect that everyone responds in a timely manner (within 48 hours) and give a heads-up should you need more time to reply.
- Use [Slack](#) for short-form updates, and email for long-form communications. WhatsApp or call for time-sensitive matters only. Work asynchronously on Google Drive.
- Respect other people's time, and keep meetings concise. Send agendas in advance.

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